

**MUNICIPAL CIVIL SERVICE COMMISSION
MEETING MINUTES**

Monday, May 22, 2023



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MINUTES**

**REGULAR MEETING
MONDAY, MAY 22, 2023**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, May 22, 2023, at the Human Resources Department, Learning & Research Center (LRC) 5202 E. Ben White Blvd., Suite 500, Austin, TX 78741.

Commissioners in Attendance:

Andy Mormon, Chair
Kevin Mullen, Vice Chair
John Umphress
McKenzie Frazier

Commissioners Absent:

Kavita Gupta

Staff in Attendance:

Matthew Chustz, Municipal & Civil Service Manager
Jennifer Stanko, Municipal Civil Service Coordinator
Sarah Williams, Civil Service Coordinator
Oscar Gonzales, IT Systems Administrator

CALL TO ORDER

Chair Andy Mormon called the Commission meeting to order at 9:03 a.m.

PUBLIC COMMUNICATION: GENERAL

None

APPROVAL OF MINUTES

1. Approve the minutes from the Municipal Civil Service Commission regular meeting on May 8, 2023.

The minutes from the meeting of May 8, 2023, were approved on Commissioner Umphress' motion, Commissioner Frazier's second on a 4-0 vote.

PUBLIC HEARINGS

2. Conduct a hearing on the appeal filed by Gregory Richens regarding their Denial of Promotion from the Animal Services Office.

A hearing was conducted on the appeal filed by Gregory Richens regarding their Denial of Promotion from the Animal Services Office.

3. Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by Gregory Richens regarding their Denial of Promotion from the Animal Services Office.

Chair Mormon recessed the Municipal Civil Service Commission meeting to go to closed session at 2:32 p.m.

The Commission deliberated in closed session on the appeal filed by Gregory Richens regarding their Denial of Promotion from the Animal Services Office.

Closed session ended, and Chair Mormon called the Municipal Civil Service Commission meeting back to order at 2:51 p.m.

4. Possible action and decision on the appeal filed by Gregory Richens regarding their Denial of Promotion from the Animal Services Office.

The motion to deny Gregory Richens' appeal and uphold the decision made by the City of Austin in the Denial of Promotion of Gregory Richens was approved on Commission Mullen's motion, Commissioner Umphress' second, on a vote of 4-0.

DISCUSSION AND ACTION ITEMS

5. Discussion and possible action on future meeting dates, times and locations.

Discussion was held.

FUTURE AGENDA ITEMS

Chair Mormon requested an agenda item at the next meeting for discussion and possible action regarding the Municipal Civil Service Commission regarding preferred information for hearings to be provided to the parties by the Municipal Civil Service Office.

ADJOURNMENT

Chair Mormon adjourned the meeting at 3:07 p.m. without objection.

The minutes were approved at the June 12, 2023, meeting on Commissioner Umphress' motion, Commissioner Gupta's second on a 3-0 vote.