

Austin Civilian Conservation Corps (ACCC) Core Curriculum

Presentation for Joint Sustainability Committee Summer 2023



Outline - 15 mins

- Program Overview
- Challenges & Going Forward
- Q & A



We are the next generation Climate Corps

Vision

We envision and model a transformed work culture in which we,

- Care for ourselves, others, and the planet;
- Dismantle supremacist systems that operate upon us and within us; (*from Allied Media*)
- Support leadership that represents the communities we live in and collaborate with;
- Adapt to changing circumstances and address the most pressing environmental and social challenges, (currently climate change & displacement)

Mission

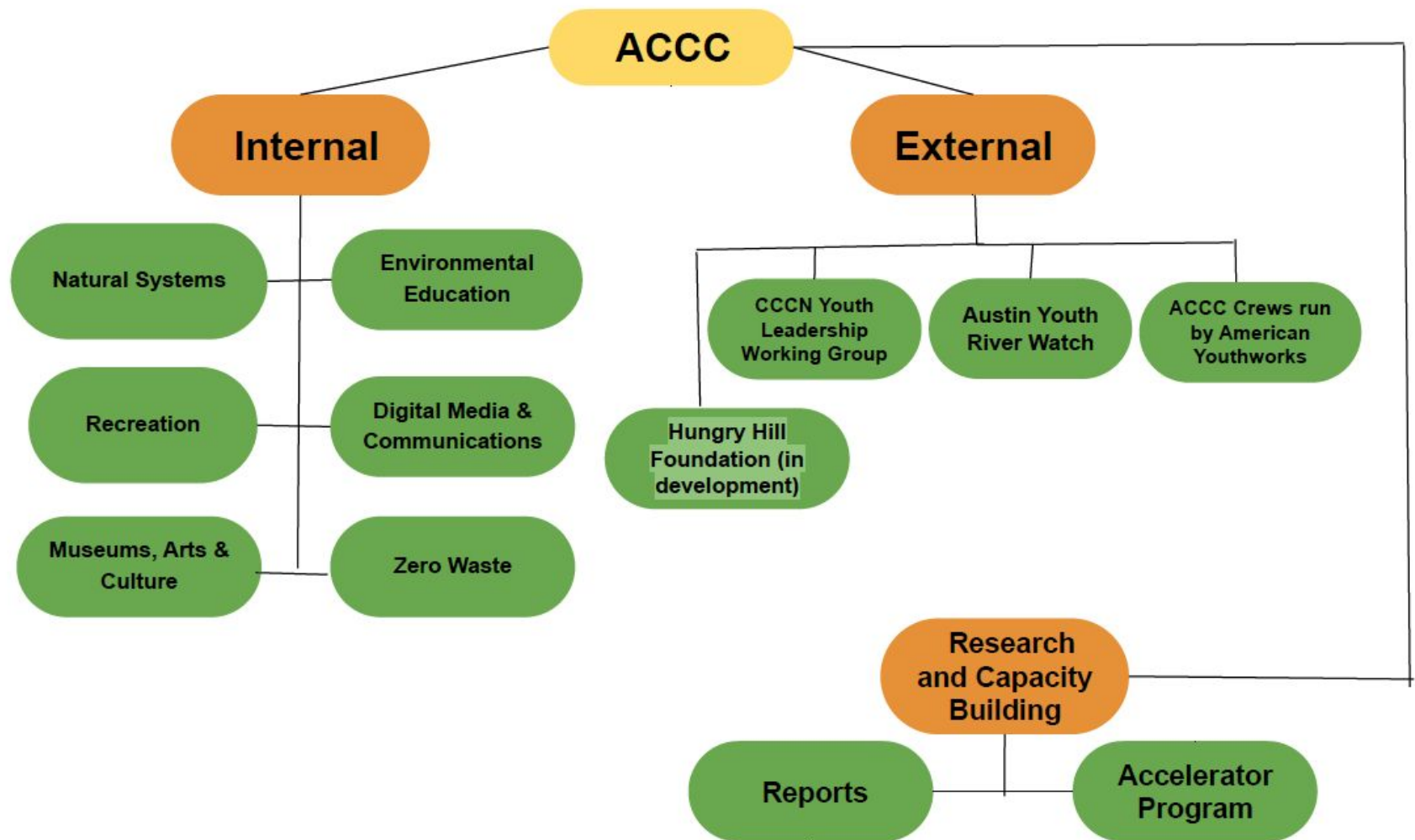
Prioritize equity in green workforce development. Expand the narrative of green vocations.

- Examine and shape change in work cultures;
- Build more equitable pathways to employment and organizational leadership and entrepreneurship, and strengthen networks of support for those most impacted by a changing climate;
- Cultivate and fairly compensate the next generation of leaders;
- Invest in people and projects that have direct impact on climate justice



Logo designed by youth digital media team





ACCC Internal Pathways

Natural Systems

Green
Stormwater
Infrastructure

Forestry

Land
Management

Environmental Education

Austin Nature &
Science Center

Lorraine "Grandma"
Camacho Activity
Center

Park Rangers

Recreation

Teens in Leadership
Training (TILT) &
Playgrounds Programming

Roving
Leaders

Digital Media & Communications

Museums, Arts & Culture

Emma S. Barrientos Mexican
American Cultural Center's
Caminos Program

George Washington Carver
Museum and Cultural
Center's program in
development

Dougherty Arts Center's
Works in Progress program

Centralized Program
Divisions' Totally Cool, Totally
Art program

Museums Apprentice Program with
Asian American Resource Center,
Oakwood Chapel, O'Henry & Susanna
Dickinson Museum

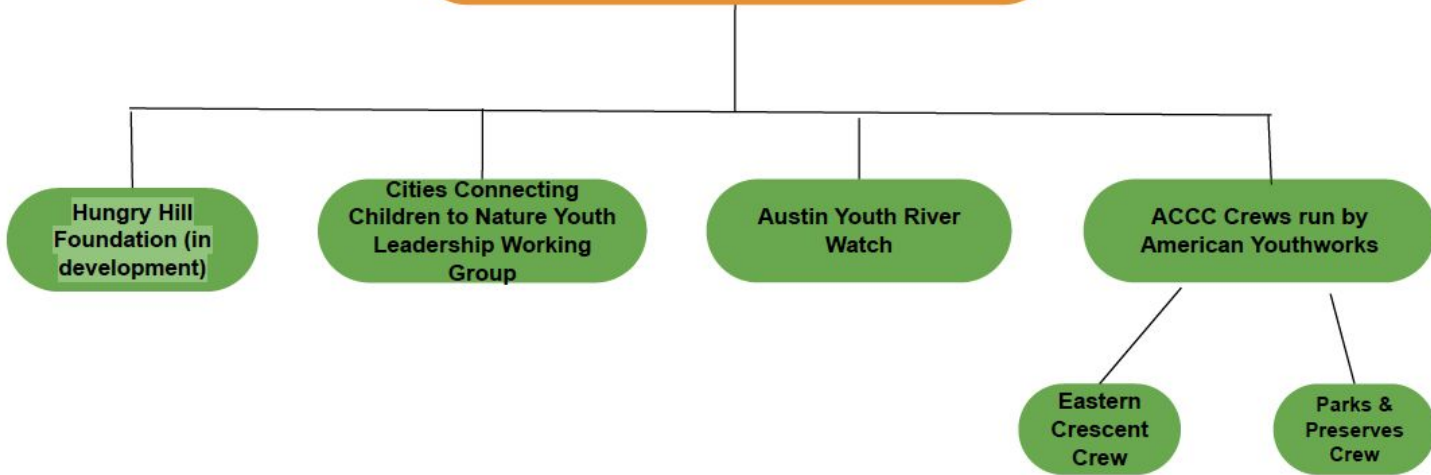
Zero Waste

Community PC
Internship Program



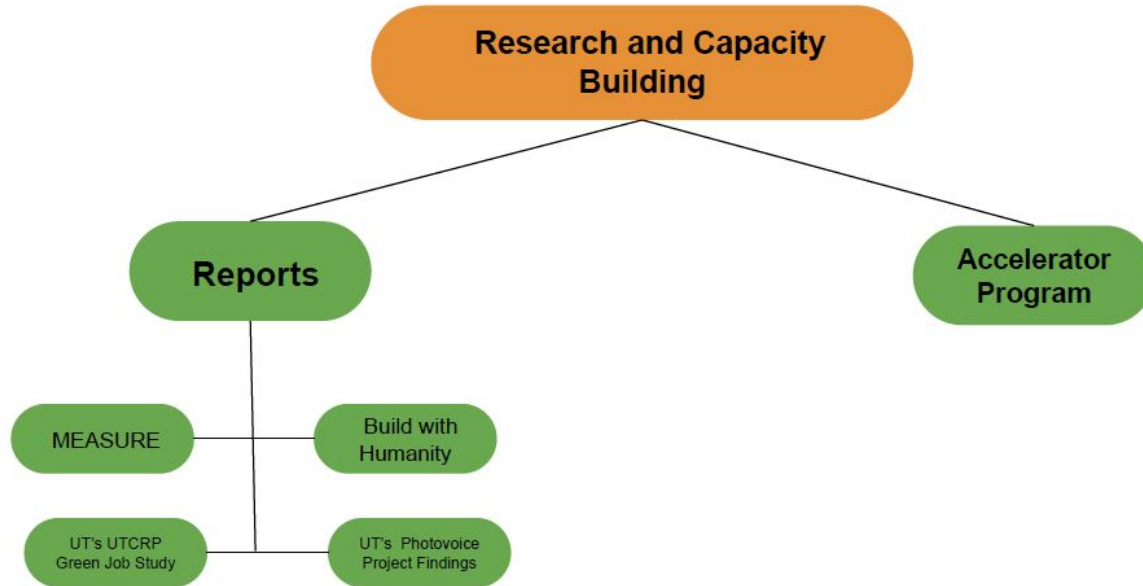


ACCC External Pathways & Partnerships









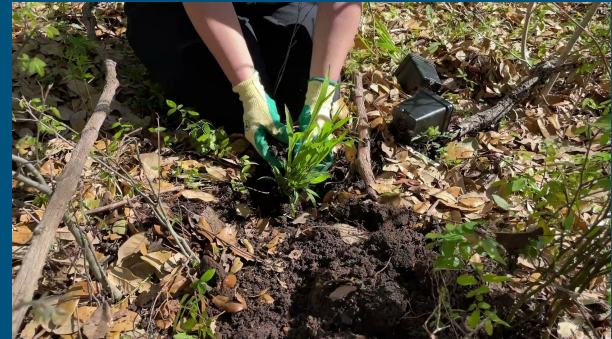


Employment Outcomes

| | Total number of individuals employed | Individuals transitioned from ACCC to full time City positions |
|-------------------|--------------------------------------|--|
| Fiscal Year 2021 | 128 | 0 |
| Fiscal Year 2022 | 82 | 2 |
| Fiscal Year 2023* | 225 (rerun this number!) | 5* |
| Running Totals | | |

Project Outcomes for FY23

- Over 85,000 hours of natural systems management on parkland
- ---hours of environmental programming with
-- participants (add next week)



Challenges & Opportunities Going Forward

- Systems change, work cultures, & representative leadership
- Equitable pathways to employment & networks
- Direct impact on climate justice
- Long term funding

Q & A



Below are slides to support Q & A

Newsletter Updates from May

Newsletter from May

<https://drive.google.com/file/d/1U9l2cJ-ea545pfb7-r6gf9vdVyQIspsN/view>

Resources

ACCC Website <https://www.austintexas.gov/department/austin-civilian-conservation-corps>

ACCC Guiding Reports: [MEASURE Report](#); [Build with Humanity Report](#); [UT Green Jobs Study](#); [ACCC Photovoice Report](#)

[COA Equity Office](#)

CCCC Resources: [History.com](#) ; [TPWD](#) ; [NPS](#) ; [The Corps Network](#); [Camp Chicano](#); [Living New Deal](#); [TexasCCCParks](#)

[PNAS](#); [Science](#); [Princeton](#); [Green 2.0](#); [Conservation Letters](#); [Yale CCC](#)

[Equity & Inclusion Resources assembled by Sona Shah](#)

<https://www.racialequityalliance.org/>

<https://www.racialequityalliance.org/wp-content/uploads/2018/05/1-052018-GARE-Comms-Guide-v1-1.pdf>

<https://www.seattle.gov/documents/Departments/RSJI/Resources/Building-a-Relational-Culture-September-2021-City-of-Seattle-Office-for-Civil-Rights-RSJI.pdf>

<https://www.cacgrants.org/assets/ce/Documents/2019/WhiteDominantCulture.pdf>

[USDN-Equity-in-Recruitment_Hiring_Retention](#)