



Recommendation for Action

File #: 23-1439, **Agenda Item #:** 17.

3/9/2023

Posting Language

Approve a resolution extending the current collective bargaining agreement between the City and the Austin Firefighters Association.

Lead Department

Management Services.

Fiscal Note

This item has no fiscal impact.

Prior Council Action:

September 29, 2022 - Council passed Resolution 20220929-086, approving an interim collective bargaining agreement between the City and the Austin Firefighters Association (the "Association") concerning wages, hours and terms and conditions of employment for Austin firefighters.

For More Information:

For more information contact Elise Renshaw at elise.renshaw@austintexas.gov
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Additional Backup Information:

In September 2022 the City and the Association entered into a collective bargaining agreement as authorized by Texas Local Gov't Code Chapter 174 for a term beginning October 1, 2022, and expiring March 31, 2023 (the "Current CBA").

The City and the Association are presently engaged in an interest arbitration proceeding under Art. IX, Section 7 of the Austin City Charter arising from negotiations for a successor to their collective bargaining agreement that became effective October 1, 2017, but that interest arbitration proceeding will not be completed before the expiration of the Current CBA.

The parties agree that it is in the best interests of the City, its residents, and the firefighters of the Austin Fire Department to continue the terms of the Current CBA for a limited time to allow for completion of the interest arbitration proceeding. The extension would be through the completion of the interest arbitration proceeding or June 30, 2024, whichever comes first. The Association has approved this extension.

Strategic Outcome(s):

Safety, Government that Works for All.