



## **Annual Internal Review**

**This report covers the time period of 7/1/2022 to 6/30/2023**

### **Joint Inclusion Committee**

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**The Board/Commission mission statement (per the City Code) is:**

§ 2-1-204 - JOINT INCLUSION COMMITTEE.

(B) The Committee shall:

- (1) advise the council on issues pertaining to equity, diversity, and inclusion; and
- (2) promote close cooperation between the council, City management, City boards, commissions, committees, and taskforces, and individuals, institutions, and agencies to increase and sustain equity, diversity, and inclusion in the city.

1. **Describe the board's actions supporting their mission during the previous calendar year. Address all elements of the board's mission statement as provided in the relevant sections of the City Code.**

Related to FY2023-24 budget recommendations:

With the support of the Equity Office the JIC conducted three virtual town hall sessions organized around the identified priority issues to receive input from community members regarding funding needs for the 2023-24 Budget. These Quality of Life town hall sessions included invited representatives from the ten commissions that make up the JIC.

In addition the JIC worked with the Equity Office to organize a Budget Workshop for the commission members of the JIC that included departmental representatives.

A report, Budget Recommendations to Council for FY 2023-24, was provided to Council members and management outlining the Joint Inclusion Committee efforts to revise the approach to budget recommendation to better identify the priority issues, seek input from the community and coordinate the recommendations among member commissions and improve understanding by providing the context for recommendations. The budget recommendations were grouped by priority issue as follows:

### **Affordability**

The following recommendations on affordability were approved:

- Recommendation 20230322-007 Increased Emergency Housing Assistance; submitted by the LGBTQ+ Quality-of-Life Advisory Commission for joint endorsement. The motion to approve (the FY23-24 Budget Recommendations under the JIC's Affordability Priority) on Increased Emergency Housing Assistance was approved on Commissioner Charles Curry's motion, Commissioner Rebecca Austen's second on a 7 – 0 vote. None abstained. None Opposed. All in favor.
- Recommendation 20230322-008 Identify Barriers for Affordable Housing for 30% MFI and Below; submitted by the LGBTQ+ Quality-of-Life Advisory Commission for joint endorsement. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Affordability Priority) on Identifying Barriers for Affordable Housing for 30% MFI and Below was approved on Commissioner Charles Curry's motion, Commissioner Greg Smith's second on a 7 – 0 vote.
- Recommendation 20230322-015 Early Childhood Investments; submitted by the Early Childhood Council. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Affordability Priority) on Early Childhood Investments was approved on Commissioner Raul Alvarez's motion, Commissioner Amy Temperley's second on an 8 – 0 vote.
- Recommendation 20230322-016 Guaranteed Income Program; submitted by the Hispanic/Latino Quality-of-Life Resource Advisory Commission for joint endorsement. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Affordability Priority) on the Guaranteed Income Program was approved on Commissioner Hanna Huang's motion, Commissioner Raul Alvarez's second on a 7 – 1 – 0 vote. Commissioner Jennifer Powell abstained.
- Recommendation 20230322-019 Homestead Tax Exemption; submitted by the Commission on Aging for joint endorsement. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Affordability Priority) on Maintaining Funding for Education and Outreach on Senior Homestead Tax Exemption was approved on Commissioner Amanda Afifi's motion, Commissioner Jennifer Powell's second on an 8 – 0 vote.
- Recommendation 20230322-024 Emergency Housing and Utility Assistance Targeted to Older Adults; submitted by the Commission on Aging for joint endorsement. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Public Safety Priority) on Alzheimer's Dementia and Other Related Training for the Austin Police Department was approved on

Commissioner Charles Curry's motion, Commissioner Hanna Huang's second on an 8 – 0 vote.

- Recommendation 20230322-026 MBWE Program Expanded to include Disability; submitted by the Mayor's Committee for People with Disabilities for joint endorsement. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Affordability Priority) on City of Austin MBWE Program Expanded to Include Disability was approved on Commissioner Jennifer Powell's motion, Commissioner Greg Smith's second on an 8 – 0 vote.
- Recommendation 20230329-010 Emergency Rental Assistance; submitted by the African American Resource Advisory Commission, authored by Greg Smith. The motion to table the FY23-24 Budget Recommendations (under the JIC's Affordability Priority) on Emergency Rental Assistance was approved on Commissioner Amy Temperley's motion, Commissioner Ionna Griffith's second on an 8 – 0 vote.
- Recommendation 20230426-003 Hungry Hill Homeless; submitted by the African American Resource Advisory Commission. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Affordability Priority) on Hungry Hill Homeless was approved on Commissioner Serita Fontanesi's motion, Commissioner Amanda Afifi's second on a 6 – 2 – 0 vote. (Abstained: Mayor's Committee for People w/ Disabilities, Jennifer Powell & Early Childhood Council, Leonor Vargas. Off the Dais: Human Rights Commission, Kimberly Brienzi. Absent: Commission on Immigrant Affairs).

### **Public Safety**

The following recommendations on Public Safety were approved:

- Recommendation 20230322-005 Police Executive Research Forum (PERF) Actions; authored & submitted by Rebecca Austen, Commission for Women. The motion to approve the JIC originated FY23-24 Budget Recommendations (under the JIC's Public Safety Priority) on PERF Actions was approved on Commissioner Rebecca Austen's motion, Commissioner Jennifer Powell's second on a 7 – 0 vote.
- Recommendation 20230322-010 Immigrant Legal Services; submitted by the Asian American Quality- of-Life Advisory Commission for joint endorsement. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Public Safety Priority) on Immigrant Legal Services was approved on Commissioner Rebecca Austen's motion, Commissioner Amy Temperley's second on a 7 – 0 vote.
- Recommendation 20230322-21 Enhanced Library Card Program; submitted by the Commission on Aging for joint endorsement. The motion to approve the JIC originated FY23-24 Budget Recommendations (under the JIC's Public Safety Priority) on the Enhanced Library Card Program was approved on Commissioner Hanna Huang's motion, Commissioner Greg Smith's second on a 8 – 0 vote.
- Recommendation 20230322-022 Community Engagement and Outreach to Improve Emergency Preparedness, Equity, and Age-Friendliness of City Services for Older Adults; submitted by the Commission on Aging for joint endorsement.

- The motion to approve the FY23-24 Budget Recommendations (under the JIC's Public Safety Priority) on Community Engagement & Outreach Funding to Improve Emergency Preparedness and Equity and Age-Friendliness of City Services for Older Adults was approved on Commissioner Richard Bondi's motion, Commissioner Rebecca Austen's second on an 8 – 0 vote.
- Recommendation 20230322-023 APD Training for Alzheimer's, Dementia, and Other Related Conditions; submitted by the Commission on Aging for joint endorsement. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Public Safety Priority) on Alzheimer's Dementia & Other Related Training for the Austin Police Department was approved on Commissioner Richard Bondi's motion, Commissioner Jennifer Powell's second on an 8 – 0 vote.
  - Recommendation 20230322-025 First Responders; submitted by the Mayor's Committee for People with Disabilities for joint endorsement. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Public Safety Priority) on First Responders, Require Certified ASL Interpreters to be Dispatched to a Site with Deaf Survivor was approved on Commissioner Jennifer Powell's motion, Commissioner Raul Alvarez's second on an 8 – 0 vote.

### **Health and Transportation**

The following recommendations on Health were approved:

- Recommendation 20230322-006 EMDR Therapy for Sexual Assault Survivors; authored & submitted by Rebecca Austen, Commission for Women. The motion to approve the JIC originated FY23-24 Budget Recommendations (under the JIC's Health Priority) on EMDR Therapy for Sexual Assault Survivors was approved on Commissioner Rebecca Austen's motion, Commissioner Amy Temperley's second on a 8 – 0 vote.
- Recommendation 20230322-009 LGBTQIA+ Affirming Mental Healthcare; submitted by the LGBTQ+ Quality-of-Life Advisory Commission for joint endorsement. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Health Priority) on LGBTQIA+ Affirming Mental Healthcare was approved on Commissioner Amanda Afifi's motion, Commissioner Charles Curry's second on a 7 – 0 vote.
- Recommendation 20230322-011 Community Health Navigators; submitted by the Asian American Quality-of- Life Advisory Commission for joint endorsement. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Health Priority) on Community Health Navigators was approved on Commissioner Jennifer Powell's motion, Commissioner Rebecca Austen's second on a 7 – 0 vote.
- Recommendation 20230322-012 APH Supplemental Language Access Funding; submitted by the Asian American Quality-of- Life Advisory Commission for joint endorsement. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Health Priority) on APH Supplemental Language Access Funding was approved on Commissioner Amy Temperley's motion, Commissioner Raul Alvarez's second on a 7 – 0 vote.

- Recommendation 20230322-013 Mental Health Services; submitted by the Asian American Quality-of-Life Advisory Commission for joint endorsement. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Health Priority) on Mental Health Services was approved on Commissioner Amy Temperley's motion, Commissioner Jennifer Powell's second on a 7 – 0 vote.
- Recommendation 20230322-014 APH Contracts Specialist FTE; submitted by the Asian American Quality-of-Life Advisory Commission for joint endorsement. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Health Priority) on APH Contracts Specialist FTE was approved on Commissioner Raul Alvarez's motion, Commissioner Greg Smith's second on an 8 – 0 vote.
- Recommendation 20230329-002 Emergency Shelter; authored by Rebecca Austen, the Commission for Women. The motion to approve the JIC originated FY23-24 Budget Recommendations (under the JIC's Health Priority) on Emergency Shelter was approved on Commissioner Rebecca Austen's motion, Commissioner Amy Temperley's second on an 8 – 0 vote.
- Recommendation 20230329-003 Supporting Children and Youth in Austin; submitted by the Hispanic/Latino QoL Commission for Joint Endorsement and tabled at the last meeting of the JIC 3/22/2023. The motion to bring the item off the table and to approve the FY23-24 Budget Recommendations (under the JIC's Health Priority) on Supporting Child and Youth in Austin with an amendment to specify the allocation of \$550,000 for Academia Cuauhtli's Aztec Coding Program for Indigenous, Latinx/Hispanic, and Black Youth in East Austin was approved on Commissioner Amy Temperley's motion, Commissioner Hanna Huang's second on an 8 – 0 vote.
- Recommendation 20230329-004 Education and Outreach on Emergency Resources; submitted by the Commission on Aging for Joint Endorsement and tabled at the last meeting of the JIC 3/22/2023. The motion to bring item off the table and to approve the JIC originated FY23-24 Budget Recommendations (under the JIC's Health Priority) on the Allocation of New Funds for Education and Outreach on Emergency Resources was approved on Commissioner Amy Temperley's motion, Commissioner Jennifer Powell's second on an 8 – 0 vote.
- Recommendation 20230329-006 Expand funding for PARD Services; submitted by the Mayor's Committee for People with Disabilities. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Health Priority) to Expand Funding for PARD services, including Day Habilitation Services, for Children & Adults with Intellectual Disabilities was approved on Commissioner Jennifer Powell's motion, Commissioner Idonna Griffith's second on an 8 – 0 vote.
- Recommendation 20230329-007 Immigrant Legal Services; submitted by the Hispanic/Latino Quality-of-Life Resource Advisory Commission. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Health Priority) to Expand Funding for Immigrant Legal Services was approved on Commissioner Raul Alvarez's motion, Commissioner Idonna Griffith's second on an 8 – 0 vote.



- Recommendation 20230329-008 Affordable Transportation; submitted by the Hispanic/Latino Quality-of-Life Resource Advisory Commission. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Transportation Priority) on Affordable Transportation was approved on Commissioner Jennifer Powell's motion, Commissioner Idonna Griffith's second on an 8 – 0 vote.
- Recommendation 20230329-009 Community Health Workers; submitted by the Hispanic/Latino Quality-of-Life Advisory Commission. The motion to approve the FY23-24 Budget Recommendations (under the JIC's Health Priority) on Community Health Workers was approved on Commissioner Idonna Griffith's motion, Commissioner Amanda Afifi's second on an 7 – 1 vote. Those members voting aye were: Commissioners Hannah Huang, Rebecca Austen, Raul Alvarez, Amanda Afifi, Idonna Griffith, Charles Curry, Jennifer Powell. Those members voting nay were: Amy Temperley.

Other:

- Recommendation 20230426-004 Black Literature Investment; submitted by the African American Resource Advisory Commission. The motion to approve the FY23-24 Budget Recommendations on Black Literature Investment was approved on Commissioner Amy Temperley's motion, Commissioner Serita Fontanesi's second on an 8 – 0 vote. (Of the Dais: Human Rights Commission. Absent: Commission on Immigrant Affairs).

Related to other recommendations:

- Recommendation 20220824-004 endorsing a recommendation from the Commission for Women's to support the GRACE Act. Motion by Commissioner Gonzales to approve Grace Act Endorsement. Seconded by Commissioner Orlowski. Abstain from Amy Temperley & Gregory Smith. All remaining in favor. None opposed. Motion Passes 7 affirmative, 2 abstain, none opposed.
- Recommendation 20220824-006 endorsing a recommendation from the LGBTQ+ Quality of Life on current and future responses to monkeypox virus. Motion to endorse recommendation by Commissioner Gonzalez. Seconded by Commissioner Orlowski. None Opposed. All in Favor. Motion passes unanimously.
- Recommendation 20221207-011 from the JIC Committee recommending that City Council direct staff to incorporate the following considerations in the hiring process for the Equity Office and Office of Police Oversight leadership positions. Commissioner Temperley motioned to pass this resolution (as stated in the backup). Seconded by Commissioner Austen. None Opposed. None Abstained. All in favor. Motion passed unanimously.
- Recommendation 20230628-007 endorsing a recommendation from the LGBTQ Commission & Human Rights Commission on Transgender Rights. The motion to jointly endorse the Human Rights Commission's recommendation to City Council on supporting Transgender Rights was approved on Commissioner Rebecca Austen's motion, Commissioner Richard Bondi's second on a 5 – 1 – 0 vote. (Abstain: Human Rights Commission, Kimberly Brienzi. Off the Dais: LGBTQ

Quality-of-Life Resource Advisory Commission. Absent: Early Childhood Council, Leonor Vargas/Eliza Gordan and the Mayor's Committee for People with Disabilities, Jennifer Powell/Elizabeth Meyer.

Related to cooperation between the council, City management, City boards, commissions, committees, and taskforces, and individuals, institutions, and agencies, JIC meetings this year included the following presentations:

- Equity Considerations in Contracts and Program Funding presentation by Neal Falgoust, Assistant City Attorney, Law Department
- Non-profit "Dollar For" helping to provide Medical Debt Relief presentation by Scott J. Spivey-Provencio M.D. Candidate UT Austin Dell Medical
- Austin Public Health (APH) presentation and request for feedback on the Basic Needs Issue Area Solicitation presented by Michelle Friedman, Angela Baucom, Akeshia Johnson- Smothers, and Roshanda Hodges.
- American Gateways presentation by Lora Petty, Director of Development and Daniela Guerrero, Program Support Specialist (possibly also Edna Yang)
- ATXWBR updates from the City's active transportation plans, urban trails, sidewalks, and bikeways (one plan for each, but being updated together) presented by Laura Dierenfield – Active Transportation and Street Design Division Manager, Austin Transportation; Ann DeSanctis - Project Coordinator for Urban Trails, Public Works Dept; John Eastman - Sidewalks Division Manager, Public Works Dept; Nathan Wilkes – Bikeways Program Lead, Austin Transportation
- Austin Public Health Social Services Workforce Readiness Issue Area Solicitation/RFP presented by Michelle Friedman (Interim Manager, Community and Family Support Unit, Austin Public Health), Angela Baucom (PH Social Services Funding Specialist, Austin Public Health) Ashlee Kraus (PH Social Services Funding Specialist, Austin Public Health), and Laura Lafuente (Assistant Director, Austin Public Health)
- Project Connect & the Austin Transportation Partnership (ATP) presentation by Yannis Banks, Larsen Andres & Alvin Lingingstone

**2. Determine if the board's actions throughout the year comply with the mission statement.**

The actions of the JIC comply with its mission statement.

**3. List the board's goals and objectives for the new calendar year.**

The Joint Inclusion Committee will strengthen the connections between City advisory bodies (boards, commissions, committees, task forces) and improve the working relationships with City departments in order to improve the quality of life in Austin.

The Joint Inclusion Committee will advise the City Council on issues pertaining to equity, diversity, and inclusion, and will:

1. make recommendations to prioritize equity, diversity and inclusion in City policies and programs;
2. review, make recommendations on, and monitor implementation of, City budgeting, programs policies, procedures, contracts and metrics as they relate to equity, diversity, and inclusion;
3. commit to promote cooperation and coordination between the City Council, City management, and City advisory bodies with the goal of increasing and sustaining equity, diversity and inclusion in City programs and policies;
4. commit to promote language and digital access (visual and auditory; multiple languages; easily understandable reading comprehension level);
5. commit to promote meaningful outreach and engagement with diverse populations of varying means;
6. commit to promote increased equity, diversity and inclusion in appointments to City advisory bodies;
7. identify federal and state policy discussions that are impacting quality of life in Austin;
8. participate in and promote the Undoing Racism training and other equity, diversity and inclusion training for the JIC, JIC members, and other City advisory bodies;
9. work closely with the Equity Office to improve the quality of life in Austin and to build and sustain a culture of equity, diversity and inclusion across the city, incorporating social identities which intersect with racial identity including ethnicity, culture, age, religion, gender identity, sexual orientation, ability and income;
10. coordinate with City advisory bodies working to address services for people experiencing homelessness; and
11. work with APH staff to drive improved collection and more granular data regarding how city programs and services are serving all communities across Austin to include demographics on age, sexual orientation, gender identity, race, ethnicity, disability, number and ages of children in families, and caregivers.