

Austin Civilian Conservation Corps (ACCC)

Presentation for Environmental Commission
October 4, 2023



Outline - 15 mins

- Program Overview
- Challenges & Going Forward
- Q & A



We are the next generation Climate Corps

Vision

We envision and model a transformed work culture in which we,

- Care for ourselves, others, and the planet;
- Dismantle supremacist systems that operate upon us and within us; *(from [Allied Media](#))*
- Support leadership that represents the communities we live in and collaborate with;
- Adapt to changing circumstances and address the most pressing environmental and social challenges, currently climate change & housing displacement.

Mission

Prioritize equity in green workforce development. Expand the narrative of green vocations.

- Examine and shape change in work cultures;
- Build more equitable pathways to employment and organizational leadership and entrepreneurship, and strengthen networks of support for those most impacted by a changing climate;
- Cultivate and fairly compensate the next generation of leaders;
- Invest in people and projects that have direct impact on climate justice



Logo designed by youth digital media team





ACCC

Museums, Arts & Culture

Museum Apprentices

Camino's

Works In Progress program

George Washington Carver Museum program

Totally Cool
Totally Art

Environmental Education

Animal Caretaking

Austin Youth River Watch

Core Environmental Education team

Zero Waste

Community PC Internship Program

Digital Media

Core Digital Media Team

Recreation

Teens in Leadership Training

Summer Playgrounds Program

Roving Leaders

Natural Systems

American YouthWorks

Hungry Hill Foundation

Core Natural Systems Team

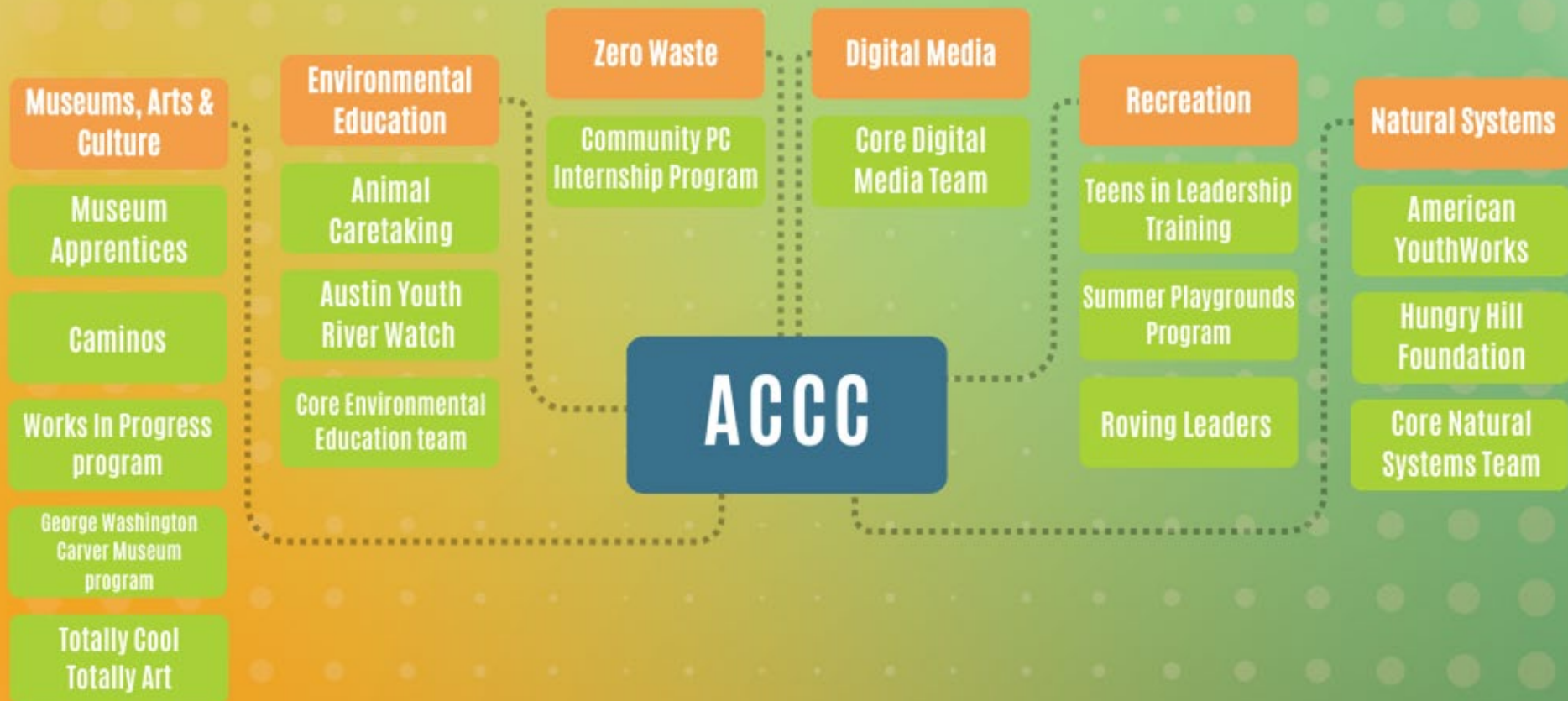
Networks

City of Austin
Equity Network

Cities Connecting
Children to Nature

Accelerator
Program















**City of Austin
Equity Network**

**Cities Connecting
Children to Nature**

Networks

**Accelerator
Program**



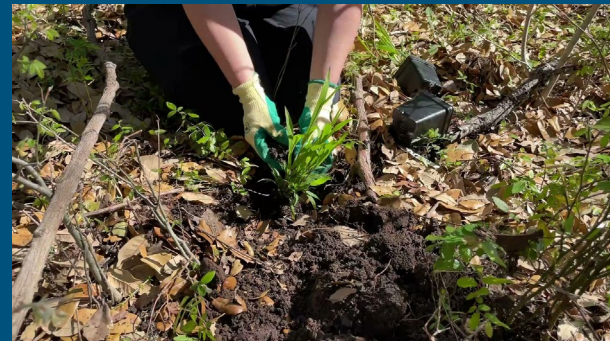


Employment Outcomes

	Total #of individuals employed	# of people offered a position after term	Individuals transitioned from ACCC to full time <u>City</u> positions
Fiscal Year 2021	128	Did not collect	0
Fiscal Year 2022	82	Did not collect	2
Fiscal Year 2023*	388	114*	10
Running Totals	<i>598</i>	114*	12

Project Outcomes

- Over 85,000 hours of natural systems management on parkland
- Over 1300 hours of environmental programming with 3700 participants





Challenges & Opportunities Going Forward

- Systems change, work cultures, & representative leadership
- Equitable pathways to employment & networks
- Direct impact on climate justice
- Long term funding

Q & A



Below are slides to support Q & A

Newsletter Updates from May

Newsletter from sharing annual report, shared in Sept 2023

https://drive.google.com/file/d/15WlaYNCZ-6SLcjz-yH3xQr3FJv_Tg944/view?usp=sharing

Resources

ACCC Website <https://www.austintexas.gov/department/austin-civilian-conservation-corps>

ACCC Guiding Reports: [MEASURE Report](#); [Build with Humanity Report](#); [UT Green Jobs Study](#); [ACCC Photovoice Report](#)

[COA Equity Office](#)

CCCC Resources: [History.com](#) ; [TPWD](#) ; [NPS](#) ; [The Corps Network](#); [Camp Chicano](#); [Living New Deal](#); [TexasCCCParks](#).

[PNAS](#); [Science](#); [Princeton](#); [Green 2.0](#); [Conservation Letters](#); [Yale CCC](#)

[Equity & Inclusion Resources assembled by Sona Shah](#)

<https://www.racialequityalliance.org/>

<https://www.racialequityalliance.org/wp-content/uploads/2018/05/1-052018-GARE-Comms-Guide-v1-1.pdf>

<https://www.seattle.gov/documents/Departments/RSJI/Resources/Building-a-Relational-Culture-September-2021-City-of-Seattle-Office-for-Civil-Rights-RSJI.pdf>

<https://www.cacgrants.org/assets/ce/Documents/2019/WhiteDominantCulture.pdf>

[USDN-Equity-in-Recruitment_Hiring_Retention](#)