

Austin Municipal Court
 Sub Judge to equal FT Judge Pay
 December 27, 2022

Rates calculated at current rates - FY23

Expected Additional Cost to get Sub Judge Pay to equal FT Judge Pay

		<u>FT Rate</u>	<u>Sub Rate</u>
Actual current rate	\$	71.29	68.35
FT judge rate FY23	\$	71.29	
Sub judge rate FY23	\$	68.35	
Difference/hour	\$	2.94	

Total Est Sub judge pay FY22	\$ (618,636)	
Divided by hourly rate	<u>\$ 65.71</u>	*used current sub rate to get correct hours
Est Sub hours in FY22 & assumed in FY23	(9,415)	
Times additional cost/hour	<u>\$ 2.94</u>	Additional pay to get subs pay to equal FT pay
Est Additional annual cost to get sub pay to FT	\$ (27,679)	
Times FICA/Medicare adjustment	1.0765	
Total est additional cost for Sub judge pay at FT rate	\$ (29,796)	Total est additional cost for subs pay = FT pay

Note: Earlier estimates are adjusted for actual current pay.

Austin Municipal Court
 Sub Judge stipend for work at TCSO central booking @ 6 shifts/5 week period/judge
 December 27, 2022

Six shifts/5 weeks/judge

<u>Expected Additional Cost to add Sub Judge CBF Shift Pay</u>						
<u>Estimated FT CBF Shifts covered by Sub Judges</u>						
52 weeks x 11 shifts/week		572	(11 shifts/week x 52 weeks) - 2 "A" shifts, 7 "B" shifts, 2 "C" shifts			
Est FT Judge Vac22/Per2/Hol12 - 2 FT judges	72		22 vac + 2 pers + 12 hol = 36 days x 2 judges = 72 shifts			
Est FT judge sick days10 - 2 FT judges	20		10 sick x 2 judges = 20 shifts			
Total est CBF shifts for subs to cover		92				
Total est Sub Judge CBF shifts		664				
Times hours/shift		8				
Est Sub Judge CBF hours		5,312				
<u>Estimated adjustments based on changes below as noted</u>						
Est. hourly rate		\$ 68.35	\$ 71.29	\$ 74.85	\$ 78.42	\$ 85.55 \$ 92.68
% increase > FT rate		Current Sub	Fulltime	5%	10%	20% 30%
		Rate	Rate	Adj	Adj	Adj Adj
Est Cost for Sub CBF shifts (5,312 hrs x rate)		\$ 363,075	\$ 378,692	\$ 397,603	\$ 416,567	\$ 454,442 \$ 492,316
Est Cost for Sub CBF shifts at current sub rate		\$ (363,075)	\$ (363,075)	\$ (363,075)	\$ (363,075)	\$ (363,075) \$ (363,075)
Est additional cost by adjustment		\$ -	\$ 15,617	\$ 34,528	\$ 53,492	\$ 91,366 \$ 129,241
Times FICA adjustment		1.0765	1.0765	1.0765	1.0765	1.0765 1.0765
		\$ -	\$ 16,812	\$ 37,169	\$ 57,584	\$ 98,356 \$ 139,128

Stipend cost difference at 10% v 5%

Additional cost of Sub Judge stipend at 10%	\$ 57,584
Additional cost of Sub Judge stipend at 5%	\$ (37,169)
Net additional cost at 10%	<u>\$ 20,415</u>

Additional Cost @ 10%	Est Sub Judge CBF Hours		Additional Cost/Hour	Hours per Shift		Additional Cost/shift @ 10% v 5%
\$ 20,415	/	5,312	=	3.83	x	8 = \$ 30.66

Summary Difference for Individual Judges

Substitute Judges Pay change	5%	10%
Additional pay for CBF @ 5%	3.84	
Additional pay for CBF @ 10%		7.68
	3.84	7.68
Times 8 hours/shift	x 8	x 8
Additional pay per 8 hour shift @ CBF	\$ 30.72	\$ 61.40
Estimated 6 shifts/5 week period/Sub Judge	x 6	x 6
Estimated additional cost/5 week period/Sub Judge	<u>\$ 184.32</u>	<u>\$ 368.42</u>

Austin Municipal Court
 Sub Judge stipend for work at TCSO central booking @ 7 shifts/5 week period/judge
 December 27, 2022

Seven shifts/5 weeks/judge

<u>Expected Additional Cost to add Sub Judge CBF Shift Pay</u>		
<u>Estimated FT CBF Shifts covered by Sub Judges</u>		
52 weeks x 11 shifts/week		572
Est FT Judge Vac22/Per2/Hol12 - 2 FT judges	72	(11 shifts/week x 52 weeks) - 2 "A" shifts, 7 "B" shifts, 2 "C" shifts
Est FT judge sick days10 - 2 FT judges	20	22 vac + 2 pers + 12 hol = 36 days x 2 judges = 72 shifts
		10 sick x 2 judges = 20 shifts
Total est CBF shifts for subs to cover		92
Total est Sub Judge CBF shifts		664
Times hours/shift		8
Est Sub Judge CBF hours		5,312
<u>Estimated adjustments based on changes below as noted</u>		
Est. hourly rate	\$ 68.35	\$ 71.29
% increase > FT rate	Current Sub Rate	Fulltime Rate
		5% Adj
		10% Adj
		20% Adj
		30% Adj
Est Cost for Sub CBF shifts (5,312 hrs x rate)	\$ 363,075	\$ 378,692
Est Cost for Sub CBF shifts at current sub rate	\$ (363,075)	\$ (363,075)
Est additional cost by adjustment	\$ -	\$ 15,617
Times FICA adjustment	1.0765	1.0765
	\$ -	\$ 16,812
		\$ 37,169
		\$ 57,584
		\$ 98,356
		\$ 139,128

Stipend cost difference at 10% v 5%

Additional cost of Sub Judge stipend at 10%	\$ 57,584
Additional cost of Sub Judge stipend at 5%	\$ (37,169)
Net additional cost at 10%	\$ 20,415

Additional Cost @ 10%	Est Sub Judge CBF Hours	Additional Cost/Hour	Hours per Shift	Additional Cost/shift @ 10% v 5%
\$ 20,415	/ 5,312	= 3.84	x 8	= \$ 30.74

Summary

Substitutute Judges Pay change	5%	10%
Additional pay for CBF @ 5%	3.84	
Additional pay for CBF @ 10%		7.67
	3.84	7.67
Times 8 hours/shift	x 8	x 8
Additional pay per 8 hour shift @ CBF	\$ 30.72	\$ 61.36
Estimated 7 shifts/5 week period/Sub Judge	x 7	x 7
Estimated additional cost/5 week period/Sub Judge	\$ 215.04	\$ 429.52