



**REGULAR MEETING OF THE
MUNICIPAL CIVIL SERVICE COMMISSION
MONDAY, OCTOBER 28, 2024, AT 9:00 AM
HUMAN RESOURCES DEPARTMENT, LEARNING AND RESEARCH CENTER
5202 E. BEN WHITE BLVD., SUITE 500,
AUSTIN, TEXAS 78741**

Some members of the Municipal Civil Service Commission may be participating by videoconference.

EXECUTIVE SESSION (No Public Discussion on These Items)

The Commission will announce it will go into closed session pursuant to Chapter 551 of the Texas Government Code, to receive advice from Legal Counsel, or to discuss matters of litigation and personnel matters as specifically listed on this agenda. If necessary, the Commission will go into closed session, as permitted by law, regarding any item on this agenda.

Public comment will be allowed in-person or remotely via telephone. Speakers may only register to speak on an item once either in-person or remotely will be allowed up to three minutes to provide their comments. Registration no later than noon the day before the meeting is required for remote participation by telephone. To register to speak remotely, call or email Matthew Chustz, (512)974-2859, Matthew.Chustz@austintexas.gov.

CURRENT COMMISSIONERS:

Kevin Mullen, Chair

Melissa Rogers, Commissioner

Kavita Gupta, Vice Chair

John Umphress, Commissioner

VACANT

AGENDA

CALL TO ORDER

PUBLIC COMMUNICATION: GENERAL

The first ten (10) speakers signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

APPROVAL OF MINUTES

1. Approve the minutes from the Municipal Civil Service Commission regular meeting on September 9, 2024.

STAFF BRIEFING

2. Briefing from Human Resources Department Staff regarding a proposed pilot program and temporary waiver of the Municipal Civil Service Rules, including Rule 4.03, to exempt specific Positions from Posting or application requirements, while maintaining provisions of the Competitive Process to allow conditional offers based on Merit and Fitness.

DISCUSSION AND ACTION ITEMS

3. Discussion and approval of a recommendation to City Council regarding a proposed pilot program and temporary waiver of the Municipal Civil Service Rules, including Rule 4.03, to exempt specific Positions from Posting or application requirements, while maintaining provisions of the Competitive Process to allow conditional offers based on Merit and Fitness.
4. Discussion regarding best practices for representatives presenting evidence during a Municipal Civil Service Commission appeal hearing.
5. Discussion and possible action to combine two disciplinary suspension appeals filed by Fulani Cunningham into one hearing and extend the time limits for presentation of evidence at the hearing pursuant to MCS Rule 7.06.G
6. Discussion and action to approve future meeting dates, times, and locations.

FUTURE AGENDA ITEMS

ADJOURNMENT

The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 2 days (48 hours) before the meeting date. Please call Matthew Chustz of the Human Resources Department, at 512-974-2859, for additional information; TTY users route through Relay Texas at 711.

For more information on the City of Austin Municipal Civil Service Commission, please contact Matthew Chustz at 512-974-2859.