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BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The City Manager is directed to recommend changes to incorporate within the employee benefit program that offer more comprehensive family-building benefits including, but not limited to, infertility treatment services such as artificial insemination and assisted reproductive technologies like in vitro fertilization and cryopreservation services.

BE IT FURTHER RESOLVED:

The City Manager is also directed to develop and recommend changes to the employee benefit program that provide foster care and adoption assistance including support for, but is not limited to, licensure requirement costs.

BE IT FURTHER RESOLVED:

The City Manager is directed to provide cost estimates for these extended benefits and identify funding Council can consider appropriating during the Fiscal Year 2024-2025 budget adoption to implement the program.

ADOPTED: _____, 2024 **ATTEST:** _____

Myrna Rios
City Clerk