

RESOLUTION NO.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The City Council establishes the following compensation and benefits for City Clerk, Myrna Rios, to become effective the same date that pay adjustments for the City's non-sworn workforce become effective in the 2023-2024 fiscal year budget.

1. Annual salary of \$ 183,768.00 paid in accordance with normal payroll practices.
2. The remainder of the City Clerk's compensation and benefits package established in Resolution No. 20220915-050 will remain unchanged as follows:
 - A. Participation in the City of Austin Employee Retirement System on the same terms applicable to full time, exempt City employees.
 - B. Participation in those group benefits plans and programs set forth in Chapter A, Section III.B. of the City of Austin Personnel Policies under the terms and conditions applicable to full time (40 hours per week) exempt employees of the City.
 - C. Accrual of 1.92 days of paid vacation leave per month (23 days per year) with a maximum accumulation of 400 hours (50 days). Cash pay-out of vacation leave balance not to exceed 240 hours (30 days) upon separation from the City.

- 23 D. Reimbursement up to \$500.00 per year for out-of-pocket
24 expenses for one physical examination annually, on the same
25 conditions applicable to City executives.
- 26 E. Wireless telephone allowance of up to \$43.86 each pay period
27 (equivalent to \$1,140.36 annually), subject to applicable taxes.
- 28 F. Bilingual pay allowance of \$69.24 each pay period (equivalent
29 to \$1,800.24 annually), subject to applicable taxes.
- 30 G. Service incentive pay in accordance with City of Austin
31 Personnel Policies, Chapter A.

32 **BE IT FURTHER RESOLVED:**

33 The compensation and benefits established in this resolution beyond the first
34 day of the first pay period for Fiscal Year 2023-2024 are contingent upon their
35 funding in the City's 2023-2024 budget. This resolution is not funded beyond the
36 end of the 2023-2024 Fiscal Year. This resolution does not create a definite term of
37 employment for the City Clerk. Removal of the City Clerk is controlled by Article
38 II, § 11 of the Charter of the City of Austin.

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40 **ADOPTED:** _____, 2023 **ATTEST:** _____
41 Myrna Rios
42 City Clerk