

## **MEMORANDUM**

**TO:** Mayor and Council Members

**FROM:** Chief Joseph Chacon, Austin Police Department

**THROUGH:** Chief Bruce Mills, Interim Assistant City Manager

**DATE:** May 9, 2023

SUBJECT: Reimagining Public Safety Update – CIUR 2228 & 2284

The purpose of this memorandum is to provide information related to Resolution No 20200611-95 and Resolution No. 20191205-066.

Since 2019, the Austin Police Department has worked in partnership with the Reimagining Public Safety Task Force, Austin City Council, City Manager's Office, other City departments, Travis County officials, business leaders, stakeholder groups, and community members to reimagine public safety.

The APD Training Academy continues to work with Kroll Associates and appreciates the volunteerism of the community in reviewing video and curriculum to support necessary change. Over the last few years, our Department has revised policy and protocol (e.g. Use of Force) in line with Council directives and continues to review procurement paperwork and grant proposals to ensure compliance.

Internally, many sworn and civilian leaders have completed antiracism coursework provided by Joyce James Consulting, LLC., as well as other evidence-based trainings to improve emotional intelligence and cultural awareness, to promote team building, and to encourage cross-sector collaboration in resolving safety issues.

APD continues to present RPS updates at Council meetings and monthly meetings of the Public Safety Committee and Public Safety Commission.