



***JOINT INCLUSION COMMITTEE (JIC)***  
***REGULAR MEETING MINUTES***  
***WEDNESDAY, MARCH 22<sup>nd</sup>, 2023***

The JOINT INCLUSION COMMITTEE convened in a REGULAR meeting on ***WEDNESDAY, MARCH 22<sup>nd</sup>, 2023, at AUSTIN CITY HALL - BOARDS & COMMISSIONS ROOM, 301 W. 2ND STREET in AUSTIN, TEXAS.***

Chair CHARLES CURRY called the JOINT INCLUSION COMMITTEE MEETING to order at 3:04 pm CST.

**Commissioners in Attendance:**

***LGBTQ+ Quality-of-Life Advisory Commission: Charles Curry (Chair)***

**Commissioners in Attendance Remotely:**

***African American Resource Advisory Commission: Gregory Smith***

***Asian American Quality-of-Life Advisory Commission: Hanna Huang***

***Commission for Women: Rebecca Austen***

***Commission on Aging: Amy Temperley***

***Early Childhood Council: Raul Alvarez***

***Hispanic/Latino Quality-of Life-Resource Advisory Commission: Amanda Afifi***

***Mayor's Committee for People with Disabilities: Jennifer Powell***

**Commissioners Absent:**

***Commission on Immigrant Affairs: Juan Vences-Benitez & Krystal Gomez***

***Human Rights Commission: Idonna Griffith (Vice-Chair) & Kimberly Brienzi***

**PUBLIC COMMUNICATION: GENERAL**

The first ten speakers signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

**NONE.**

### **APPROVAL OF MINUTES**

1. Approve the minutes of the COMMITTEE's REGULAR CALLED MEETING on February 22<sup>nd</sup>, 2023.

**The minutes from the meeting of February 22<sup>nd</sup>, 2023 were approved on COMMISSIONER REBECCA AUSTEN's motion, COMMISSIONER AMY TEMPERELY's second on a 7 – 0 vote.**

### **STAFF BRIEFINGS**

2. Staff briefing regarding Austin Public Health – Social Services Workforce Readiness Issue Area Solicitation/RFP

**The presentation was made by: Michelle Friedman (Interim Manager, Community and Family Support Unit, Austin Public Health), Angela Baucom (PH Social Services Funding Specialist, Austin Public Health) Ashlee Kraus (PH Social Services Funding Specialist, Austin Public Health), and Laura Lafuente (Assistant Director, Austin Public Health).**

***Workforce Readiness* used to be called “Workforce Development”, but now titled “Workforce Readiness” which is defined as, “the skills needed to gain & maintain employment.”**

3. Budget & Performance Office (BPO) – Nicole Castanon & Brad Sinclair: Presentation & Feedback Session on SD23 and SD28 as a guide to forming budget recommendations.

**Presentation was not made and was postponed at the request of the Budget Office.**

### **DISCUSSION AND ACTION ITEMS**

4. Discussion and possible action on Budget Recommendations for FY23-24, divided under four priorities, including: Affordability, Public Safety, Health, & Transportation.

**No Action taken.**

5. Discussion and possible action on JIC originated FY23-24 Budget Recommendation under the **Public Safety Priority** – PERF Actions; authored & submitted by Rebecca Austen, Commission for Women.

**The motion to approve *the JIC originated FY23-24 Budget Recommendations (under the JIC's Public Safety Priority) on PERF Actions* was approved on COMMISSIONER REBECCA AUSTEN's motion, COMMISSIONER JENNIFER POWELL's second on a 7 – 0 vote.**

6. Discussion and possible action on JIC originated FY23-24 Budget Recommendation under the **Health Priority** – EMDR and Therapy; authored & submitted by Rebecca Austen, Commission for Women.

**The motion to approve *the JIC originated FY23-24 Budget Recommendations (under the JIC's Health Priority) on EDMR Therapy for Sexual Assault Survivors* was approved on COMMISSIONER REBECCA AUSTEN's motion, COMMISSIONER AMY TEMPERELY's second on a 8 – 0 vote.**

7. Discussion and possible action on FY23-24 Budget Recommendation under the **Affordability Priority** – 20230313-2A Budget for Increased Emergency Housing Assistance; submitted by the LGBTQ+ Quality-of-Life Advisory Commission for joint endorsement.

**The motion to approve *(the FY23-24 Budget Recommendations under the JIC's Affordability Priority) on Increased Emergency Housing Assistance* was approved on COMMISSIONER CHARLES CURRY's motion, COMMISSIONER REBECCA AUSTEN's second on a 7 – 0 vote.  
None abstained. None Opposed. All in favor.**

8. Discussion and possible action on FY23-24 Budget Recommendation under the **Affordability Priority** – 20230313-2B Identify Barriers for Affordable Housing for 30% MFI and Below; submitted by the LGBTQ+ Quality-of-Life Advisory Commission for joint endorsement.

**The motion to approve *the FY23-24 Budget Recommendations (under the JIC's Affordability Priority) on Identifying Barriers for Affordable Housing for 30% MFI and Below* was approved on COMMISSIONER CHARLES CURRY's motion, COMMISSIONER GREG SMITH's second on a 7 – 0 vote.**

9. Discussion and possible action on FY23-24 Budget Recommendation under the **Health Priority** – 20230313-4A Budget for LGBTQIA+ Affirming Mental Healthcare; submitted by the LGBTQ+ Quality-of-Life Advisory Commission for joint endorsement.

**The motion to approve *the FY23-24 Budget Recommendations (under the JIC's Health Priority) on LGBTQIA+ Affirming Mental Healthcare* was approved on COMMISSIONER AMANDA AFIFI's motion, COMMISSIONER CHARLES CURRY's second on a 7 – 0 vote.**

10. Discussion and possible action on FY23-24 Budget Recommendation under the **Public Safety Priority** – Immigrant Legal Services; submitted by the Asian American Quality-of-Life Advisory Commission for joint endorsement.

**The motion to approve *the FY23-24 Budget Recommendations (under the JIC's Public Safety Priority) on Immigrant Legal Services* was approved on COMMISSIONER REBECCA AUSTEN's motion, COMMISSIONER AMY TEMPERLEY's second on a 7 – 0 vote.**

11. Discussion and possible action on FY23-24 Budget Recommendation under the **Health Priority** – Community Health Navigators; submitted by the Asian American Quality-of-Life Advisory Commission for joint endorsement.

**The motion to approve *the FY23-24 Budget Recommendations (under the JIC's Health Priority) on Community Health Navigators* was approved on COMMISSIONER JENNIFER POWELL's motion, COMMISSIONER REBECCA AUSTEN's second on a 7 – 0 vote.**

12. Discussion and possible action on FY23-24 Budget Recommendation under the **Health Priority** – Navigator Language Access; submitted by the Asian American Quality-of-Life Advisory Commission for joint endorsement.

**The motion to approve *the FY23-24 Budget Recommendations (under the JIC's Health Priority) on APH Supplemental Language Access Funding* was approved on COMMISSIONER AMY TEMPERLEY's motion, COMMISSIONER RAUL ALVAREZ's second on a 7 – 0 vote.**

13. Discussion and possible action on FY23-24 Budget Recommendation under the **Health Priority** – Mental Health Services; submitted by the Asian American Quality-of-Life Advisory Commission for joint endorsement.

**The motion to approve *the FY23-24 Budget Recommendations (under the JIC's Health Priority) on Mental Health Services* was approved on COMMISSIONER AMY TEMPERLEY's motion, COMMISSIONER JENNIFER POWELL's second on a 7 – 0 vote.**

14. Discussion and possible action on FY23-24 Budget Recommendation under the **Health Priority** – APH Contracts FTE; submitted by the Asian American Quality-of-Life Advisory Commission for joint endorsement.

**The motion to approve *the FY23-24 Budget Recommendations (under the JIC's Health Priority) on APH Contracts Specialist FTE* was approved on COMMISSIONER RAUL ALVAREZ's motion, COMMISSIONER GREG SMITH's second on an 8 – 0 vote.**

15. Discussion and possible action on FY23-24 Budget Recommendation under the **Affordability Priority** – 20230308-10: Early Childhood Investments; submitted by the Early Childhood Council.

**The motion to approve *the FY23-24 Budget Recommendations (under the JIC's Affordability Priority) on Early Childhood Investments* was approved on COMMISSIONER RAUL ALVAREZ's motion, COMMISSIONER AMY TEMPERLEY's second on an 8 – 0 vote.**

16. Discussion and possible action on FY23-24 Budget Recommendation under the **Affordability Priority** – Guaranteed Income Program; submitted by the Hispanic/Latino Quality-of-Life Resource Advisory Commission for joint endorsement.

**The motion to approve *the FY23-24 Budget Recommendations (under the JIC's Affordability Priority) on the Guaranteed Income Program* was approved on COMMISSIONER HANNA HUANG's motion, COMMISSIONER RAUL ALVAREZ's second on a 7 – 1 – 0 vote.  
COMMISSIONER JENNIFER POWELL abstained.**

17. Discussion and possible action on FY23-24 Budget Recommendation under the **Health Priority** – Supporting Child and Youth in Austin; submitted by the Hispanic/Latino Quality-of-Life Resource Advisory Commission for joint endorsement.

**The motion to table this item was approved on COMMISSIONER REBECCA AUSTEN's motion, COMMISSIONER AMANDA AFIFI's second on an 8 – 0 vote.**

18. Discussion and possible action on FY23-24 Budget Recommendation under the **Affordability Priority** – Expanding Parks & Recreation Department Programs and Services To Older Adults; submitted by the Commission on Aging for joint endorsement.

**The motion to pull this item from the agenda was approved on COMMISSIONER AMY TEMPERLEY's motion, COMMISSIONER CHARLES CURRY's second on an 8 – 0 vote.**

19. Discussion and possible action on FY23-24 Budget Recommendation under the **Affordability Priority** – Maintain Funding for Education and Outreach on Senior Homestead Tax Exemption; submitted by the Commission on Aging for joint endorsement.

**The motion to approve *the FY23-24 Budget Recommendations (under the JIC's Affordability Priority) on Maintaining Funding for Education and Outreach on Senior Homestead Tax Exemption* was approved on COMMISSIONER AMANDA AFIFI's motion, COMMISSIONER JENIFFER POWELL's second on an 8 – 0 vote.**

20. Discussion and possible action on JIC originated Budget Recommendation under the **Public Safety Health Priority** – Allocation of New Funds For Education and Outreach on Emergency Resources; submitted by the Commission on Aging for joint endorsement.

**The motion to table this item was approved on COMMISSIONER RICHARD BONDI's motion, COMMISSIONER GREG SMITH's second on an 8 – 0 vote.**

21. Discussion and possible action on JIC originated Budget Recommendation under the **Public Safety (or Health or Affordability) Priority** – Enhanced Library Card Program; submitted by the Commission on Aging for joint endorsement.

**The motion to approve *the JIC originated FY23-24 Budget Recommendations (under the JIC's Public Safety Priority) on the Enhanced Library Card Program* was approved on COMMISSIONER HANNA HUANG's motion, COMMISSIONER GREG SMITH's second on a 8 – 0 vote.**

22. Discussion and possible action on Budget Recommendation under the **Public Safety Priority** – Community Engagement & Outreach Funding to Improve Emergency Preparedness and Equity and Age-Friendliness of City Services for Older Adults; submitted by the Commission on Aging for joint endorsement.

**The motion to approve *the FY23-24 Budget Recommendations (under the JIC's Public Safety Priority) on Community Engagement & Outreach Funding to Improve Emergency Preparedness and Equity and Age-Friendliness of City Services for Older Adults* was approved on COMMISSIONER RICHARD BONDI's motion, COMMISSIONER REBECCA AUSTEN's second on an 8 – 0 vote.**

23. Discussion and possible action on JIC originated Budget Recommendation under the **Public Safety Priority** – Alzheimer's Dementia & Other Related Training For APD; submitted by the Commission on Aging for joint endorsement.

**The motion to approve *the FY23-24 Budget Recommendations (under the JIC's Public Safety Priority) on Alzheimer's Dementia & Other Related Training for the Austin Police Department* was approved on COMMISSIONER RICHARD BONDI's motion, COMMISSIONER JENNIFER POWELL's second on an 8 – 0 vote.**

24. Discussion and possible action on FY23-24 Budget Recommendation under the **Affordability Priority** – Increased Emergency Housing And Utility Assistance Targeted To Older Adults; submitted by the Commission on Aging for joint endorsement.

**The motion to approve *the FY23-24 Budget Recommendations (under the JIC's Public Safety Priority) on Alzheimer's Dementia and Other Related Training for the Austin Police Department* was approved on COMMISSIONER CHARLES CURRY's motion, COMMISSIONER HANNA HUANG's second on an 8 – 0 vote.**

25. Discussion and possible action on ~~JIC-originated Budget Recommendation~~ FY23-24 Budget Recommendation under **Public Safety Priority** – First Responders; submitted by the Mayor’s Committee for People with Disabilities for joint endorsement.

***The motion to approve the FY23-24 Budget Recommendations (under the JIC’s Public Safety Priority) on First Responders, Require Certified ASL Interpreters to be Dispatched to a Site with Deaf Survivor was approved on COMMISSIONER JENNIFER POWELL’s motion, COMMISSIONER RAUL ALVAREZ’s second on an 8 – 0 vote.***

26. Discussion and possible action on FY23-24 Budget Recommendation under the **Affordability Priority** – City of Austin MBWE Program Expanded to Include Disability; submitted by the Mayor’s Committee for People with Disabilities for joint endorsement.

***The motion to approve the FY23-24 Budget Recommendations (under the JIC’s Affordability Priority) on City of Austin MBWE Program Expanded to Include Disability was approved on COMMISSIONER JENNIFER POWELL’s motion, COMMISSIONER GREG SMITH’s second on an 8 – 0 vote.***

27. Discussion and possible action on establishing any needed working groups of the JIC or authorizing additional members for existing working group.

**a. No action taken.**

### **FUTURE AGENDA ITEMS**

28. Call for items from Committee Members:

- a. Staff Presentation from Project Connect/Austin Transportation Partnership – Ann Dowling.**
- b. Staff Presentation from the Budget & Performance Office (BPO) – Nicole Castanon & Brad Sinclair. Presentation & Feedback Session on SD23 and SD28 as a guide to forming budget recommendations.**



**ADJOURNMENT:**

29. The meeting adjourned at: 4:36pm

**The motion to Adjourn was approved on COMMISSIONER RAUL ALVAREZ's motion, COMMISSIONER REBECCA AUSTEN's second on an 8 – 0 vote.**

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The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 2 days (48 hours) before the meeting date. For additional information please call the Equity Office's Community Services Program Coordinator at (512) 987-1797 or email at [jeremy.garza@austintexas.gov](mailto:jeremy.garza@austintexas.gov). TTY users route through Relay Texas at 711.

For more information on the **Joint Inclusion Committee**, please contact Jeremy Garza via phone at (512) 987-1797 or (preferably) via email at [jeremy.garza@austintexas.gov](mailto:jeremy.garza@austintexas.gov).

**\*The minutes were approved at the Special Called Meeting on March 29<sup>th</sup>, 2023 on COMMISSIONER REBECCA AUSTEN's motion, COMMISSIONER AMANDA AFIFI's second on a 8 – 0 vote.**

**Absent from Vote: Commissioners African American Resource Advisory Commission & Commission on Immigrant Affairs.**