

# FY 2022-23 Budget Rider

## Budget Rider

Direction for the option of two modified police cadet academies for FY 2022-23.

## Strategic Outcome Alignment

Safety, Government That Works for All

## Lead Sponsor

Council Member Kelly

## Cosponsors (optional)

Council Member Pool, Council Member Kitchen

## Amount and Source of Funding

Ongoing	One-Time	Revenue	FTEs	Source of Funds
-	-	-	-	

## Additional Information

As of August 8th, 2022, there are 270 APD operational and 132 patrol officer vacancies. Additionally, the Human Resource Department reports that there are 256 vacancies. This includes hard and long-term leave vacancies. In addition to vacancies, officers are leaving the department at a high rate each month. Currently, there is an average 12-minute response time to calls from Austin residents. The modified cadet classes would help provide up to 30 new police cadets and help fill the vacancies, increase officer retention and shorten response time to critical emergency calls. In the event the City Manager moves forward with these modified cadet classes, the cadet classes must adhere to the requirements set forth in Resolution No. 20210325 and the completion of the academy evaluator's report, including the recommendations of the Academy Curriculum Review Committee. APD is directed to return to Council with a progress report detailing the status of recommendation implementation for a modified APD Academy. Recruiting for the modified classes must follow the relevant recommendations from the process set forth in Resolution No. 20191205-066. Modified cadet classes shall only commence in FY 2022-23 if funding is already available in APD's budget.