



BOARD/COMMISSION RECOMMENDATION

Joint Inclusion Committee

Recommendation Number: (20240327-016): Equity Office Data Analyst

WHEREAS, the Joint Inclusion Committee (“JIC”) of the City of Austin (“City”) serves as an advisory body that advocates for and inspires the City Council (“Council”) and City Manager on issues pertaining to equity, diversity, and inclusion to promote close cooperation between Council, City Management, City boards, commissions, committees, and task forces, and individuals, institutions, and agencies to increase and sustain equity, diversity, and inclusion in the city; and

WHEREAS, Data Equity for all of the communities represented by the JIC is a pressing issue that affects and informs the services we receive or do not. It is defined by the JIC as 1) inclusion and incorporation of community expertise and research expertise to 2) ensure equity in all stages and aspects of data and research, including:

- design and development
- collection, compilation, processing,
- analysis, dissemination, and preservation; and

WHEREAS, the JIC has received various staff and program presentations since its creation and one of the leading trends we see is that there is very little data collection that speaks to the nuances of how or if the diverse communities represented by the JIC is served; and

WHEREAS, a Data Analyst Associate FTE position is recommended to be added to the Equity Office to complement the work they are doing with a data analyst associate that can assist in helping the Equity Office stay up to date on national data equity trends, assist with data analysis that can provide deeper insight into systematic issues and trends in available City data, and/or consult with other departments on data equity models and trends.

NOW, THEREFORE, BE IT RESOLVED that the Joint Inclusion Committee encourages the Austin City Council to allocate the amount of \$95,000 is recommended to cover 1 Data Analyst Associate FTE.

Date of Approval: March 27, 2024

Record of the vote: 8-0, Commissioners Vargas and Gordon (ECC), Commissioners Davis and Aslam (Human Rights) absent

Attest:

A handwritten signature in black ink, appearing to be "J. Brown" or similar, written above a horizontal line.

Vice- Chair