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The City Council establishes the following compensation and benefits for City Clerk, Myrna Rios, to become effective the same date that pay adjustments for the City's non-sworn workforce become effective in the 2023-2024 fiscal year budget.

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- 23 D. Reimbursement up to \$500.00 per year for out-of-pocket
24 expenses for one physical examination annually, on the same
25 conditions applicable to City executives.
- 26 E. Wireless telephone allowance of up to \$43.86 each pay period
27 (equivalent to \$1,140.36 annually), subject to applicable taxes.
- 28 F. Bilingual pay allowance of \$69.24 each pay period (equivalent
29 to \$1,800.24 annually), subject to applicable taxes.
- 30 G. Service incentive pay in accordance with City of Austin
31 Personnel Policies, Chapter A.

32 **BE IT FURTHER RESOLVED:**

33 The compensation and benefits established in this resolution beyond the first
34 day of the first pay period for Fiscal Year 2023-2024 are contingent upon their
35 funding in the City's 2023-2024 budget. This resolution is not funded beyond the
36 end of the 2023-2024 Fiscal Year. This resolution does not create a definite term of
37 employment for the City Clerk. Removal of the City Clerk is controlled by Article
38 II, § 11 of the Charter of the City of Austin.

39

40 **ADOPTED:** _____, 2023 **ATTEST:** _____

41 Myrna Rios
42 City Clerk