

**MUNICIPAL CIVIL SERVICE COMMISSION  
MEETING MINUTES**

**Monday, June 12, 2023**



**MUNICIPAL CIVIL SERVICE COMMISSION  
MINUTES**

**REGULAR MEETING  
MONDAY, JUNE 12, 2023**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, June 12, 2023, at the Human Resources Department, Learning & Research Center (LRC) 5202 E. Ben White Blvd., Suite 500, Austin, TX 78741.

**Commissioners in Attendance:**

Andy Mormon, Chair  
John Umphress  
Kavita Gupta

**Commissioners Absent:**

Kevin Mullen, Vice Chair  
McKenzie Frazier

**Staff in Attendance:**

Matthew Chustz, Municipal & Civil Service Manager  
Jennifer Stanko, Municipal Civil Service Coordinator  
April Roberts, Municipal Civil Service Coordinator  
Cyndi Gordon, Civil Service Coordinator  
Sarah Williams, Civil Service Coordinator  
Omar Francia, IT Systems Administrator

**CALL TO ORDER**

**Chair Andy Mormon called the Commission meeting to order at 9:05 a.m.**

**PUBLIC COMMUNICATION: GENERAL**

**None**

**APPROVAL OF MINUTES**

1. Approve the minutes from the Municipal Civil Service Commission regular meeting on May 22, 2023.

**The minutes from the meeting of May 22, 2023, were approved on Commissioner Umphress' motion, Commissioner Gupta's second on a 3-0 vote.**

2. Approve the amended minutes from the Municipal Civil Service Commission regular meeting on April 10, 2023

**The minutes from the meeting of April 10, 2023, were approved on Commissioner Gupta's motion, Commissioner Umphress' second on a 3-0 vote. The amendments were: Item 4 - replacing "uphold" with "rescind", and adding language to include any lost pay or benefits.**

### **PUBLIC HEARINGS**

3. Conduct a hearing on the appeal filed by Chad Easley regarding their Discharge from Austin Resource Recovery.

**A hearing was conducted on the appeal filed by Chad Easley regarding their Discharge from Austin Resource Recovery.**

4. Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by Chad Easley regarding their Discharge from Austin Resource Recovery.

**Chair Mormon recessed the Municipal Civil Service Commission meeting to go to closed session at 4:55 p.m.**

**The Commission deliberated in closed session on the appeal filed by Chad Easley regarding their Discharge from Austin Resource Recovery.**

**Closed session ended, and Chair Mormon called the Municipal Civil Service Commission meeting back to order at 5:36 p.m.**

5. Possible action and decision on the appeal filed by Chad Easley regarding their Discharge from Austin Resource Recovery.

**The motion to grant Chad Easley's appeal and rescind the decision made by the City of Austin in the Discharge of Chad Easley and award any pay or other benefits lost as a result of the Discharge, was approved on Commissioner Umphress' motion, Commissioner Gupta's second on a 3-0 vote.**

### **DISCUSSION AND ACTION ITEMS**

6. Discussion and possible action regarding the Municipal Civil Service Commission providing guidance regarding preferred information for hearings to be provided to parties by the Municipal Civil Service Office.

**Discussion was held. Chair Mormon requested this item be added to the next meeting agenda.**

7. Discussion and possible action on future meeting dates, times and locations

**Discussion was held.**

**FUTURE AGENDA ITEMS**

**Chair Mormon requested a future agenda item for discussion and possible action regarding the Municipal Civil Service Commission providing guidance regarding preferred information for hearings to be provided to parties by the Municipal Civil Service Office.**

**ADJOURNMENT**

**Chair Mormon adjourned the meeting at 6:03 p.m. without objection.**

**The minutes were approved at the August 28, 2023 meeting on Commissioner Umphress' motion, Commissioner Frazier second on a 3-0 vote.**