

**MUNICIPAL CIVIL SERVICE COMMISSION
MEETING MINUTES**

Monday, April 10, 2023



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MINUTES**

**REGULAR MEETING
MONDAY, APRIL 10, 2023**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, April 10, 2023, at the Human Resources Department, Learning & Research Center (LRC) 5202 E. Ben White Blvd., Suite 500, Austin, TX 78741.

Commissioners in Attendance:

McKenzie Frazier, Vice Chair
Kevin Mullen
John Umphress

Commissioners Absent:

Andy Mormon, Chair
Kavita Gupta

Staff in Attendance:

Matthew Chustz, Municipal & Civil Service Manager
Jennifer Stanko, Municipal Civil Service Coordinator
April Roberts, Municipal Civil Service Coordinator
Cyndi Gordon, Civil Service Coordinator
Sarah Williams, Civil Service Coordinator
Oscar Gonzales, IT Systems Administrator

CALL TO ORDER

Vice Chair McKenzie Frazier called the Commission meeting to order at 9:07 a.m.

PUBLIC COMMUNICATION: GENERAL

No members of the public signed up to speak on this item.

APPROVAL OF MINUTES

1. Approve the minutes from the Municipal Civil Service Commission regular meeting on February 13, 2023.

The minutes from the meeting of February 13, 2023, were approved on Commissioner Mullen's motion, Chair Umphress' second on a 3-0 vote.

PUBLIC HEARINGS

2. Conduct a hearing on the appeal filed by Shelley Buchman regarding their Disciplinary Probation from the Aviation Department.

A hearing was conducted on the appeal filed by Shelley Buchman regarding their Disciplinary Probation from the Aviation department.

3. Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by Shelley Buchman regarding their Disciplinary Probation from the Aviation Department.

Vice Chair Frazier recessed the Municipal Civil Service Commission meeting to go to closed session at 4:35 p.m.

The Commission deliberated in closed session on the appeal filed by Shelley Buchman regarding their Disciplinary Probation from the Aviation Department.

Closed session ended, and Vice Chair Frazier called the Municipal Civil Service Commission meeting back to order at 5:24 p.m.

4. Possible action and decision on the appeal filed by Shelley Buchman regarding their Disciplinary Probation from the Aviation Department.

The motion to grant Shelley Buchman's appeal and ~~uphold~~ rescind the decision made by the City of Austin in the Disciplinary Probation of Shelley Buchman and restore any lost pay or benefits as a result of the disciplinary action was approved on Commission Umphress' motion, Commissioner Mullen's second, on a vote of 2-1. Those members voting aye were: Commissioners Umphress and Mullen. Those voting nay were: Vice Chair Frazier.

DISCUSSION AND ACTION ITEMS

5. Discussion regarding Municipal Civil Service Commissioner appointment process.

Discussion was held.

6. Discussion and possible action on future meeting dates, times, and locations.

Discussion was held.

FUTURE AGENDA ITEMS

ADJOURNMENT

Vice Chair Frazier adjourned the meeting at 5:42 p.m. without objection.