



25 a specific day, the costs would already be in the operating budget.”; **NOW,**  
26 **THEREFORE,**

27 **BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

28 The City Manager is directed to add a third personal holiday per year to the  
29 City employee benefits package to increase our competitiveness as an employer  
30 and improve employee recruitment and retention.

31  
32  
33  
34 **ADOPTED:** \_\_\_\_\_, 2023 **ATTEST:** \_\_\_\_\_

35 Myrna Rios  
36 City Clerk  
37