

ORDINANCE NO.

**AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR
THE MUNICIPAL COURT CLERK; AND REPEALING PART 1 OF
ORDINANCE NO. 20220915-051.**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The council establishes the following compensation and benefits for the municipal court clerk, Mary Jane Grubb:

- (A) Annual salary of \$ 188,531.20 paid in accordance with normal payroll practices.
- (B) The municipal court clerk shall receive the following benefits:
 - (1) choice of medical and dental plans currently offered to City employees;
 - (2) mandatory participation in the Employees' Retirement System, with a City subsidy equivalent to that provided City employees;
 - (3) annual physical examination, with the City reimbursing the clerk for up to \$500 for co-payments not covered by health plan;
 - (4) group term life insurance of one times annual salary;
 - (5) optional supplemental group term life insurance and dependent coverage currently offered to City employees;
 - (6) short-term disability insurance as provided in the benefits package for City employees;
 - (7) optional long-term disability insurance as provided in the benefits package for City employees;
 - (8) sick leave, accruing at a rate of 8 hours per month with no maximum accrual limit;
 - (9) vacation leave, accruing at a rate of 1.92 days per month (23 days per year) with a maximum accrual limit of 400 hours and limited to 240 hours pay-out upon separation of employment;
 - (10) paid holidays as designated by the council, with three additional personal holidays of the clerk's choosing;

