



September 14, 2023

Questions and Answers Report



Mayor Kirk Watson

Council Member Natasha Harper-Madison, District 1

Council Member Vanessa Fuentes, District 2

Council Member José Velásquez, District 3

Council Member Josè “Chito” Vela, District 4

Council Member Ryan Alter, District 5

Council Member Mackenzie Kelly, District 6

Council Member Leslie Pool, District 7

Council Member Paige Ellis, District 8

Council Member Zohaib “Zo” Qadri, District 9

Council Member Alison Alter, District 10

The City Council Questions and Answers Report was derived from a need to provide City Council Members an opportunity to solicit clarifying information from City Departments as it relates to requests for council action. After a City Council Regular Meeting agenda has been published, Council Members will have the opportunity to ask questions of departments via the City Manager's Agenda Office. This process continues until 5:00 p.m. the Tuesday before the Council meeting. The final report is distributed at noon to City Council the Wednesday before the council meeting.

QUESTIONS FROM COUNCIL

Item #17: Approve a resolution declaring the City of Austin's official intent to reimburse itself from proceeds of certificates of obligation in the amount of \$33,690,000 and public property finance contractual obligations in the amount of \$68,515,000.

COUNCIL MEMBER R. ALTER'S OFFICE

- 1) *Of the \$37,845,000 for vehicle and equipment acquisition, please provide a break down of how many vehicles will be purchased for each department and indicate how many will be battery electric vehicles.*

DEPT NAME	Dept Count	Battery Electric Vehicles Opportunity
CAPITAL DELIVERY SERVICES DEPARTMENT	5	5
ANIMAL SERVICES	5	2
BUILDING SERVICES	7	3
EMS OPERATING	22	
FIRE OPERATING	36	
FLEET MOBILITY SERVICES	12	
HEALTH OPERATING	3	2
LIBRARY	2	1
MUNICIPAL COURT	2	1
PARKS & RECREATION	63	
POLICE OPERATING	139	
Total	296	14

14 vehicles have been identified as an opportunity to be battery electric vehicles based on an initial assessment. As purchases begin, the number could increase. In addition, these are only for General Fund and internal service vehicles.

Item #46: Authorize execution of a contract for the Local Mobility ADA Sidewalk and Ramp Improvements project with Austin Constructors, LLC, for up to 42 months for a total contract amount not to exceed \$5,000,000.

COUNCIL MEMBER FUENTES' OFFICE

1) Which improvements projects located in District 2 have been identified for repair as part of this service?

Below is a list of the proposed projects in District 2. The list is subject to change due to unforeseen conditions and/or utility and other construction activity conflicts.

Planned ADA sidewalk and ramp work locations inclusive of Grp 29, Grp 30, and Grp 31 contracts

Streets	District
Cooper Ln (William Cannon to Matthew) - Repair	2
Village Walk (Village Path to Pleasant Valley) - Some Repair	2
Peppertree Pkwy (Stassney to Teri) - Repair	2
Woodhue Dr (William Cannon to Speer) - Repair	2
Deer Run Dr (Blue Dawn to Elm Creek) - Repair	2
Elm Creek Dr (Blue Meadow to William Cannon) - Repair	2
Bluff Springs Rd (E William Cannon to Alegre Pass) - Repair	2
Dittmar Rd W (Coldstream to S Congress) - Some Repair	2
Matthew Ln (Cooper to Menchaca) - Some Repair	2,5

Item #76: Approve an ordinance amending the Fiscal Year 2022-2023 Transportation and Public Works Department Operating Budget Special Revenue Fund (Ordinance No. 20220817-004) to accept \$22,866,400 from the United States Department of Transportation's Safe Streets and Roads for All; and amend the Fiscal Year 2022-2023 Transportation and Public Works Department Capital budget (Ordinance No. 20220817-004) to transfer in and appropriate \$22,866,400 of grant funds and transfer in and appropriate \$1,500,000 from the Transportation and Public Works Department Operating Budget for transportation projects..

COUNCIL MEMBER FUENTES' OFFICE

1) Which D2 projects will be funded as part of this grant?

Austin's Safe Streets and Roads for All (SS4A) grant application did not commit to funding projects at specific locations, but rather identified the categories of work to be implemented and the factors that will be used by staff to determine final project locations pending further analysis and public outreach. Therefore, no specific project locations have been identified for funding yet.

Final selection of specific locations will be guided by the following factors:

1. Safety impact: potential to significantly reduce roadway fatalities and serious injuries based on safety analysis of historical crashes and street design characteristics associated with severe crash risk;
2. Equity impact: Austin's SS4A application committed to spending at least 50% of funds in locations within [USDOT's Historically Disadvantaged Communities](#)
3. Leveraging opportunities and unfunded needs: project readiness and partnership opportunities with unfunded treatments identified.

Following execution of the grant agreement with USDOT/FHWA, staff will begin to refine project locations and provide periodic updates to Councilmembers regarding potential projects in their districts.

The map attached as backup for the item was included in Austin's SS4A application and shows Prospective Project Locations to illustrate the scale and geographic distribution of locations Austin's SS4A project might address based on an initial citywide scan using the three factors described above. However, these do not represent final project locations until further analysis is completed.

Item #103: Conduct a public hearing to present details and staff evaluation of an application for an economic development agreement from NXP USA, Inc., under the City of Austin Chapter 380 Economic Development Policy.

COUNCIL MEMBER A. ALTER'S OFFICE

1) Regardless of whether NXP's application for the CHIPS Act funding requires compliance with the CHIPS Act's child care provisions, please provide information regarding NXP's current and planned child care benefits for NXP's employees.

The following response was provided by NXP:

NXP & Childcare Key Points

NXP's current childcare packages include:

- Pre-tax dependent care Flexible Spending Account (FSA): \$5,000 pre-tax money per year.
- Back-up care support: support for getting childcare support in an emergency situation
- There are currently over 20 childcare facilities within a 5-mile radius of NXP's two Austin campuses:
 - Oak Hill: Eleven daycares in 3-mile radius, 1 in network (Bright Horizons)
 - ATMC: Thirteen daycares in a 5-mile radius, 1 in network (Cap Metro Child Care and Early Learning Center)
- Although explored, onsite childcare is not a feasible option as the two sites are advanced manufacturing industrial locations that are not conducive to onsite childcare.
- 95% of employees in the Fab do not work a traditional 9-5 shift, but rather compressed shifts, leaving 2-3 days a week free to be with their children and mitigate the 5 day a week cost.

In development:

- NXP is prepared to implement the following childcare initiatives as part of Project Live Oak:
- Tuition Discount: NXP employees to receive a 10% (or higher) discount for childcare costs
- Preferred enrollment: NXP employees will get priority placement at select Austin daycares
- Free membership to "Sitter City": Site for NXP employees to seek full time support and before/after school programs.

- Continue to enhance benefit portfolio: On average, NXP has made five program enhancements or new additions a year to its benefits portfolio over the past three years
- Continual discussion with benefits consultants and community partners, including organizations such as Success by 6 and Early Matters.

Additional Context:

- Although the CHIPS Act childcare provision would not apply to NXP's Project Live Oak proposal, the company plans to support its employees' childcare needs with similar measures on its own. [**Background:** Applicants seeking less than \$150M in direct grant funding from the CHIPS Act are not subject to the childcare provisions that would apply to larger project grants.]
- Recognized by its employees as a 2023 [Great Place to Work, NXP is committed to fostering](#) rewarding and meaningful work experiences for its employees.
- NXP also has a proud history of engagement and advocacy in communities in Austin over the 50 years we've been here, including countless grants and scholarships supporting STEM education, health and wellness and the environment.
- NXP recognizes childcare accessibility and needs as big priorities for the Austin community. As such, NXP continuously works to enhance family and childcare packages and benefits as well as seek input from key stakeholders in the community for insight, including organizations such as Success by 6 and Early Matters.
- NXP participates in continuous benchmarking with local industry peer groups on childcare to ensure NXP is market compatible.
- NXP conducts continual discussions with employees and their families on additional benefits needed as related to childcare and healthcare.