



## MEMORANDUM

TO: AUS Team

FROM: Jim Smith, Interim Chief Executive Officer

DATE: December 21, 2023

SUBJECT: Aviation Structure

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### **AUS Team:**

The roles and responsibilities of the management team within Aviation will change to align ownership and accountability with assigned strategic goals. This alignment and proposed structure is the first step in establishing a framework for the effective governance of a large hub airport.

The Airport Chief Officer and Deputy Chief Officer positions will provide oversight of our strategic direction, economic sustainability, operational excellence, expansion, and for the value creation for our stakeholders, passengers, employees, business partners and community.

Accordingly, we are making the following appointments and acting roles:

I am pleased to announce the appointment of three AUS team members to my Executive Leadership Team. I have appointed our next Chief Operating Officer, Chief Financial Officer and Deputy Chief over Operations. Filling these positions is critical in supporting the day-to-day operation of the airport.

These appointments are as follows:

- Towanda Cordon has been appointed to the role of Chief Operating Officer. She was appointed to the role of acting Airport Chief Operating Officer since February 2023. She has been providing overall leadership and direction for airport operations, maintenance, security, compliance with regulatory requirements, emergency management and guest services. Towanda joined AUS in 2002 as a police officer and has since held different positions in Airport Operations and Airport Security throughout her tenure. She has over 20 years of airport operations, plus 10 years of military airfield operations. She holds a Bachelor's of Science Degree in Criminal Justice and Master of Public Administration.
- Rajeev Thomas has been appointed to the role of Airport Chief Financial Officer. He will oversee the organization's financial short-term and long-term planning, development and monitoring of



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operating and capital budgets, accounting, securing funding, airline rate-setting and the airport's relationships with lending institutions, bondholders, and financial institutions.

Rajeev joined AUS in 2017 as Financial Manager III responsible for the oversight of airport operating and capital budgets, budget analysis, fixed assets, accounts payable and long-term financial planning functions. Prior to AUS, Rajeev held different senior level positions in the financial field with Charter Communications (Time Warner), Instinet Corporation and Motorola. He holds a Bachelor's degree in Finance and has more than 27 years of financial experience.

- Loren Lintner has been appointed to the role of Deputy Chief over Operations. He was appointed to the role of acting Airport Deputy Chief over Operations since February 2023. He has been providing overall leadership and direction for airside operations, terminal operations, maintenance, resource management, emergency Management and compliance with regulatory requirements. Loren joined AUS in 2007 as Airport Operations Supervisor and has since held different positions in Airport Operations. He has over 26 years of operational experience at Killeen Municipal Airport, Dallas / Fort Worth International Airport, Burbank Hollywood Airport and Austin Bergstrom International Airport. Loren holds a Bachelor's of Science Degree in Aviation Management.
- We are also modifying the role and duties of Tracy Thompson from Airport Chief Administrative & External Affairs to Airport Chief Business & External Affairs. The purpose of the Airport Chief Business & External Affairs position is to provide leadership and strategic direction to revenue management, commercial development and tenant management. This position is also responsible for Government Affairs (federal, state, and local), strategic partnerships and external affairs.

The acting roles are as follows:

- Anna Trejo has been appointed to the acting role of Airport Deputy Chief over Finance. Anna will provide overall leadership and direction for operating and capital budgets, accounting, revenue management, securing funding, airline rate and charges and related contractual relationships and Airport relationships with lending institutions, bondholders and financial institutions. Anna has over 25 years of financial experience at AUS and has since held different positions throughout her tenure. She has experience in development and monitoring of operating and capital budgets, accounting, airline rate setting, debt management, and financial analysis.
- Rick Belliotti has been appointed to the acting role of Airport Chief Experience and Performance Officer. Rick will provide overall leadership and direction for IT, strategic planning, innovation, passenger experience and other support services. Rick joined AUS Executive Team as the Airport Deputy Chief over IT in 2022. Rick is an experienced leader who has worked in companies of all sizes. His experience extends from oversight of airport IT functions, business start-up, operations management, strategy development, client relations, project management, and many other key experiences.

**Gateway to the world for all – the AUS way every day.**



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Rick has worked in the aviation industry since 2001, as an Airport executive, a consultant and a solution provider at airports all over the world. He is a graduate of Arizona State University with a Computer Information Systems degree. Prior to Aviation, Rick's experience was in the semiconductor industry. Rick has been very active in the Aviation industry with the International Air Transport Association (IATA) and Airports Council International (ACI). He served on several key management groups and committees for these organizations, and participated in the creation of standards and policies for the industry.

This structure will enable us to adapt with greater speed, efficiency, and capability in a fast changing world.

Thank you for all you do.

Jim Smith  
Interim CEO