

EXHIBIT A

Extension of Current Collective Bargaining Agreement

This agreement (“Agreement”) is made by and between the Austin Firefighters Association, Local 975 IAFF (the “Association”) and the City of Austin (the “City”), and is made with reference to the following facts, which the parties agree are true and correct:

- A. In September 2022 the City and the Association entered into a collective bargaining agreement as authorized by Texas Local Gov’t Code Chapter 174 for a term beginning October 1, 2022, and expiring March 31, 2023 (the “Current CBA”).
- B. The City and the Association are presently engaged in an interest arbitration proceeding under Art. IX, Section 7 of the Austin City Charter arising from negotiations for a successor to their collective bargaining agreement that became effective October 1, 2017, but that interest arbitration proceeding will not be completed before the expiration of the Current CBA.
- C. The parties agree that it is in the best interests of the City, its residents, and the firefighters of the Austin Fire Department to continue the terms of the Current CBA for a limited time to allow for completion of the interest arbitration proceeding.

Therefore, in light of the facts recited above, and in consideration their mutual undertakings set out below, the parties agree to the following:

1. The term of the Current CBA is extended through midnight on the 30th day of June 2023, or through final conclusion of the pending interest arbitration proceeding under Article IX, Section 7 of the Austin City Charter, as described above, and to the effective date of any award resulting from that proceeding, whichever occurs first.

2. Except for Paragraph 1, all terms and conditions of the Current CBA shall remain unchanged.

3. This Agreement shall become effective upon approval by the Association and the City as established by the signatures of their representatives below.

THE AUSTIN FIREFIGHTERS
ASSOCIATION

THE CITY OF AUSTIN

By: _____
Bob Nicks, President

By: _____
Sarah Griffin,
Acting Labor Relations Officer

Date: _____, 2023

Date: _____, 2023