



Annual Internal Review

This report covers the time period of 7/1/2021 to 6/30/2022

Joint Inclusion Committee

(Official Name of Board or Commission)

The Board/Commission mission statement (per the City Code) is:

To advise the council on issues pertaining to equity, diversity and inclusion, and,
To promote close cooperation between the council, City management, City boards, commissions, committees and taskforces, and individuals, institutions, and agencies to increase and sustain equity diversity and inclusion in the city.

- 1. Describe the board's actions supporting their mission during the previous calendar year. Address all elements of the board's mission statement as provided in the relevant sections of the City Code.**

Related to FY2022-23 budget recommendations:

With the support of the Equity Office the JIC conducted three virtual town hall sessions organized around the identified priority issues to receive input from community members regarding funding needs for the 2022-23 Budget. These Quality of Life town hall sessions included invited representatives from the ten commissions that make up the JIC.

In addition the JIC worked with the Equity Office to organize a Budget Workshop for the commission members of the JIC that included departmental representatives.

A report, Budget Recommendations to Council for FY 2022-23, was provided to Council members and management outlining the Joint Inclusion Committee efforts to revise the approach to budget recommendation to better identify the priority issues, seek input from the community and coordinate the recommendations among member commissions and improve understanding by providing the context for recommendations. The budget recommendations were grouped by priority issue as follows:

Affordability

The following recommendations on affordability were approved by a motion by Commissioner Crawford and a second by Commissioner Cobalis

- Recommendation 20220328-3A-2 related to endorsing the recommendation of the LGBTQ Quality of Life Advisory Commission on safe and affordable housing
- Recommendation 20220309-04-Cvi related to endorsing the recommendation of the Commission on Seniors on rent and utility assistance
- Recommendation 20220309-3A related to endorsing the recommendation of the Early Childhood Council on maintaining early childhood funding
- Recommendation 20220307-2d2 related to endorsing the recommendation of the Commission on Immigrant Affairs on an increase in legal funding
- Recommendation 20220322-3aai related to endorsing the recommendation of the Hispanic/Latino Quality of Life Advisory Commission on expanding funding for immigrant legal services
- Recommendation 20220328-004c6 related to endorsing the recommendation of the Asian American Quality of Life Advisory Commission on immigrant legal services

Resilience

- Recommendation 20220323-005b related to the Winter Storm Review Task Force Recommendations was approved by a motion from Commissioner Cobalis and a second by Commissioner Austen
- Recommendation 20220720-4a related to endorsing the recommendation of the African American Resource Advisory Commission on Colony Park Sustainable Communities Master Plan Project was approved by a motion from Commissioner Smith and a second by Commissioner Orlowski.

Access

The following recommendations on Access were approved by a motion from Commissioner Alvarez and a second by Commissioner Temperley.

- Recommendation 20220307-2d1 related to endorsing a recommendation from the Commission on Immigrant Affairs on development of a Immigrant Affairs Office
- Recommendation 20220307-2d4 related to endorsing a recommendation from the Commission on Immigrant Affairs on a dual language summer camp
- Recommendation 20220322-003a related to endorsing a recommendation from the Hispanic/Latino Quality of Life Advisory Commission on two-generation bilingual early childhood education
- Recommendation 20220329-001 related to endorsing a recommendation from the African American Resource Advisory Commission on funding for the Carver Museum
- Recommendation 20220322-003a related to endorsing a recommendation from the Hispanic/Latino Quality of Life Advisory Commission on AISD parent support specialists

Engagement

The following recommendations on Engagement were approved by a motion from Commissioner Crawford and a second by Commissioner Alvarez

- Recommendation 20220309-04Ci related to endorsing a recommendation from the Commission on Seniors on a community engagement specialist for the Age-Friendly Plan
- Recommendation 20220309-04Cii related to endorsing a recommendation from the Commission on Seniors on a quality-of-life study
- Recommendation 20220328-04c2 related to endorsing a recommendation from the Asian American Quality of Life Advisory Commission on a community engagement and outreach FTE for Cultural Arts Division Programs
- Recommendation 20220330-002 related to endorsing a recommendation from the African American Resource Advisory Commission on workforce development and economic empowerment

Public Safety

The following recommendations on Public Safety were approved by a motion by Commissioner Temperley and a second by Commissioner Orlowski

- Recommendation 20220302-002d related to endorsing a recommendation from the Commission on Women on public safety recommendations
- Recommendation 20220330-003 related to endorsing a recommendation from the African American Resource Advisory Commission on the Austin Police Department Office of Community Liaison

Health

The following recommendations on Health were approved by a motion by Commissioner Afifi and a second by Commissioner Alvarez

- Recommendation 20220309-04Cviii related to endorsing a recommendation from the Commission on Seniors related to older adults experiencing homelessness
- Recommendation 20220302-002d related to endorsing a recommendation from the Commission on Women on women experiencing homelessness
- Recommendation 20220330-004 related to endorsing a recommendation from the African American Resource Advisory Commission on African American persons and youth experiencing homelessness
- Recommendation 20220302-02d related to endorsing a recommendation from the Commission on Women on mental health
- Recommendation 202203-3aiv related to endorsing a recommendation from the Hispanic/Latino Quality of Life Advisory Commission on mental health support for the Hispanic/Latino community
- Recommendation 20220328-3A-3 related to endorsing a recommendation from the Asian American Quality of Life Advisory Commission on youth mental health
- Recommendation 20220328-3A-3 related to endorsing a recommendation from the LGBTQ Quality of Life Advisory Commission on youth mental health
- Recommendation 20220307-2d3 related to endorsing a recommendation from the Commission on Immigrant Affairs on refugee health screening clinics

Other

- Recommendation 20220323-005g from the Joint Inclusion Committee recommending a new budget process and schedule was approved on a motion by Commissioner Crawford and a second by Commissioner Orłowski
- Recommendation 20220323-005h from the JIC Committee recommending quality of life studies was approved on a motion by Commissioner Austen and a second by Commissioner Orłowski.

Related to other recommendations:

- Recommendation 20220323-006b endorsing a recommendation from the Mayor's Committee for People with Disabilities on moving the Americans with Disabilities Act Program in the Civil Rights Office.

Related to cooperation with City management, JIC meetings this year included the following presentations:

- Economic Development Department on Disaster Relief and on Hotel Occupancy & Creative Space Assistance Program
- Office of Civil Rights
- Austin Police Chief
- American Gateways
- Body-Worn and Dashboard Camera Program, Office of Police Oversight

- Early Childhood Services, Chair, Early Childhood Council
- Colony Park Development
- Community Advancement Network, Community Focused Process
- CONNECTATX

2. Determine if the board's actions throughout the year comply with the mission statement.

The actions of the JIC comply with its mission statement

3. List the board's goals and objectives for the new calendar year.

The Joint Inclusion Committee will strengthen the connections between City advisory bodies (boards, commissions, committees, task forces) and improve the working relationships with City departments in order to improve the quality of life in Austin.

The Joint Inclusion Committee will advise the City Council on issues pertaining to equity, diversity, and inclusion, and will:

1. make recommendations to prioritize equity, diversity and inclusion in City policies and programs;
2. review, make recommendations on, and monitor implementation of, City budgeting, programs policies, procedures, contracts and metrics as they relate to equity, diversity, and inclusion;
3. promote cooperation and coordination between the City Council, City management, and City advisory bodies with the goal of increasing and sustaining equity, diversity and inclusion in City programs and policies;
4. promote language and digital access and meaningful outreach and engagement with diverse populations of varying means,
5. promote increased equity, diversity and inclusion in appointments to City advisory bodies;
6. identify federal and state policy discussions that are impacting quality of life in Austin;
7. participate in and promote the Undoing Racism training and other equity, diversity and inclusion training for the JIC, JIC members, and other City advisory bodies;
8. work closely with the Equity Office to improve the quality of life in Austin and to build and sustain a culture of equity, diversity and inclusion across the city, incorporating social identities which intersect with racial identity including ethnicity, culture, age, religion, gender identity, sexual orientation, ability and income;
9. coordinate with City advisory bodies working to address services for people experiencing homelessness.