

RESOLUTION NO. 20240215-014

WHEREAS, on September 30, 2021, Council adopted Resolution No. 20210930-099, adopting the Austin Climate Equity Plan; and

WHEREAS, on November 2, 2023, Council adopted Resolution No. 20231102-002, adopting the 2023 Austin Resource Recovery Comprehensive Plan; and

WHEREAS, on November 9, 2023, Council adopted Resolution No. 20231109-029, directing the City Manager to draft amendments to the Austin Climate Equity Plan regarding telework policies; and

WHEREAS, consistent with its previous actions, Council wishes to update the Austin Climate Equity Plan regarding telework policies and per capita waste disposal rate goals; **NOW, THEREFORE**,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

Council adopts updates to the Austin Climate Equity Plan as reflected in Exhibit A to this resolution.

BE IT FURTHER RESOLVED:

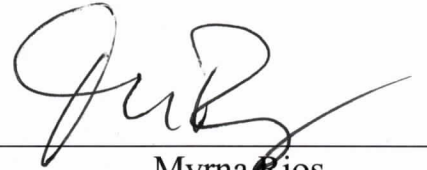
Council directs the City Manager to provide semi-annual reports on the impact of telework policy implementation to include, at a minimum:

- total number and percentage of telework eligible employees per job title and department;
- total number and percentage of telework hours worked per job title and department; and

- total number of exemptions requested, approved and denied per job title and department.

ADOPTED: February 15, 2024

ATTEST:

A handwritten signature in black ink, appearing to read 'Myrna Rios', written over a horizontal line.

Myrna Rios
City Clerk

Exhibit A

Updates to the Austin Climate Equity Plan

Transportation and Land Use Goal 1 (Pgs. 58-59):

Goal: By 2030, 80% of new non-residential development is located within the city's Imagine Austin activity centers and corridors.

Amend Strategy 4 to add under the header *How we'll get there*:

- Ensure all City policies for reduced parking, remote-work, and telecommuting align with the goals of the Comprehensive Plan and establish Austin as a leader for workplace and environmental policies to reduce single-occupancy vehicle trips.
- City of Austin should develop remote work policies through a collaborative, all-employee process to develop clear goals and measured outcomes as a means of reducing parking demand at City facilities. In developing City policies, Austin should build on the successful Travis County telework policy.

Transportation and Land Use Goal 3 (Pgs. 61-63):

Goal: By 2030, 50% of trips in Austin are made using public transit, biking, walking, carpooling, or avoided altogether by working from home.

Add:

Strategy 7: Promote remote and flexible work policies

Actively promote remote work, telework and flexible commute policies so as to maintain and encourage further reductions in single-occupancy vehicle trips.

How we'll get there:

- Ensure that all policies for telework, remote work, or mandatory commuting that impact City of Austin employees are in full alignment with the goal of reducing single-occupancy vehicle trips in the region, and that any future changes to City policies contribute towards reaching the 50% mode-shift goal by 2030, and whenever appropriate, all new City of Austin telework and remote work policies contribute towards the goal of achieving 15% Austin residents working from home by 2039. This should include a strategy to implement a City of Austin telework policy encouraging no less than 85% of eligible City of Austin employees to participate in telework.
- Whenever appropriate, encourage City partners, consultants, contractors, and stakeholders who engage with the City to adopt remote work policies or flexible commute policies that support the 50% mode-shift goal.
- Wherever possible, encourage private employers and local businesses to consider adopting remote work and telework policies.

Food and Production Consumption Goal 3 (Pg. 75):

Goal: Aggressively pursue waste reduction, organics composting, and recycling to achieve a new zero-waste goal following adoption of the new Austin Resource Recovery Zero Waste Plan

Amend to:

Aggressively pursue waste reduction, organics composting, and recycling and maintain a per capita disposal rate of 4 pounds disposed per ARR-serviced household per day in the near-term and work to achieve 1 pound disposed per ARR-serviced household per day over time.