



HUMAN RIGHTS COMMISSION

Regular Meeting

MINUTES

Monday, March 25, 2024

The Human Rights Commission convened in a REGULAR CALLED meeting on, MONDAY, MARCH 25, 2024 at Austin City Hall, Board & Commission Room, 1101301 West 2nd Street, Austin, Texas 78701.

Called the Human Rights Commission Meeting to order at 6:01 p.m.

Board Members/Commissioners in Attendance: Chair K. Duhon, J. Clemmons, G. Zedian,

Board Members/Commissioners in Attendance Remotely: M. Aslam, M. Daivs (left the meeting at 6:47 pm), S. Raghavan, M. Stevenson, A. Weigel (arrived at 6:05 pm), M. Krueger (arrived at 6:26 pm)

APPROVAL OF MINUTES

1. Approve the minutes of the Human Rights Commission meeting on February 26, 2024.

The minutes from the meeting of 2/26/2024 were approved on Commissioner Zedian motion and no objection. Commissioner Weigel and Commissioner Krueger were absent from the vote.

DISCUSSION AND ACTION ITEMS

2. Select an alternative Human Rights Commission member to represent the Commission to support the development and implementation of the Imagine Austin comprehensive engagement process.

The motion to approve selecting an alternative was approved on Commissioner Raghavan motion, Commissioner Clemmons second on an 8-0 vote. Commissioner Krueger was absent from the vote.

3. Approve a recommendation for Promoting a Culture of Care thought Implementation of Harm Reduction Strategies in our Communities.

The motion to approve Recommendation 20230325-03 with amendments was approved on Commissioner Clemmons motion, Commissioner Davis second on a 6-4 vote. Commissioner Raghavan and Commissioner Weigel opposed the recommendation. Commissioner Krueger was absent from the vote.

The friendly amendment from Commissioner Clemmons was to fix the typo to Implementation. This was accepted by the maker of the motion and Commissioner Zedian, who seconded the motion.

4. Approve a recommendation on the FY 2024-25 Budget for Increased Emergency Housing Assistance.

The motion to approve Recommendation 20230325-04 with amendments was approved on Commissioner Duhon motion, Commissioner Clemmons second on a 9-0 vote.

The friendly amendment from Commissioner Aslam was *NOW, THEREFORE, BE IT FURTHER RESOLVED that the Human Rights Commission calls on the City to prioritize disbursement of funds anti displacement measures aimed at historically marginalized and redlined communities*. This was accepted by Commissioner Aslam and seconded by Chair Duhon. Commissioner Krueger was off dais.

The friendly amendment from Commissioner Clemmons was *The Human Rights Commission believe housing is a human right and the...* This was accepted by the maker of the motion and Commissioner Clemmons, who seconded the Chair Duhon. Commissioner Krueger was off dais.

5. Approve a recommendation on the FY 2024-25 Budget for Funding of Emergency Housing Assistance.

The motion to approve Recommendation 20230325-05 with amendments was approved on Commissioner Clemmons motion, Commissioner Krueger second on a 9-0 vote.

The friendly amendment from Commissioner Clemmons was to add the following language, *The Human Rights Commission believe that Housing is a Human Right*. This was accepted by Commissioner Clemmons and Commissioner Davis who seconded the motion.

6. Approve a recommendation for addressing the ban on Diversity, Equity, and Inclusion initiatives.

The motion to approve Recommendation 20230325-06 was approved on Commissioner Zeidan motion, Commissioner Clemmons second on a 6-0-2 vote. M. Davis was absent from the vote. Commissioner Raghavan and Commissioner Stevenson abstained.

There was a friendly amendment by Commissioner Stevenson to remove the term *chilling*. This was not accepted by Commissioner Zeidan and failed vote, 3-3-2. Commissioner

Stevenson, Meebs, and Davis supported removing the term. Commissioner Zedian, Clemmons and Chair Duhon voted against the removal. Commissioner Weigel and Raghavan abstained. Commissioner Krueger was off the dais.

The friendly amendment from Commissioner Clemmons was to add the following language, *WHEREAS*. This was accepted by Commissioner Clemmons and Commissioner Zeidan who seconded the motion. The vote 6-2. Commissioner Weigel, Krueger, Meebs, and Chair Duhon supported. Commissioner Stevenson and Raghavan abstained the motion.

7. Approve a recommendation for addressing the difficulties confronted by immigrants and refugees through immigrant supportive policies.

The motion to approve Recommendation 20230325-07 was approved on Commissioner Clemmons motion, Commissioner Weigel second on a 6-0-2 vote. M. Davis was absent from the vote. Commissioner Raghavan and Commissioner Stevenson abstained.

The friendly amendment from Commissioner Krueger was to add the following language, *urge to bolster the immigrant affairs services within the Equity Office*. This was accepted by the maker of the motion and Commissioner Zeidan who seconded the motion.

Chair Duhon adjourned the meeting at 7:04 p.m. without objection.

The minutes were approved at the Monday, April 22, 2024 meeting on Commissioner Davis motion and no objection. Motion passed 8-0. A. Weigel and G. Zeidan off the dais; The following commissioners were absent: and H. Pozen