#### Disaster Preparedness Audit Recommendations Update

10

Audit & Finance Committee – Regular Meeting April 26, 2023



# Background

March 25, 2021	Council Passed Resolution No. 20210325-067 The resolution directed the Office of the City Auditor to conduct an audit of the City's response to Winter Storm Uri.
November 2021	Office of the City Auditor Releases Audit Report 10 Recommendations were provided to Staff.
January 19, 2022	Memorandum Staff presented an update on the 10 recommendations from the audit report.
June 15, 2022	Audit and Finance Committee Meeting Memo provided an update on actions taken to prepare the City for complex, cascading disasters and the strategy for addressing Winter Storm Uri-related after action tasks.

## **Audit Report Recommendations**

#### (10) Recommendations

1. Prepare for significant/catastrophic events.

2. The City Manager should prioritize a comprehensive COOP planning system.

3. The City Manager should prioritize and implement initiatives to increase disaster preparedness and community resilience.

4. Implement past corrective actions, mitigation actions, and recommendations related to disaster preparedness and response.

5. Evaluate current HSEM staffing and add additional staff needed to ensure HSEM is able to achieve its goals.

6. Update policy or process for ensuring adequate staff are trained and available to respond to disasters.

7. Ensure the City has adequate emergency supplies and equipment for future disasters.

8. Create and implement a Language Access Plan for emergencies to ensure affected communities receive adequate information.

9. Ensure the City's disaster response efforts are equitable and meet the needs of vulnerable populations in the community.

10. Develop a plan to involve community in disaster preparedness and planning.

#### **Recommendations Focus Areas**

#### Preparedness

### Analysis and Implementation

- Continued planning and exercising
- Plan for "uncommon" events
- CRISP Community Resiliency Improvement Status Portal
- Reevaluate the past

#### Staffing

- Hiring HSEM staff
- Training more City staff for emergency support

#### Outreach

- Targeted community education
- General preparedness



# CRISP



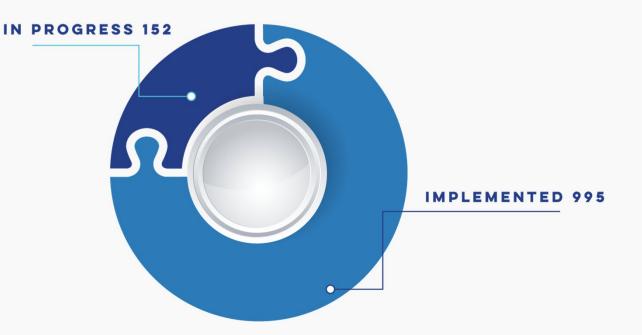
austintexas.gov/crisp

Community Resiliency Improvement Status Portal launched August 2022 for Major Disasters

- Automated & Comprehensive approach to AAR reporting strategic advantage
- FEMA Standard (Best Practice)
- Identifies areas of improvement and actions implemented
- Provides a dynamic and transparent system for updates
- Provides analysis for lessons learned
- Allows for future data aggregation to show trends for planning, training, exercise development

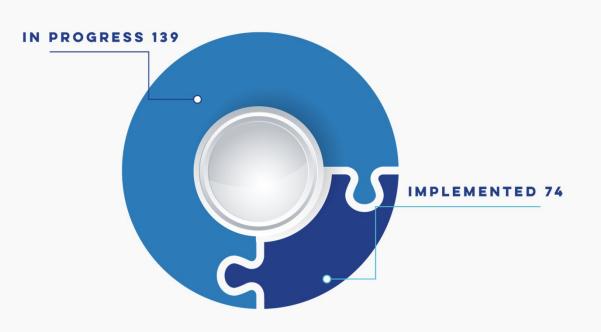
## **CRISP Snapshot: Major Disasters**

- CRISP captures AAR recommendations from major disasters dating back to 2013
- 1147 AAR recommendations have been made since 2013
- 995 recommendations have been implemented



# **CRISP Snapshot: Winter Storm Uri**

- 213 AAR recommendations were made for Winter Storm Uri
- 74 recommendations have been implemented
- City staff and regional partners are working through items in progress



# Staffing



#### HSEM

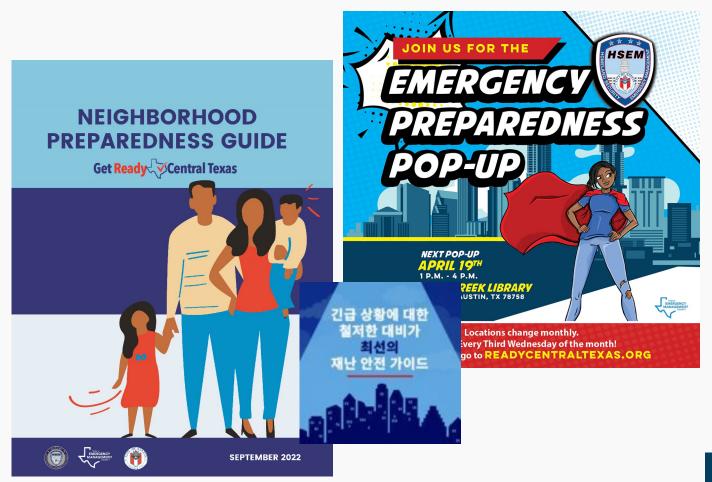
- Major staffing issues developed during COVID-19 pandemic due to attrition
- 6 positions hired, 3 additional positions in progress
- Temporary staff hired as stopgap measure

#### City

- In 2021, conducted Emergency Operations Center Training for 70 staff in 2 classes
- In 2022, an additional 78 staff trained in 10 classes

#### **Marketing and Outreach Strategy**

- NEW Citywide All Hazards Marketing & Outreach Strategy Implemented
- Leading Seasonal Weather Based Preparedness Campaigns
- Language Access Plan Development & Outreach Efforts Continue
- Focus: Youth & Vulnerable Population Outreach
- Restarting Community Emergency Response Team (CERT) Training



### **Ready Central Texas Campaign Metrics**



Launched Phase I Ready Central Texas Campaign

• Phase I reached nearly 300,000

#### Launched Phase II Ready Central Texas Campaign

- Focused on Winter Weather Preparedness
- Now promoting Severe Weather Preparedness

#### Phase II Ready Central Texas Campaign Metrics

Phase II reached 2,055,304

### **Recommendations Status Update**

(10) Recommendations	Status
1. Prepare for significant/catastrophic events.	Continuous
2. The City Manager should prioritize a comprehensive COOP planning system.	In Progress
3. The City Manager should prioritize and implement initiatives to increase disaster preparedness and community resilience.	Continuous
4. Implement past corrective actions, mitigation actions, and recommendations related to disaster preparedness and response.	Continuous
5. Evaluate current HSEM staffing and add additional staff needed to ensure HSEM is able to achieve its goals.	In Progress
6. Update policy or process for ensuring adequate staff are trained and available to respond to disasters.	Continuous
7. Ensure the City has adequate emergency supplies and equipment for future disasters.	Continuous
8. Create and implement a Language Access Plan for emergencies to ensure affected communities receive adequate information.	Continuous
9. Ensure the City's disaster response efforts are equitable and meet the needs of vulnerable populations in the community.	Continuous
10. Develop a plan to involve community in disaster preparedness and planning.	In Progress

