



Recommendation for Action

File #: 23-2909, **Agenda Item #:** 15.

9/14/2023

Posting Language

Approve execution of a four-year meet and confer agreement with the Austin EMS Association relating to wages, hours, and terms and conditions of employment for certain employees of the Emergency Medical Services Department.

Lead Department

Management Services.

Fiscal Note

Funding is available in the Fiscal Year 2023-2024 General Fund Operating Budget. This item has no fiscal impact.

Prior Council Action:

September 1, 2022 - Council approved resolution No. 20220901-133 on consent for execution of a one-year meet and confer agreement between the City and the Austin EMS Association relating to wages, hours, and terms and conditions of employment for certain employees of the Emergency Medical Services Department.

For More Information:

Sarah Griffin, Interim Labor Relations Officer, (512) 974-4986 or (815) 238-7130.

Additional Backup Information:

The Tentative Agreement will be provided as a late backup.

BUDGET COST:

Four-year cost is approximately \$32,068,450.

First year (Fiscal Year 2024) cost is approximately \$4,104,560.

ADDITIONAL PROVISIONS:

The proposed agreement addresses vacancies through recruitment and retention; allows for the Chief to appoint executive staff, including Division Chiefs; allows for an easier path for crossing between Field and Communications and allows more flexibility in Promotions.

All other major provisions of the current contract are retained.