



Recommendation for Action

File #: 23-1353, Agenda Item #: 23.

3/23/2023

Posting Language

Authorize negotiation and execution of a contract for restorative justice practices with Life Anew, Inc., d/b/a Life Anew Restorative Justice, Inc., for up to three years for a total contract amount not to exceed \$444,260.

[Note: This procurement was reviewed for subcontracting opportunities in accordance with City Code Chapter 2-9C (Minority Owned and Women Owned Business Enterprise Procurement Program). For the services required for this procurement, there were no subcontracting opportunities; therefore, no subcontracting goals were established].

Lead Department

Financial Services Department.

Client Department(s)

Austin Public Health.

Fiscal Note

Funding in the amount of \$324,260 is available in the Fiscal Year 2022-2023 Operating Budget of Austin Public Health. Funding for the remaining contract term is contingent upon available funding in future budgets.

Purchasing Language:

Professional Service.

For More Information:

Inquiries should be directed to Al Drayton, 512-974-2298 or alfonso.drayton@austintexas.gov [<mailto:alfonso.drayton@austintexas.gov>](mailto:alfonso.drayton@austintexas.gov).

Additional Backup Information:

The contract will provide training to Austin Public Health (APH) staff in restorative justice practices. APH is prioritizing building its organizational capacity to develop policies, procedures, and programs that focus on diversity, equity, and inclusion. A continuation of that work is to enhance manager and supervisor skill sets around managing conflict in the workplace related to race, equity, and social justice in a restorative and constructive manner to encourage constructive conversations but avoid unnecessary escalation in employee relations. Life Anew Restorative Justice, Inc. (LARJ) will support APH in developing an organizational culture and practice that will enhance programs and services through data analysis, restorative practice education, coaching, and ongoing analysis.

LARJ brings expertise in restorative justice into workplace environments, communities, and schools where trust is fragile yet critical to personal and organizational success. LARJ has trained professionals and community leaders alike on how to participate in a process that engages people in meaningful relationships that transform lives and organizations.

Contract Detail:

| <u>Contract Term</u> | <u>Length of Term</u> | <u>Contract Authorization</u> |
|---------------------------------|----------------------------------|--|
| Initial Term | 1 yr. | \$324,260 |
| Optional Extension 1 | 1 yr. | \$ 60,000 |
| Optional Extension 2 | 1 yr. | \$ 60,000 |
| TOTAL | 3 yrs. | \$444,260 |

Note: Contract Authorization amounts are based on the City's estimated annual usage.

Strategic Outcome(s):

Government that Works for All.