ORDINANCE NO. 20230816-011

AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE EMERGENCY MEDICAL SERVICES DEPARTMENT; CREATING CERTAIN POSITIONS; AND REPEALING ORDINANCE NO. 20220817-008 RELATING TO EMERGENCY MEDICAL SERVICES DEPARTMENT CLASSIFICATIONS AND POSITIONS.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The Council finds:

- (A) In accord with the procedures in Subchapter K of Texas Local Government Code Chapter 143 (*Civil Service Status of Emergency Medical Services Personnel in Certain Municipalities*) the City has adopted Chapter 143, which applies to certain employees in the City's Emergency Medical Services Department.
- (B) Subchapter K of Chapter 143 provides that the City Council shall establish the classifications for the Emergency Medical Services Department and the number of positions in each classification.
- (C) The Emergency Medical Services Department recommends the creation of certain classified positions to improve the delivery of emergency medical services and increase efficiency in the Emergency Medical Services Department.
- **PART 2.** "Emergency Medical Services Department" means the Austin-Travis County Emergency Medical Services Department.
- **PART 3.** The Emergency Medical Services Department shall be divided into three Divisions designated as the Field Division, Communications Division, and Operations Division. The number of positions in each civil service classification within each Division is established as follows:

Field Division:

(A)	Commander - Field	<u>38</u>
(B)	Captain - Field	<u>78</u>
(C)	Clinical Specialist - Field	<u>295</u>
(D)	Medic - Field	<u>206</u>

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Communications Division:

- (A) Commander Communications 5
- (B) Captain Communications <u>11</u>
- (C) Clinical Specialist Communications 29
- (D) Medic Communications 14

Operations Division:

- (A) Assistant Chief $\underline{4}$
- (B) Division Chief $\underline{9}$
- **PART 4.** The number of positions in the civil service classification of Captain-Field in Part 3 of this ordinance is an increase of one from the number in existence immediately before the effective date of this ordinance.
- **PART 5.** The number of positions in the civil service classification of Clinical Specialist-Field in Part 3 of this ordinance is an increase of 18 from the number in existence immediately before the effective date of this ordinance.
- **PART 6.** The number of positions in the civil service classification of Medic-Field in Part 3 of this ordinance is an increase of five from the number in existence immediately before the effective date of this ordinance.
- **PART 7.** The Base Salary for Fiscal Year 2022-23 attached as Appendix A to the Meet and Confer Agreement effective on September 1, 2022 is adopted for each civil service classification except Assistant Chief and shall remain in effect until superseded by the base salary schedule for Fiscal Year 2023-24 in an approved agreement to the Meet and Confer Agreement effective on September 1, 2022.
- PART 8. Ordinance No. 202208017-008 is repealed.
- PART 9. Except as provided in Part 10, this ordinance takes effect on October 1, 2023.

PART 10. One Captain-Field position and six Clinical Specialist-Field positions established in Part 3 will be established effective January 14, 2024.

PASSED AND APPROVED:

August 16 , 2023

Mirk Watson
Mayor

APPROVED:

Anne L. Morgan City Attorney ATTEST:

Myrna Rios City Clerk