



## MEMORANDUM

**TO:** Jesús Garza, Interim City Manager  
**FROM:** Rebecca Kennedy, Interim Director of Human Resources and Civil Service *RK*  
**DATE:** June 5, 2023  
**SUBJECT:** Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission Reappointment

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The purpose of this memorandum is to request approval of a reappointment to the City of Austin's Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission.

The Commission ensures general compliance with applicable provisions of Chapter 143 of the Texas Local Government Code (LGC), local Rules established by the Commission, and any current agreements between the City of Austin and associations representing firefighters, police officers and emergency medical service (EMS) personnel. The Commission regulates the promotion, suspension and termination of firefighters, police officers and EMS personnel and administers written promotional examinations and assessment centers in accordance with the above-mentioned statutes, rules, and agreements.

Commissioner Farah Ahmed's reappointment will be for a second term ending December 6, 2025. Commissioner Ahmed is currently Vice Chair of the Commission and has an excellent attendance record. She has extensive legal experience and meets the statutory prerequisites listed below. Her resume is attached.

Chapter 143.006 of the Texas Local Government Code provides that the City Manager will appoint three Commissioners for staggered terms, and the municipality's chief executive may reappoint a commission member to consecutive terms.

Per LGC 143.006 (c): A person appointed to the commission must:

1. be of good moral character;
2. be a United States citizen;
3. be a resident of the municipality who has resided in the municipality for more than 3 years;
4. be over 25 years of age; and
5. not have held a public office within the preceding three years.

Please do not hesitate to contact me should you have any questions.


I recommend the reappointment of Farah Ahmad to the City of Austin's Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission for a second term ending December 6, 2025.

I recommend the reappointment

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I do not recommend the reappointment

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Jesús Garza, Interim City Manager

6-5-2023  
Date

cc: Rodney Gonzales, Assistant City Manager