



**Austin Police
Department**

Public Safety Commission

2025 January Presentation

January 6, 2025

APD January Presentation- PSC

- Section 1: Crime Report
- Section 2: Response Times & Call Volumes
- Section 3: Chief Davis 100 Day Plan
- Section 4: Community Engagement
- Section 5: Staffing & Vacancies
- Section 6: Commander Promotion Process
- Section 7: Training Academy



Crime Report

■ Auto Thefts

- 29% decrease from 2023 to 2024*
- Multitude of efforts and approaches
- **Hyundai Anti-Theft Events** The unit coordinated and organized two different Hyundai anti-theft events, of which one lasted three days. At the 3-day event, nearly 1,000 steering wheel locks were handed out and a total of 934 Hyundai vehicles received the free anti-theft software upgrade.
- **Policies and Procedures** The unit updated the department's policies and procedures when handling auto theft recoveries. This was to ease the recovery process for the victims to improve community relations. The unit has also updated online links on the ATIP website to owners of Kia and Hyundai vehicles for access to their anti-theft initiatives.
- **Community Engagement** The unit has attended various types of community events such as Community Connects, HOA meetings, insurance hosted events etc. to provide information on current auto theft statistics, preventative measures, and how to file a report. The unit's community liaison has reached out to numerous apartments and HOA communities to provide citizens with auto theft prevention tips.
- **Bait Operations** The unit has conducted numerous bait operations in sectors with significant auto theft incidents through optimized hot spot analysis.

* Data covers June 1 to Nov 30 for 2023 & 2024



Crime Report

- Kidnapping/Abduction
 - 8% increase from 2023 to 2024*
 - 24% increase over 5-year mean
 - Adult Victims of Unlawful Restraint= 77%
 - Adult Victims with Family Violence Component= 50%
 - Juvenile Victims with Family Violence Component= 0.6%

* Data covers June 1 to Nov 30 for 2023 & 2024



Crime Report

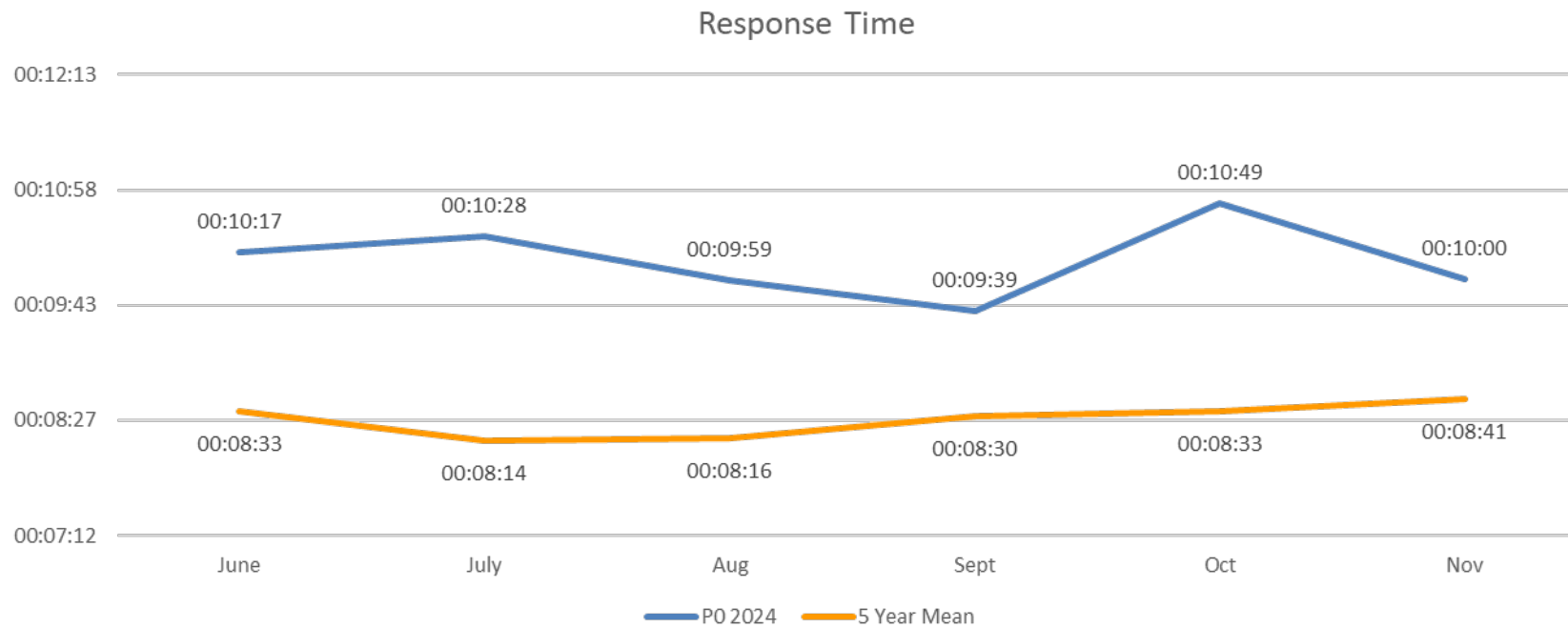
■ Shoplifting Blitz Operation

- North Metro Tac conducted 5 operations (Nov-Dec) focused on shoplifting
- Responded to 22 calls
- Conducted 32 arrests/summons
- Recovered \$12,900.84 in stolen merchandise and 3 stolen vehicles
- Formed numerous community connections with retail providers
- Enhanced relationships with retail providers



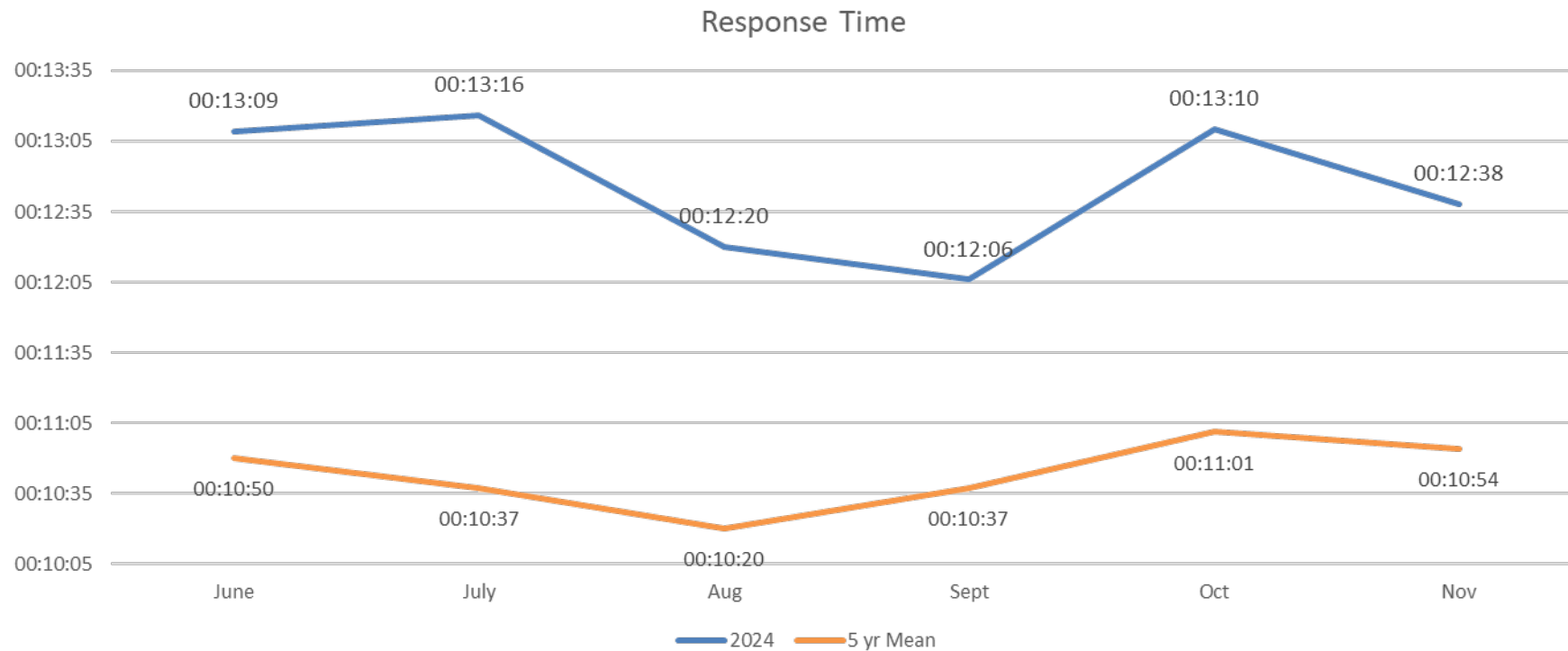
Combined P0 & P1 Call Volume

2024: (June 1 – Nov 30) vs. 5 year Mean (Jun 1 – Nov 30)



Combined P0 & P1 Response Time

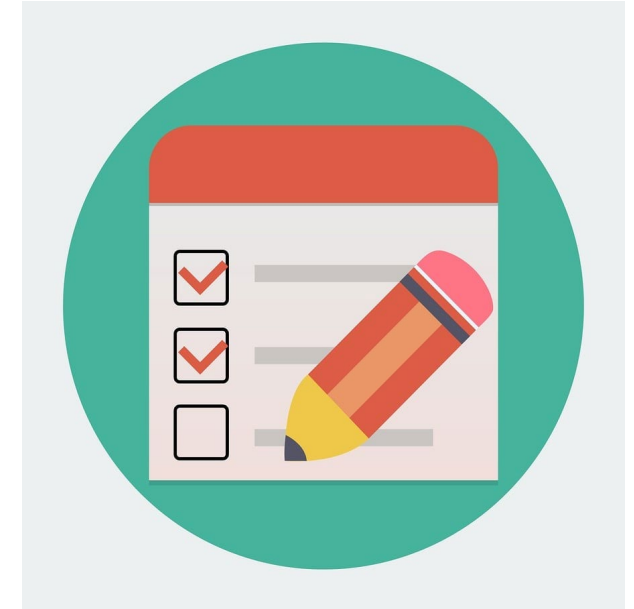
2024: (June 1 – Nov 30) vs. 5 year Mean (Jun 1 – Nov 30)



Chief Davis 100 Day Action Plan

Building Officer and Community Safety and Trust

- Key Action Plan Objectives
 - Engagement and Outreach (LISTEN)
 - Assessment and Evaluation (LEARN)
 - Collaborate and Formulate (LOOK)
 - Initiate and Communicate (LAUNCH)
- Opportunities
 - Multiple meetings with Sergeants and Corporals
 - 1:1 Commander meetings
 - DTAC and other patrol “Show-Ups”
 - Several community meetings and events
 - Meetings with professional staff
 - Surveys for APD personnel, their families, and the community at large close out this week
 - Connection to APD Strategic Plan
- Final strategy to be released Feb-March



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Community Engagement Highlights

FY2024 Q4

Youth and Schools (20+)

- Engage with youth through school interactions, education, and targeted events

Safety Focus Events (5+)

- Events focused on safety in the community and with specific groups such as schools

Community Connect and Neighborhood Meetings (5+)

- Engage with communities and neighborhoods to discuss issues that matter to them

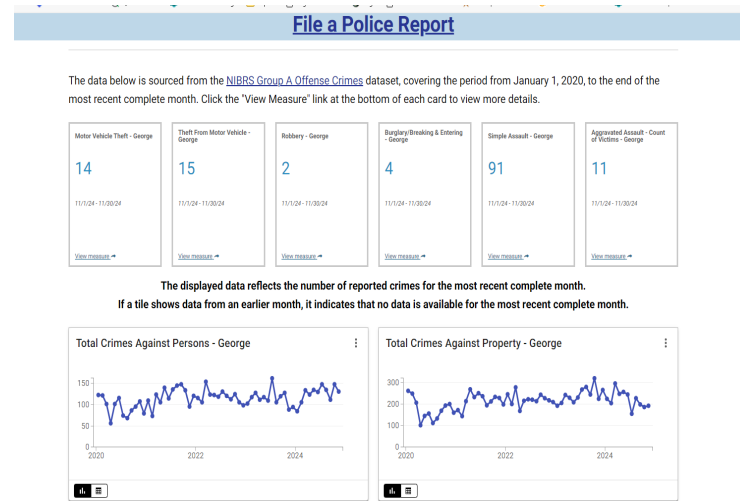
Large Community Events (10+)

- Participate in diverse community events across the city



APD Community Connect Website

- [APD Community Connect | Open Data | City of Austin Texas](https://data.austintexas.gov/stories/s/APD-Community-Connect/gvuv-736h/)
(<https://data.austintexas.gov/stories/s/APD-Community-Connect/gvuv-736h/>)
- Centralized hub for timely, reliable, and well-documented data on policing activities broken down by APD Sectors



APDOpenDataAssets@austintexas.gov



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Operation Blue Santa

- Started in Austin in 1972 (52nd Year)
- This year served: 5,200 families /14,000 kids



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Shop with a Cop

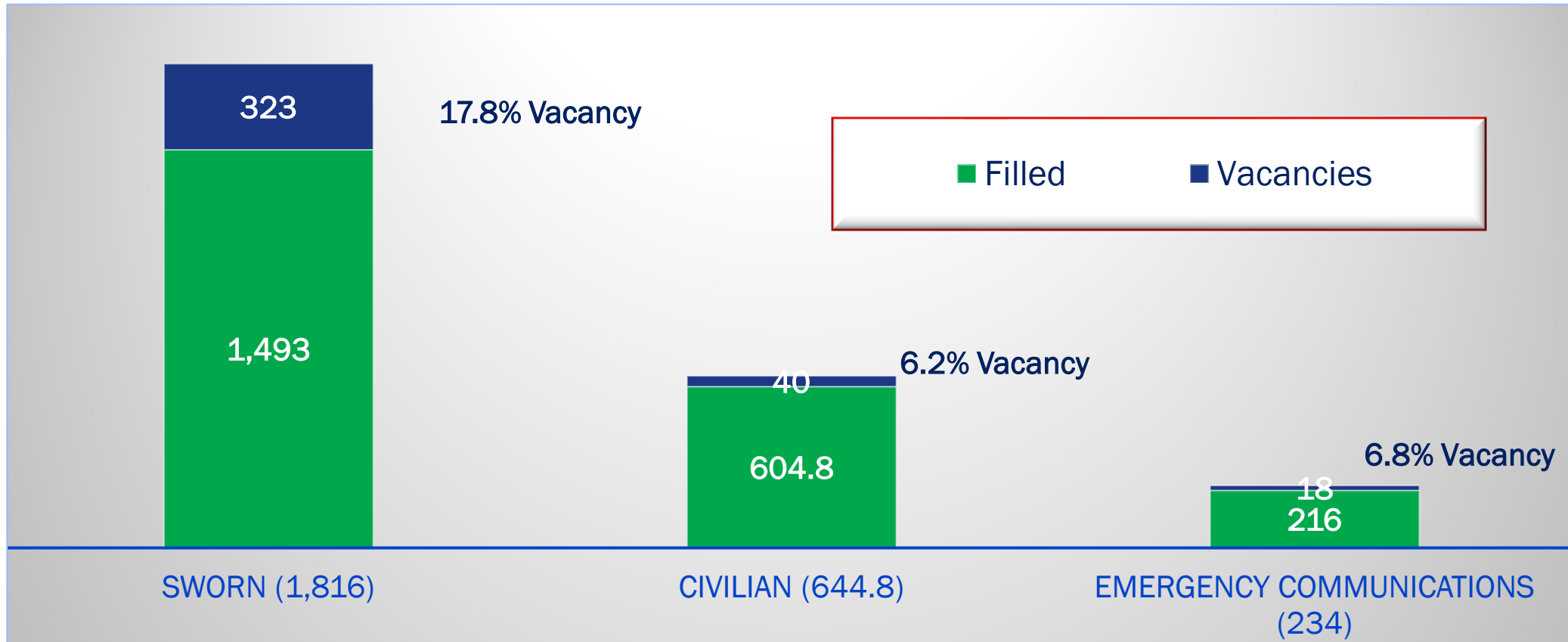
- Started in 2006
- Organized by Amigos en Azul (Hispanic Officers association)
- This year served: 205 children across 7 local schools (ages 9-12yo)
- 150 law enforcement personnel from APD, AISD PD, Sheriff's Office, and Victim Services participated



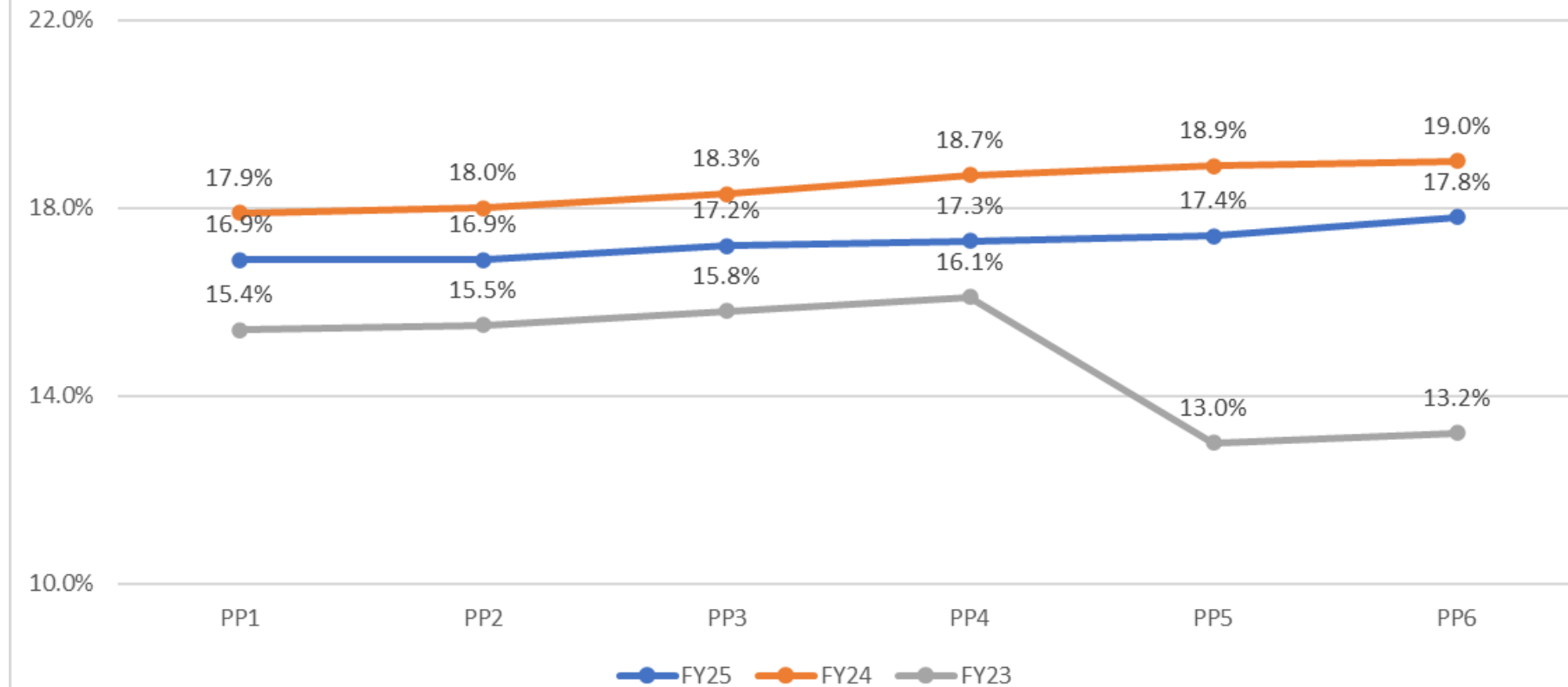
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Staffing Levels

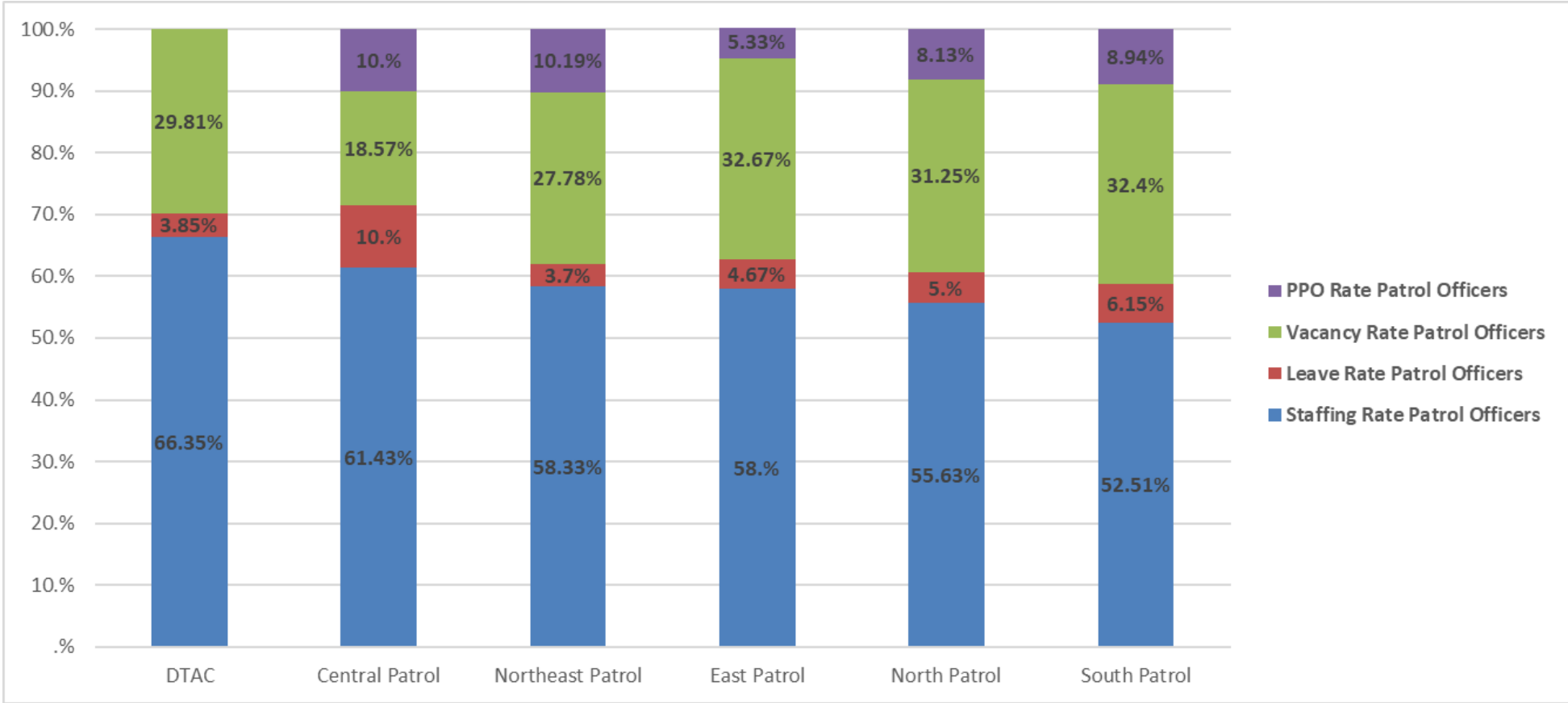
FY2024 Q4



APD Sworn Vacancy Rate 12/14/24



Patrol Officer Staffing & Vacancies by Area Command



Source: Sworn Staffing Levels Report for Today- Patrol Officer Dashboard



Commander Promotion Process

- 2024 Meet and Confer Agreement outlines a new Commander Promotion Process:
 - Voluntary mentorship program for Lieutenants that wish to promote to the rank of Commander
 - Leadership Development Program that is still being developed
 - A Labor Management Committee (LMC) has been formed to develop the program.
 - The contract states the program may include reading assignments, writing assignments, and examinations.
 - Written Examination
 - Assessment Center
 - Review Panel
 - Each candidate will be given ten minutes to make an oral presentation outlining their career, achievements, personal accolades, and professional goals.



Police Cadet Classes

RECENT GRADUATES

- **151st Cadet Class**
 - Started 9/11/23 with 49 cadets
 - Graduated 4/19/24 with 39
- **152nd Cadet Class**
 - Started 2/12/24 with 79 cadets
 - Graduated 9/20/24 with 54

CURRENT CLASSES

- **153rd Cadet Class**
 - Started 7/15/24 with 61 cadets
 - Currently 36
 - Graduates 3/7/25

FUTURE SCHEDULED CLASSES

- **154th Cadet Class**
 - Starts 1/6/25
 - Graduates 8/9/25
 - Currently 86 in hiring process
- **155th Cadet Class**
 - Estimated start date 5/12/25
 - Hiring cycle has not begun



Training Academy Highlights

- Opportunities for Community Involvement
 - Pre-Academy: training seminars and information sessions
 - Wellness & Nutrition
 - Groundwater Analysis
 - Basic Budgeting
 - Mindfulness & Resilience
 - History of Race & Police in Austin
 - Community Connect & Engagement Activities
 - Information sessions and site visits with 11 community groups
 - Resource fair with 24 community groups
 - External Instructors
 - Engagement with expert instructors from the community for multiple topic areas



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Thank You
