

**MUNICIPAL CIVIL SERVICE COMMISSION
MEETING MINUTES**

Monday, October 9, 2023



**MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES**

**REGULAR MEETING
MONDAY, OCTOBER 9, 2023**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, October 9, 2023, at the Human Resources Department, Learning & Research Center (LRC) 5202 E. Ben White Blvd., Suite 500, Austin, TX 78741.

Commissioners in Attendance:

Andy Mormon, Chair
John Umphress

Commissioners in Attendance Remotely:

McKenzie Frazier

Commissioners Absent:

Kavita Gupta
Kevin Mullen, Vice Chair

Staff in Attendance:

Nathan Brown, Assistant Director, Human Resources Department (HRD)
Matthew Chustz, Municipal & Civil Service Manager, HRD
Abby Varela, Municipal Civil Service Coordinator, HRD
Cyndi Gordon, Civil Service Coordinator, HRD
Sarah Williams, Civil Service Coordinator, HRD
Tymber Dhans, Civil Service Coordinator, HRD
Oscar Gonzales, IT Systems Administrator, HRD

CALL TO ORDER

Chair Andy Mormon called the Commission meeting to order at 9:28 a.m.

PUBLIC COMMUNICATION: GENERAL

None

APPROVAL OF MINUTES

1. Approve the minutes from the Municipal Civil Service Commission regular meeting on September 25, 2023.

The minutes from the meeting of September 25, 2023, were approved on Commissioner Umphress' motion, Commissioner Frazier's second on a 3-0 vote.

PUBLIC HEARINGS

2. Conduct a hearing on the appeal filed by Ta’Nia White regarding their Discharge from the Parks and Recreation Department.

A hearing was conducted on the appeal filed by Ta’Nia White regarding their Discharge from the Parks and Recreation Department.

3. Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by Ta’Nia White regarding their Discharge from the Parks and Recreation Department.

Chair Mormon recessed the Municipal Civil Service Commission meeting to go to closed session at 5:32 p.m.

The Commission deliberated in closed session on the appeal filed by Ta’Nia White regarding their Discharge from the Parks and Recreation Department.

Closed session ended, and Chair Mormon called the Municipal Civil Service Commission meeting back to order at 6:21 p.m.

4. Possible action and decision on the appeal filed by Ta’Nia White regarding their Discharge from the Parks and Recreation Department.

The motion to grant Ta’Nia White’s appeal and rescind the decision made by the City of Austin in the Discharge of Ta’Nia White and award any pay or other benefits lost as a result of the Discharge, was approved on Commissioner Umphress’ motion, Commissioner Frazier’s second on a 3-0 vote.

DISCUSSION AND ACTION ITEMS

5. Discussion and possible action on the Municipal Civil Service Commission recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

The motion to postpone this item to November 13, 2023, was approved on Commissioner Umphress’ motion, Commissioner Frazier’s second on a 3-0 vote.

6. Discussion and review of Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

The motion to postpone this item to November 13, 2023, was approved on Commissioner Umphress’ motion, Commissioner Frazier’s second on a 3-0 vote.

7. Discussion and possible action on future meeting dates, times, and locations.
Discussion was held regarding future meeting dates, times, and locations.

FUTURE AGENDA ITEMS

ADJOURNMENT

Chair Mormon adjourned the meeting at 6:30 p.m. without objection.

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The minutes were approved at the November 13, 2023 meeting on Commissioner Umphress' motion, Commissioner Mullen second on a 3-0 vote. Commissioner Gupta was off the dias.