

# MINUTES FOR THE CITY OF AUSTIN FIREFIGHTERS', POLICE OFFICERS' AND EMERGENCY MEDICAL SERVICES PERSONNEL'S CIVIL SERVICE COMMISSION REGULAR MEETING MONDAY, MAY 1, 2023

The Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission convened in a Regular Meeting on Monday, May 1, 2023, at 5202 East Ben White Boulevard, Building 500, Austin TX 78741.

#### **Commissioners in Attendance:**

Commission Chair Jolsna Thomas Commission Vice Chair Farah Ahmed

#### **Staff in Attendance:**

Matthew Chustz, Civil Service Manager
Cyndi Gordon, Civil Service Coordinator
Sarah Williams, Civil Service Coordinator
Jennifer Stanko, Municipal Civil Service Coordinator

Monika Arvelo, Assistant City Attorney

#### CALL TO ORDER

Chair Thomas called the Civil Service Commission Meeting to order at 10:05 a.m.

# **PUBLIC COMMUNICATION: GENERAL**

No members of the public signed up to speak on this item.

# **APPROVAL OF MINUTES**

1. Approve the minutes from the Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission Special Called Meeting of March 20, 2023.

The minutes from the Special Called Meeting of March 20, 2023, were approved on Vice Chair Ahmeds' motion, Chair Thomas' second on a 2-0 vote.

## **DISCUSSION AND ACTION ITEMS**

- 2. Discussion and possible action regarding the appointment of Interim Director of Human Resources, Rebecca Kennedy, as the Interim Civil Service Director in accordance with Texas Local Government Code 143.012.
  - The motion to appoint Rebecca Kennedy as the Interim Civil Service Director was approved on Vice Chair Ahmed's motion, Chair Thomas' second on a 2-0 vote.
- 3. Discussion and possible action regarding the request of an Austin Police Department candidate to the Commission to appoint three-member boards per Chapter 143.022(c) TLGC for another mental or physical examination. (Jaime Orf).
  - The motion to approve the appointment of a three-member board per Chapter 143.022(c) LGC for another mental or physical examination was approved on Vice Chair Ahmed's motion, Chair Thomas' second, on a 2-0 vote.
- 4. Discussion and possible action regarding future meeting dates and times. Chair Thomas and Vice Chair Ahmed agreed to a Special Called meeting on May 16, 2023, and July 31,2023. The June 5, 2023, and August 7, 2023, Regular meetings will be cancelled due to conflicts.

# **STAFF BRIEFINGS**

- 5. Report from the Civil Service Office regarding exam processes, disciplinary hearings, and fitness-for-duty actions.
  - Cyndi Gordon, Civil Service Coordinator, and Sarah Williams, Civil Service Coordinator, delivered the briefing to the Commission.

## **FUTURE AGENDA ITEMS**

## **ADJOURNMENT**

Chair Thomas made a motion to adjourn the meeting, Vice Chair Ahmed seconded the motion. The motion was approved on a 2-0 vote, and the meeting was adjourned at 10:21 AM.

The minutes were approved at the 05/16/2023 meeting on Vice Chair Ahmed's motion, Chair Thomas second on a 2-0 vote.