



Recommendation for Action

File #: 23-1354, **Agenda Item #:** 24.

3/23/2023

Posting Language

Authorize an amendment to a contract for continued review of the Austin Police Department regarding the Austin Police Department Training Academy audit and long-term process assessment with Kroll Associates, Inc., d/b/a Kroll, to increase the amount by \$350,000 and extend the term by one year, for a revised total contract amount not to exceed \$2,375,000.

[Note: This contract was reviewed for subcontracting opportunities in accordance with City Code Chapter 2-9C (Minority Owned and Women Owned Business Enterprise Procurement Program). For the services required for this contract, there were no subcontracting opportunities; therefore, no subcontracting goals were established].

Lead Department

Financial Services Department.

Client Department(s)

Management Services.

Fiscal Note

Funding in the amount of \$350,000 is available in the Fiscal Year 2022-2023 Operating Budget of the Austin Police Department.

Purchasing Language:

Contract Amendment.

Prior Council Action:

November 12, 2020 - Council approved the original contract, item 39, on a 10-0 vote with Mayor Adler absent.

May 6, 2021 - Council approved an amendment, item 38, on a 11-0 vote.

July 28, 2022 - Council approved (with additional direction) an amendment, item 182, on a 10-0 vote with Council Member Fuentes off the dais.

For More Information:

Inquiries should be directed to Cyrenthia Ellis at 512-974-1709 or Cyrenthia.ellis@austintexas.gov <<mailto:Cyrenthia.ellis@austintexas.gov>>.

Additional Backup Information:

The proposed amendment will provide for an independent assessment of the reform recommendations agreed to by the Austin Police Department (APD) and will allow for the subsequent evaluation of the Training Academy. The contractor will continue to work together with APD in developing long-term internal processes designed to sustain and implement the on-going recommendations provided in the Audit Report and is consistent with Council Resolution No. 20210325-037 and the Reimagined Police Cadet Academy Blueprint.

The City, through the City Manager's Office, has asked Kroll to review and assess the status of the APD's

implementation of the reform recommendations that APD agreed to implement following Kroll's independent assessment and subsequent evaluation of the Training Academy in 2021 and 2022. Kroll's review will have two components:

1. Review and assess APD's implementation of the Audit Protocol Guidelines during the 147th Cadet Class.
2. Assist and consult with APD as Academy staff develops long-term internal processes designed to ensure the sustainability of the implemented and on-going implementation of the Kroll recommendations, consistent with Austin City Council Resolution No. 20210325-037 and the Reimagined Police Cadet Academy Blueprint.

Contract Detail:

<u>Contract Term</u>	<u>Length of Term</u>	<u>Current Contract Authorization</u>	<u>Requested Additional Authorization</u>	<u>Revised Total Authorization</u>
Initial Term	2 yrs.	\$1,300,000		\$1,300,000
Contract Amendment		\$ 375,000		\$ 375,000
Contract Amendment		\$ 350,000		\$ 350,000
Proposed Amendment	1 yr.		\$350,000	\$ 350,000
TOTAL	3 yrs.	\$2,025,000	\$350,000	\$ 2,375,000

Note: Contract Authorization amounts are based on the City's estimated annual usage.

Strategic Outcome(s):

Safety.