



**REGULAR MEETING OF THE
MUNICIPAL CIVIL SERVICE COMMISSION
MONDAY, DECEMBER 18, 2023, AT 9:00 A.M.
HUMAN RESOURCES DEPARTMENT, LEARNING AND RESEARCH CENTER
5202 E. BEN WHITE BLVD., SUITE 500,
AUSTIN, TEXAS 78741**

Some members of the Municipal Civil Service Commission may be participating by videoconference.

EXECUTIVE SESSION (No Public Discussion on These Items)

The Commission will announce it will go into closed session pursuant to Chapter 551 of the Texas Government Code, to receive advice from Legal Counsel, or to discuss matters of litigation and personnel matters as specifically listed on this agenda. If necessary, the Commission will go into closed session, as permitted by law, regarding any item on this agenda.

Public comment will be allowed in-person or remotely via telephone. Speakers may only register to speak on an item once either in-person or remotely will be allowed up to three minutes to provide their comments. Registration no later than noon the day before the meeting is required for remote participation by telephone. To register to speak remotely, call or email Matthew Chustz, (512)974-2859, Matthew.Chustz@austintexas.gov.

CURRENT COMMISSIONERS:

Andy Mormon, Chair
Kevin Mullen, Vice Chair
McKenzie Frazier, Commissioner

Kavita Gupta, Commissioner
John Umphress, Commissioner

AGENDA

CALL TO ORDER

PUBLIC COMMUNICATION: GENERAL

The first ten (10) speakers signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

APPROVAL OF MINUTES

1. Approve the minutes from the Municipal Civil Service Commission regular meeting on November 13, 2023.

STAFF BRIEFINGS

2. Staff briefing from the Human Resources Department regarding City of Austin procedures for investigations and disciplinary actions.

DISCUSSION AND ACTION ITEMS

3. Discussion and possible action regarding the Disciplinary Probation appeal filed by Colin Wright from the Austin Water Utility. After the appeal was filed, the Disciplinary Action was changed to a written reprimand.
4. Discussion and possible action on future meeting dates, times, and locations.

EXECUTIVE SESSION

5. Discuss legal issues related to Item 3, discussion and possible action regarding the Disciplinary Probation appeal filed by Colin Wright from the Austin Water Utility. (Private consultation with legal counsel – Section 551.071 of the Texas Government Code).

FUTURE AGENDA ITEMS

ADJOURNMENT

The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 2 days (48 hours) before the meeting date. Please call Matthew Chustz of the Human Resources Department, at 512-974-2859, for additional information; TTY users route through Relay Texas at 711.

For more information on the City of Austin Municipal Civil Service Commission, please contact Matthew Chustz at 512-974-2859.