## **RESOLUTION NO.**

1

## 2 **BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

The City Council establishes the following compensation and benefits for City Clerk, Myrna Rios, to become effective the same date that pay adjustments for the City's non-sworn workforce become effective in the 2023-2024 fiscal year budget.

7	1.	Annual sa	lary of \$	paid in accordance with normal
8		payroll pr	actices.	
9	2.	The remai	nder of the City Clerk's	compensation and benefits package
10		establishe	d in Resolution No. 2021	10902-044 will remain unchanged
11		as follows	:	
12		A. Par	ticipation in the City of A	Austin Employee Retirement
13		Sys	stem on the same terms a	pplicable to full time, exempt City
14		em	ployees.	
15		B. Par	ticipation in those group	benefits plans and programs set
16		for	th in Chapter A, Section	III.B. of the City of Austin
17		Per	sonnel Policies under the	e terms and conditions applicable to
18		full	time (40 hours per weel	x) exempt employees of the City.
19		C. Ace	crual of 1.92 days of paid	d vacation leave per month (23 days
20		per	year) with a maximum a	accumulation of 400 hours (50
21		day	vs). Cash pay-out of vaca	tion leave balance not to exceed
22		240	) hours (30 days) upon se	eparation from the City.

23	D.	Reimbursement up to \$500.00 per year for out-of-pocket			
24		expenses for one physical examination annually, on the same			
25		conditions applicable to City executives.			
26	E.	Wireless telephone allowance of up to \$43.86 each pay period			
27		(equivalent to \$1,140.36 annually), subject to applicable taxes.			
28	F.	Bilingual pay allowance of \$69.24 each pay period (equivalent			
29		to \$1,800.24 annually), subject to applicable taxes.			
30	G.	Service incentive pay in accordance with City of Austin			
31		Personnel Policies, Chapter A.			
32	BE IT FURTHER RESOLVED:				
33	The compensation and benefits established in this resolution beyond the first				
34	day of the first pay period for Fiscal Year 2023-2024 are contingent upon their				
35	funding in the City's 2023-2024 budget. This resolution is not funded beyond the				
36	end of the 2023-2024 Fiscal Year. This resolution does not create a definite term of				
37	employment for the City Clerk. Removal of the City Clerk is controlled by Article				
38	II, § 11 of the Charter of the City of Austin.				
39					
40	ADOPTED:	, 2023 <b>ATTEST:</b>			
41 42		Myrna Rios City Clerk			