ORDINANCE NO. <u>20230816-009</u>

AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE AUSTIN FIRE DEPARTMENT; CREATING CERTAIN POSITIONS; AND REPEALING ORDINANCE NO. 20220817-006 RELATING TO FIRE DEPARTMENT CLASSIFICATIONS AND POSITIONS.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The Council makes the following findings:

(A) The City adopted Texas Local Government Code Chapter 143 (*Municipal Civil Service*), which applies to members of the classified service in the Austin Fire Department.

(B) Chapter 143 (*Municipal Civil Service*) provides that the City Council shall establish the classifications for the Fire Department and the number of positions in each classification.

(C) The Fire Department recommends the creation of certain classified positions to improve delivery of fire services and to increase efficiency.

PART 2. The civil service classifications of the Fire Department and the number of positions in each classification are established as follows:

(A)	Assistant Chief	<u>5</u>
(B)	Division Chief	<u>8</u>
(C)	Battalion Chief	<u>37</u>
(D)	Captain	<u>73</u>
(E)	Lieutenant	<u>231</u>
(F)	Fire Specialist	<u>228</u>

(G) Firefighter <u>704</u>

PART 3. The number of positions in the civil service classification of Lieutenant in Part 2 of this ordinance is an increase of seven from the number in existence immediately before the effective date of this ordinance.

PART 4. The number of positions in the civil service classification of Fire Specialist in Part 2 of this ordinance is an increase of three from the number in existence immediately before the effective date of this ordinance.

PART 5. The number of positions in the civil service classification of Firefighter in Part 2 of this ordinance is an increase of ten from the number in existence immediately before the effective date of this ordinance.

PART 6. The base salary schedules for Fiscal Year 2021-22 attached as Appendix A-5 to the Collective Bargaining Agreement ratified on September 28, 2017, are adopted for each civil service classification except Assistant Chief and shall remain in effect until superseded by the base salary schedule for Fiscal Year 2022-23 in either an approved successor agreement to the Collective Bargaining Agreement ratified on September 28, 2017, or an arbitration award made pursuant to Art. IX Section 7 of the City's Charter, whichever occurs first.

PART 7. Ordinance No. 20220817-006 is repealed.

PART 8. Except as provided in Part 9, this ordinance takes effect on October 1, 2023.

PART 9. Three Lieutenant positions and three Fire Specialist positions established in Part 2 will be established effective January 14, 2024.

PASSED AND APPROVED

August 16 . 2023

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Kirk Watson Mayor

APPROVED:

Anne L. Morgan

Anne L. Morgan City Attorney

ATTEST: Myrna Rios City Clerk