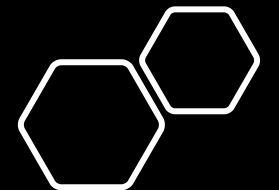




ONE AUSTIN
SAFER TOGETHER
AUSTIN POLICE DEPARTMENT

Collective Sex Crimes Response Model (CSCRM) Project – Q4 2024 Update

Austin Police Department



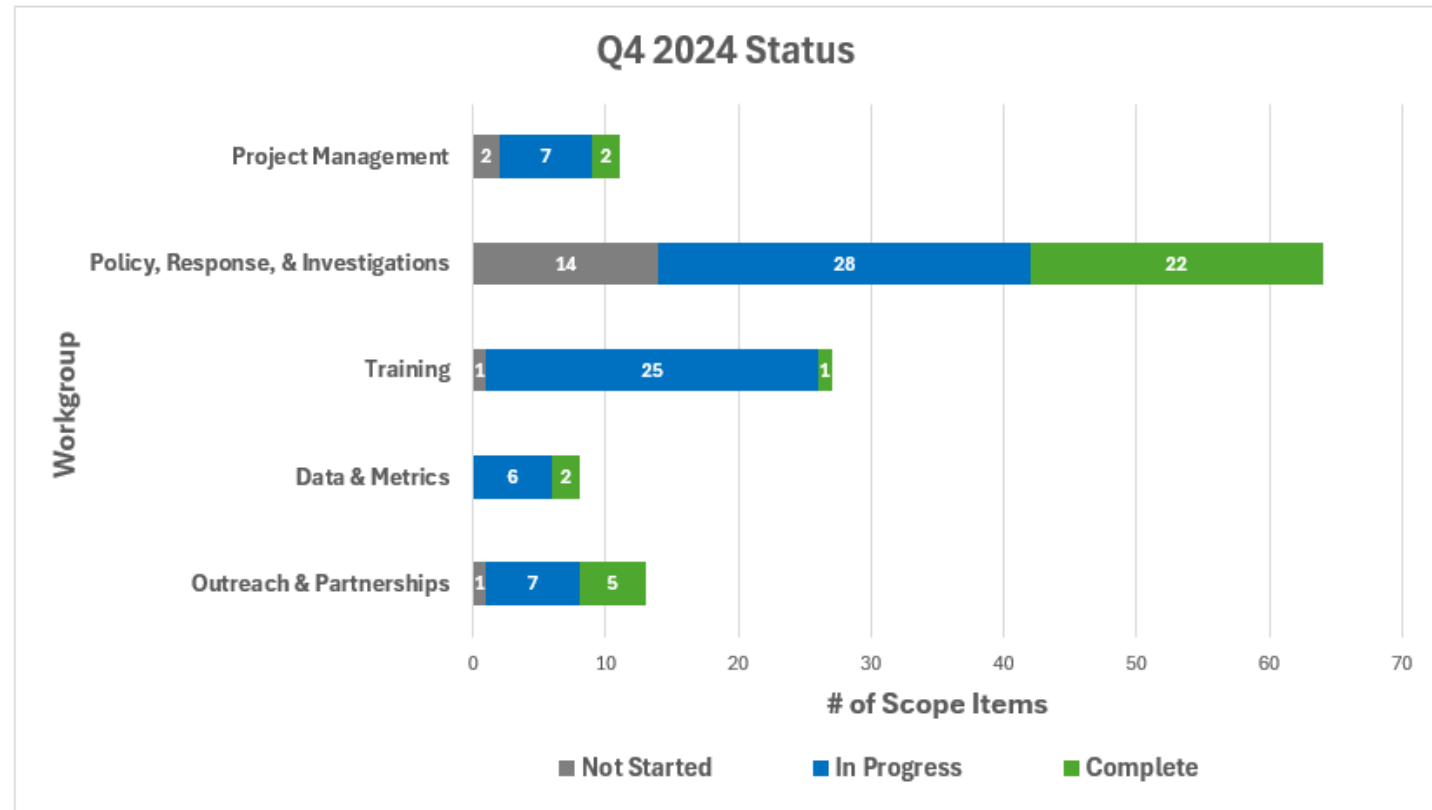
General Project Updates

- New scope addition:
 - *15.20 The CSCRM Project will adopt the OVW Abby Honold Grant into its scope via the Training Workgroup.*
 - OVW Abby Honold Grant is positioned to support several of the Training WG scope items.
 - Training WG scope will extend to match the timeline of the grant (Sep 2027).
- Awareness of CSCRM is spreading:
 - Fort Worth PD Site Visit (Dec 2024)
 - Presentation Requests (Jan 2025):
 - Office of the Texas Attorney General, Crime Victim Services Division Conference
 - Office of the Texas Governor, Sexual Assault Survivor's Task Force
- New APD leaders have been briefed on CSCRM Project.
- 2021-2022 Case Review final report is scheduled for release in January 2025.
- The following will operate outside of CSCRM scope:
 - 2021-2022 Case Review remediation efforts (in progress)
 - 2023-2024 Case Review (in progress)

Dashboard Status – Q4 2024

Summary:

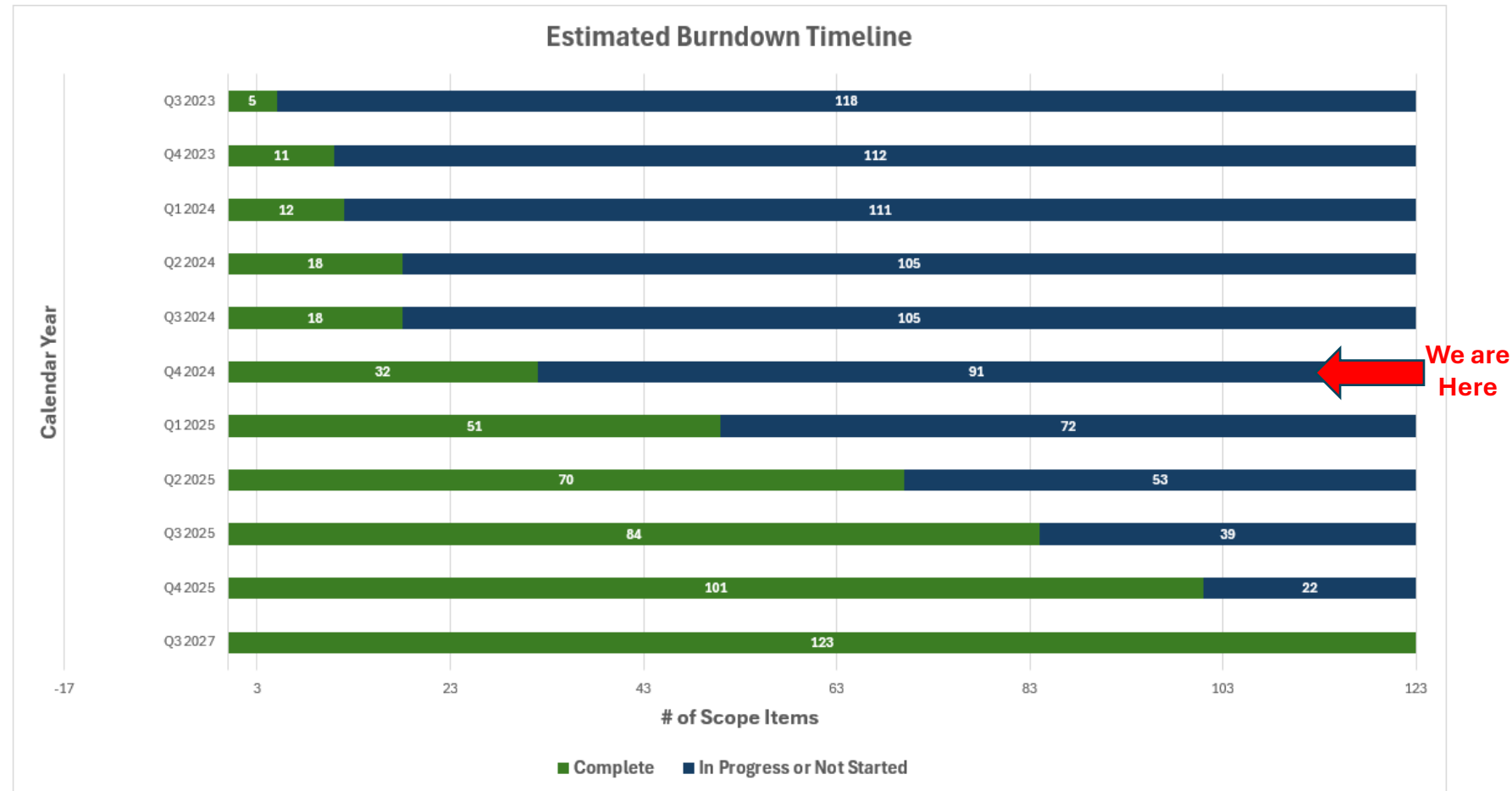
- **Complete = 26% (32 Items)**
- **In Progress = 59% (73 Items)**
- **Not Started = 15% (18 Items)**



*Note: Items listed as “Not Started” have not yet been assessed by the multi-disciplinary Workgroup, however improvements may have already been initiated and/or implemented by APD independently.

Burndown Timeline – Q4 2024

- Timeline estimates for each element of scope are being tracked by quarter.
- Timelines may be impacted by leadership transitions, funding, project team availability, and unforeseen constraints.
- Training WG scope has been extended to Q3 2027. All other scope remains targeted for completion by Q4 2025.



Project Challenges & Risks

- OWW Abby Honold Grant is lacking clarity. We are preparing CSCRM to operate on a 'learn-as-we-go' approach.
- Capacity constraints limiting the fulfillment of forensic exams in the Austin/Travis County area remain as a Risk. APD contract with SAFE is currently under review.
- Data hygiene practices throughout APD need to remain a focus for 2025.
- Council Member Alison Alter's term ended in 2024. She was the primary champion for the CSCRM Project on City Council.
- Changes are expected with new leadership at the APD and City level. Impact to CSCRM is currently unclear.
- On-going:
 - The majority of SCU detectives have limited experience in sex crimes. Building experience and training will be key.
 - APD is affected by understaffing and backfill.
 - Recruitment, turnover, and/or retention challenges affect APD SCU as well as partner agencies, limiting institutional knowledge and expertise.
 - Supply chain delays continue to impact APD SCU fleet management.

Q&A

Appendix

Introduction & Background

The Austin Police Department's (APD) Sex Crimes Unit (SCU) has experienced many challenges in the last decade, including:

- **2016:** Systemic issues in its DNA lab that ultimately led to its closure;
- **2018:** The withdrawal of APD from the Austin/Travis County Sexual Assault Response and Resource Team (A/TC SARRT);
- **2018:** An investigative report that highlighted APD's improper use of Exceptional Clearance in the closure of sexual assault cases;
- **2018 & 2020:** Two class-action lawsuits filed against the city for the improper handling of sexual assault investigations (Smith v COA, Senko v COA); and
- **2022:** Over 100 recommendations for change were reported by the Police Executive Research Forum (PERF) after a comprehensive and multi-year assessment of APD's SCU.

CSCRM Project Overview

A formal project was needed due to...

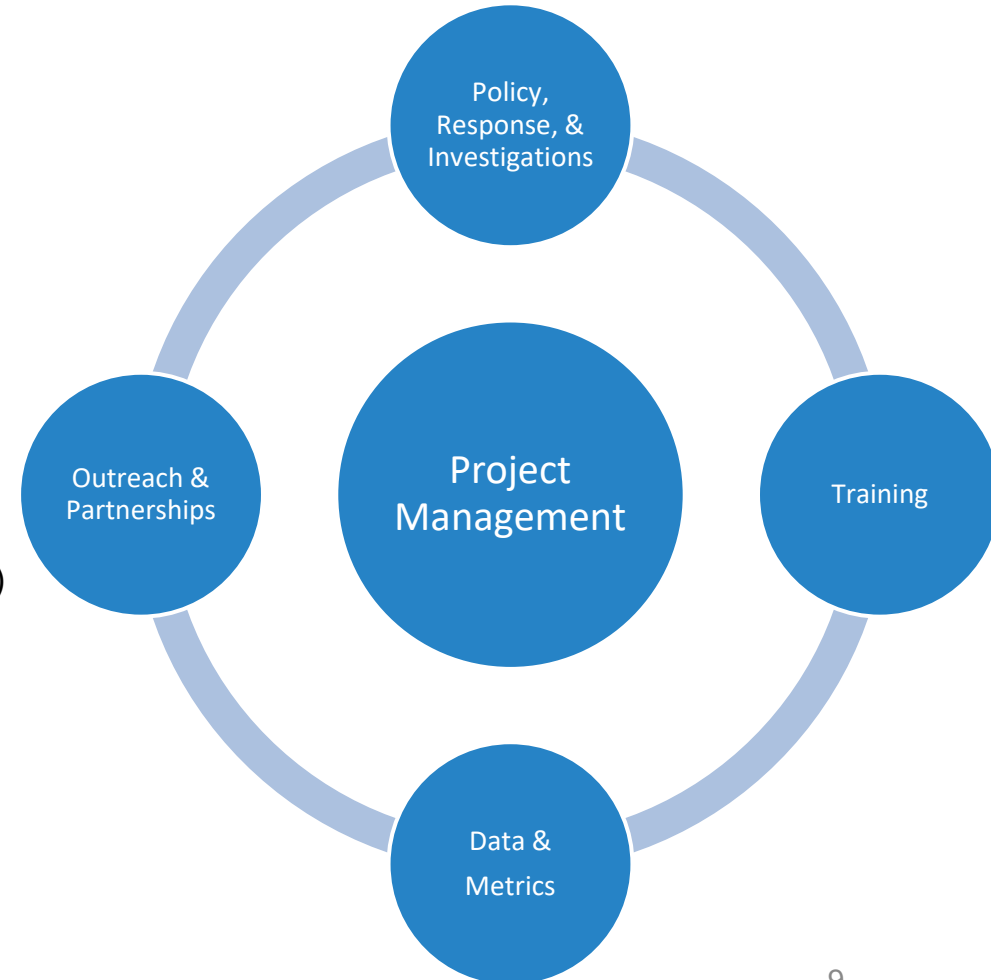
- The deep history
- The lack of trust and constrained relationships
- The need for formal communications and status updates
- The size, complexity, and **importance of the work**

Project Scope (123 items):

- PERF report recommendations – 103 items
- Survivor lawsuit settlement – 16 items
- Project scope addition – 4 item

Workgroup Model:

- Each item of scope has been assigned to one of the five Workgroups
- Each Workgroup is led by two co-chairs (1 APD Individual, 1 Non-APD Individual)
 1. Project Management
 2. Policy, Response, & Investigation
 3. Training
 4. Data & Metrics
 5. Outreach & Partnerships



Project Team Members

- **Project Team includes 37 members:**
 - APD Sworn (8 members)
 - APD Victim Services (7 members)
 - APD Civilian (8 members)
 - Community Advocates & Partners (14 members)
 - Austin/Travis County Sexual Assault Response and Resource Team (SARRT)
 - CASA of Travis County (CASA)
 - Independent Subject Matter Experts (Ind.)
 - SAFE Alliance (SAFE)
 - Survivors
 - Travis County Attorney's Office (TCAO)
 - Travis County District Attorney's Office (TCDAO)
 - Texas Legal Services Center (TLSC)
- **Engagement with community advocates and partners is a priority.**
- **RACI Model:**
 - **Responsible** = APD
 - **Accountable** = APD
 - **Consulted** = Project Members, Project Workgroups, Project Steering Committee
 - **Informed** = City Council, Commission for Women, Public Safety Commission, SARRT, Media, Community, Survivors

OBJECTIVES

What do we want to achieve by the end of this project?

- Implementation of recommendations from audits and settlement requirements
- Improved services driven by the prioritization of survivor well-being and offender accountability
- A replicable, national best practice model and framework that can be utilized by other jurisdictions for the handling of sex crimes within law enforcement
- Holistic multi-disciplinary team approach that fosters collaborative relationships and increases trust and transparency
- Culture and system for continuous quality improvement and general accountability
- Services and processes which emphasize survivor-centered, culturally responsive, and trauma-informed work

CRITICAL SUCCESS FACTORS

Elements or actions that are imperative for our project to successfully reach its goals and objectives.

- Dedication to inclusion, engagement, and collaboration of interorganizational subject matter experts (SMEs)
- Allegiance to creation and maintenance of best practices which advance beyond simple implementation of recommendations
- Commitment to respect, trust, and transparency at the individual and agency level
 - This does not mean ignoring issues, concerns, and problems. This means talking about them with respect, maturity, an open mind, and a commitment toward shared solutioning.
- Adherence to tangible results through the update of written policies, procedures, training, and metrics
- Adoption of intentional and sustainable succession planning
- Commitment to incorporate community voices to ensure support and success at all levels

Scope Detail

*Note: APD may have initiated and/or implemented items listed as Not Started. The status depicted below is explicit to the multi-disciplinary Workgroup reviewing and confirming each item independently.

Source:	Workgroup:	Scope Item:	Overall Status:	Target Completion:
PERF	Policy, Response, & Investigations	04.01 APD should ensure all sex crime-related calls for service are designated high priority (priority level 0 or 1), regardless of when the incident occurred. This will prioritize the needs of victims due to the sensitive nature of the crime. (pp. 50)	In Progress	Q4 2025
PERF	Policy, Response, & Investigations	04.02 If APD is unable to treat all sex crime-related calls as high priority, supervisors should limit the number of sexual assault calls for service they are downgrading in priority level. (pp. 51)	In Progress	Q4 2025
PERF	Policy, Response, & Investigations	04.03 SCU detectives should be assigned to work day and evening shifts seven days a week, at a minimum. (pp. 54)	Complete	Q4 2024
PERF	Policy, Response, & Investigations	04.04 Detectives should respond to the scene, the hospital, and/or the victim's location for felony sexual assaults. (pp. 58)	Complete	Q4 2024
PERF	Policy, Response, & Investigations	04.05 Sergeants should assign cases to the detective who responded to the crime scene, the hospital, or the victim's location when feasible. (pp. 58)	Complete	Q4 2023
PERF	Policy, Response, & Investigations	04.06 Detectives should evaluate the victim for impairment, including impairment from drugs or alcohol, when determining the timeframe for a formal interview. (pp. 64)	Complete	Q4 2024
PERF	Policy, Response, & Investigations	04.07 Detectives must make and document at least three attempts to contact the victim. (pp. 65)	Complete	Q4 2024
PERF	Project Management	04.08 APD should evaluate the effectiveness of the city's current transportation voucher system, as well as ensure it is being properly utilized and that SCU and VSD have adequate funding to provide victims with travel assistance to and from interviews with detectives, counselors, and the TCDAO. (pp. 65)	In Progress	Q1 2025
PERF	Policy, Response, & Investigations	04.09 Detectives should be flexible about where they interview victims. (pp. 66)	Complete	Q4 2024
PERF	Policy, Response, & Investigations	04.10 Detectives and VSD counselors must try to identify the reasons for a victim being reluctant to proceed, such as feeling unsafe or pressure from family or friends. The detective should work with the victim to address impediments and keep the victim involved with the investigation. (pp. 68)	Complete	Q4 2024
PERF	Outreach & Partnerships	04.11 VSD should work with advocacy groups to create a one-page handout about available services. (pp. 68)	In Progress	Q1 2025
PERF	Policy, Response, & Investigations	04.12 APD should reward patrol officers, detectives, and counselors who demonstrate an exceptional victim-centered approach to sexual assault victims. (pp. 69)	Complete	Q4 2023
PERF	Policy, Response, & Investigations	04.13 Detectives should make every effort to interview suspects before suspending or closing a case except in cases where a suspect interview might jeopardize the safety of the victim. (pp. 72)	Complete	Q4 2024
PERF	Policy, Response, & Investigations	04.14 Detectives should document all computer checks in the case file. (pp. 72)	In Progress	Q1 2025
PERF	Policy, Response, & Investigations	04.15 SCU supervisors must ensure computer checks of suspects, witnesses, and the victim are documented correctly. (pp. 72)	In Progress	Q1 2025
PERF	Policy, Response, & Investigations	04.16 APD officers and detectives must ensure victims are aware they are entitled to a SAFE if the sexual assault is reported within 120 hours of the assault. (pp. 75)	In Progress	Q4 2025
PERF	Policy, Response, & Investigations	04.17 [Duplicate 13.9] Time-sensitive information that could be a valuable source of evidence should be collected and preserved immediately. (pp. 76)	Complete	Q4 2024
PERF	Policy, Response, & Investigations	04.18 [Duplicate 13.2] Patrol must document the full contact information of any witnesses found at the scene or identified by the victims. (pp. 79)	In Progress	Q4 2025
PERF	Policy, Response, & Investigations	04.19 Detectives should begin interviewing witnesses as soon as practicable after being assigned the case. (pp. 79)	Complete	Q4 2024
PERF	Policy, Response, & Investigations	04.20 SCU detectives should consult with SCU supervisors and the TCDAO to determine how to best proceed in analyzing evidence that may be important to the case. (pp. 79)	In Progress	Q1 2025
PERF	Policy, Response, & Investigations	05.01 SCU supervisors should meet with detectives within 24 hours of case assignment and then meet weekly to discuss case progress and needs. (pp. 81)	Not Started	Q2 2025

Scope Detail

*Note: APD may have initiated and/or implemented items listed as Not Started. The status depicted below is explicit to the multi-disciplinary Workgroup reviewing and confirming each item independently.

Source:	Workgroup:	Scope Item:	Overall Status:	Target Completion:
PERF	Policy, Response, & Investigations	05.02 APD sergeants must check the "APPROVED" box in the Versadex system after reviewing and approving the outcome of the case. (pp. 82)	Not Started	Q4 2025
PERF	Policy, Response, & Investigations	05.03 APD should ensure that cases cleared by exception have met the required UCR criteria. (pp. 85)	Not Started	Q4 2025
PERF	Policy, Response, & Investigations	05.04 APD should ensure that a case is unfounded only after a thorough investigation finds that the allegation was baseless or false as required by the UCR. (pp. 86)	Not Started	Q2 2025
PERF	Policy, Response, & Investigations	05.05 SCU detectives should take the time to inform victims when and why their case has been suspended. (pp. 87)	Not Started	Q3 2025
PERF	Project Management	05.06 [Duplicate 13.14] When a victim does not want to continue the investigation, VSD ISCs should contact the victim 30 days after a case is suspended to determine if the victim is comfortable with their decision and answer any questions the victim may have. (pp. 88)	In Progress	Q1 2025
PERF	Policy, Response, & Investigations	05.07 APD should rename the "Suspended — Closed" category "Suspended — All Investigative Efforts Exhausted." (pp. 88)	Not Started	Q4 2025
PERF	Data & Metrics	05.08 APD should share all case outcome data, including the total number of felony sexual assaults that are suspended, with the public and advocacy groups. (pp. 88)	In Progress	Q2 2025
PERF	Policy, Response, & Investigations	05.09 SCU should ensure that sexual assault cases are classified as "closed by arrest" in accordance with the UCR Program's definition. (pp. 89)	Not Started	Q2 2025
PERF	Policy, Response, & Investigations	05.10 When a victim requests to use a pseudonym, SCU detectives must ensure the victim's name is removed from all files. (pp. 90)	In Progress	Q3 2025
PERF	Policy, Response, & Investigations	05.11 SCU leaders should maintain a log of cases in which the victim requests a pseudonym and check case files quarterly to ensure the victims' names are redacted. (pp. 91)	In Progress	Q3 2025
PERF	Policy, Response, & Investigations	06.01 SCU should initiate conversations with the TCDAO to implement vertical prosecution of felony sexual assault crimes. (pp. 92)	In Progress	Q1 2025
PERF	Policy, Response, & Investigations	06.02 APD should re-establish in-person meetings with TCDAO ADAs when possible. (pp. 92)	In Progress	Q1 2025
PERF	Policy, Response, & Investigations	06.03 SCU detectives and supervisors should exhaust all investigative efforts and obtain supervisory approval before staffing cases for prosecution with the TCDAO. (pp. 94)	In Progress	Q1 2025
PERF	Policy, Response, & Investigations	06.04 If the ADA declines to prosecute a case but the detective believes the case has merit, the case should not be suspended or cleared until all reasonable avenues of investigation have been exhausted. (pp. 94)	In Progress	Q1 2025
PERF	Policy, Response, & Investigations	06.05 SCU detectives must document the reason cases are declined for prosecution. (pp. 94)	In Progress	Q1 2025
PERF	Policy, Response, & Investigations	06.06 SCU leaders should monitor both the culture of the unit and SCU's cases for signs of a downstream orientation. (pp. 96)	In Progress	Q4 2025
PERF	Policy, Response, & Investigations	07.01 The APD Sex Crimes Unit (SCU) needs to review its investigative practices in cases with victims experiencing homelessness to improve victim outreach. (pp. 102)	Not Started	Q4 2025
PERF	Outreach & Partnerships	07.02 APD should place additional focus on partnerships with local social service groups, including community-based victim services organizations, to assist in APD's response to sexual assault cases that involve victims from vulnerable populations. (pp. 104)	In Progress	Q2 2025
PERF	Data & Metrics	07.03 APD needs to continue to monitor any differential treatment of vulnerable victim populations and address issues as they arise. (pp. 104)	In Progress	Q2 2025
PERF	Training	07.04 APD must ensure all officers and detectives are familiar with the impact of drugs and alcohol in sexual assault investigations. (pp. 106)	In Progress	Q3 2027

Scope Detail

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Source:	Workgroup:	Scope Item:	Overall Status:	Target Completion:
PERF	Policy, Response, & Investigations	08.01 Detectives should contact victims with updates on a regular basis and must return calls to victims in a timely manner. (pp. 110)	Not Started	Q3 2025
PERF	Policy, Response, & Investigations	08.02 SCU should establish a detailed protocol for maintaining communication with victims. (pp. 110)	Not Started	Q3 2025
PERF	Policy, Response, & Investigations	08.03 Detectives transferring out of the unit should brief the detectives who are assuming investigative responsibility for their cases. (pp. 111)	Not Started	Q2 2025
PERF	Policy, Response, & Investigations	08.04 Detectives who are leaving SCU should introduce victims to the detectives who are taking over their cases. (pp. 111)	Not Started	Q2 2025
PERF	Policy, Response, & Investigations	08.05 Detectives should approach each sexual assault case with an open mind. (pp. 112)	In Progress	Q4 2025
PERF	Outreach & Partnerships	09.01 Detectives should regularly attend the monthly SARRT meetings alongside APD leaders. (pp. 115)	Complete	Q4 2024
PERF	Training	10.01 All APD members should be trained on the department's policy on responding to sexual assault cases in a trauma-informed manner. (pp. 117)	In Progress	Q3 2027
PERF	Training	10.02 APD Training Academy staff should finalize in-service training for all officers and training for new detectives and new sergeants on victim-centered, trauma-informed interview and investigation techniques. (pp. 117)	In Progress	Q3 2027
PERF	Policy, Response, & Investigations	10.03 The SCU Guide for new detectives should be updated. (pp. 119)	In Progress	Q4 2025
PERF	Training	10.04 New SCU personnel should be required to complete modules 1-4 of EVAWI training, at a minimum, as part of their onboarding process. (pp. 119)	In Progress	Q3 2027
PERF	Training	10.05 SCU detectives must attend in-person training taught by experts on sexual assault investigations. (pp. 119)	In Progress	Q3 2027
PERF	Training	10.06 General training for new detectives should be offered at least four times a year. (pp. 120)	In Progress	Q3 2027
PERF	Training	10.07 APD should make completion of the detective training course a prerequisite to apply for a position in SCU. (pp. 120)	Complete	Q4 2024
PERF	Training	10.08 [Duplicate 11.02] New detectives need to attend sexual assault investigation training as soon as possible, as do any detectives currently in SCU who have not already been trained. (pp. 120)	In Progress	Q3 2027
PERF	Training	10.09 A senior detective with field training responsibilities should be required to certify that a new detective has satisfactorily completed the SCU Guide. (pp. 121)	In Progress	Q2 2025
PERF	Training	10.10 [Duplicate 13.15] The VSD counselor assigned to the APD Training Academy should be included in onboarding any new detectives assigned to SCU. (pp. 121)	In Progress	Q3 2027
PERF	Training	10.11 New SCU sergeants should be required to attend supervisor school and/or detective training as soon as possible after they are selected, if they have not already done so. (pp. 122)	In Progress	Q3 2027
PERF	Training	10.12 [Duplicate 13.16] The VSD counselor assigned to the APD Training Academy should be included in onboarding a new sergeant assigned to SCU. (pp. 122)	In Progress	Q3 2027
PERF	Training	10.13 APD leaders should use the SCU Guide for new SCU sergeants. (pp. 122)	In Progress	Q2 2025
PERF	Training	10.14 Cold case detectives should attend specialized training on investigating cold case sexual assaults. (pp. 122)	In Progress	Q3 2027
PERF	Policy, Response, & Investigations	10.15 [Duplicate 13.17] APD should create a coding manual that includes all 25 sex crime codes used by SCU, along with the Texas Penal Code crimes that fit under the APD codes and the elements of each crime. (pp. 123)	Complete	Q2 2024
PERF	Training	10.16 New detectives and supervisors should be trained in National Incident-Based Reporting System (NIBRS) case clearance reporting and APD supplemental suspension codes. (pp. 123)	In Progress	Q3 2027
PERF	Project Management	10.17 The Inspections/Safety Unit of the Investigations Bureau of the Professional Standards Division should conduct annual inspections of SCU. (pp. 124)	Not Started	Q4 2025

Scope Detail

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Source:	Workgroup:	Scope Item:	Overall Status:	Target Completion:
PERF	Training	10.18 APD should partner with the TCDAO to provide detective training. (pp. 124)	In Progress	Q2 2025
PERF	Training	10.19 APD should develop training for the entire department on identifying and preventing bias. (pp. 125)	In Progress	Q3 2027
PERF	Policy, Response, & Investigations	11.01 APD should reduce the workload on SCU detectives by reassigning the investigation of misdemeanor sexual assaults using one of the two options identified above. (pp. 130)	In Progress	Q2 2025
PERF	Training	11.02 [Duplicate 10.08] After the APD Training Academy designs the new curriculum for detective training and begins offering the new training, every SCU detective must attend. (pp. 131)	In Progress	Q3 2027
PERF	Training	11.03 SCU sergeant applicants should be required to have completed EVAWI modules 1-4 and be able to discuss victim-centered concepts. Applicants with prior investigative experience should be strongly preferred. (pp. 132)	In Progress	Q2 2025
PERF	Training	11.04 New SCU sergeants without investigative experience should be required to attend sexual assault investigation training as soon as possible. (pp. 132)	In Progress	Q3 2027
PERF	Training	11.05 New sergeants must attend supervisor training as soon as it is made available. (pp. 132)	Not Started	Q3 2027
PERF	Project Management	11.06 [Duplicate 15.06] APD management should reevaluate the number of VSD counselors needed as the recommendations from this report are implemented. (pp. 133)	In Progress	Q3 2025
PERF	Data & Metrics	11.07 APD should increase crime analysis capacity and consider implementing a Stratified Policing approach. (pp. 134)	In Progress	Q1 2025
PERF	Data & Metrics	11.08 SCU needs a dedicated crime analyst to identify patterns and trends, link cases (identify repeat victims, offenders, and locations), identify potential suspects, encourage data-driven practices, and assist with monitoring the implementation of the recommendations in this report. (pp. 134)	Complete	Q4 2023
PERF	Project Management	11.09 APD leadership should designate the two APD on-staff psychologists and the new Employee Wellness Coordinator to determine the structural support SCU detectives and VSD counselors need to address vicarious trauma, employee burnout, and employee wellness, then develop an action plan to implement the necessary support. (pp. 135)	Not Started	Q3 2025
PERF	Policy, Response, & Investigations	11.10 Each SCU detective should have an assigned vehicle. (pp. 136)	In Progress	Q2 2025
PERF	Policy, Response, & Investigations	11.11 Additional vehicles should be provided to the VSD ISC team. (pp. 136)	Complete	Q2 2024
PERF	Policy, Response, & Investigations	11.12 SCU should purchase 20 BWC tripod stands. (pp. 137)	Complete	Q2 2024
PERF	Project Management	12.01 APD should assign a team to review every recommendation in this report and determine how each can be achieved. (pp. 139)	Complete	Q3 2023
PERF	Outreach & Partnerships	12.02 APD should review current outreach programming for marginalized/vulnerable populations to ensure efforts to build trust in these communities continue. (pp. 139)	In Progress	Q2 2025
PERF	Data & Metrics	12.03 APD should publicly report data on case clearances, closures, and suspensions for reported sexual assaults every six months. This report should be published on APD's website. (pp. 139)	In Progress	Q2 2025
PERF	Data & Metrics	12.04 [Duplicate 15.13] APD should survey sexual assault victims at the conclusion of every investigation, regardless of the outcome. (pp. 140)	In Progress	Q2 2025
PERF	Outreach & Partnerships	12.05 APD leaders should contract community advocates to conduct a confidential annual advocate case review. (pp. 141)	In Progress	Q1 2025
PERF	Policy, Response, & Investigations	13.01 Define the role of patrol officers. (pp. 142)	In Progress	Q4 2025
PERF	Policy, Response, & Investigations	13.02 [Duplicate 4.18] Obtain witness contact information. (pp. 142)	In Progress	Q4 2025
PERF	Policy, Response, & Investigations	13.03 Add SAFE Alliance and Brave Alliance as sexual assault forensic examination options. (pp. 142)	In Progress	Q4 2025

Scope Detail

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Source:	Workgroup:	Scope Item:	Overall Status:	Target Completion:
PERF	Policy, Response, & Investigations	13.04 SCU should merge the SOP and Ops Manual into one SOP document. (pp. 143)	Complete	Q2 2024
PERF	Project Management	13.05 Add a mission statement to the new document. (pp. 143)	In Progress	Q1 2025
PERF	Policy, Response, & Investigations	13.06 Provide a copy of the updated SOP to all SCU detectives. (pp. 143)	Complete	Q3 2023
PERF	Policy, Response, & Investigations	13.07 Respond to all adult sexual assault felonies. (pp. 143)	Complete	Q4 2024
PERF	Policy, Response, & Investigations	13.08 Properly identify and obtain contact information for victims, witnesses, and suspects. (pp. 143)	In Progress	Q4 2025
PERF	Policy, Response, & Investigations	13.09 [Duplicate 4.17] Collect time-sensitive evidence immediately. (pp. 143)	Complete	Q4 2024
PERF	Policy, Response, & Investigations	13.10 Eliminate the two-month detective/supervisor review. (pp. 143)	In Progress	Q1 2025
PERF	Policy, Response, & Investigations	13.11 Provide victims with transportation to and from the interview location. (pp. 143)	In Progress	Q3 2025
PERF	Policy, Response, & Investigations	13.12 Ensure that criminal history checks of suspects are completed. (pp. 144)	In Progress	Q1 2025
PERF	Policy, Response, & Investigations	13.13 Create policy requirements for when to review cases with the Travis County District Attorney's Office (TCDAO). (pp. 144)	In Progress	Q1 2025
PERF	Project Management	13.14 [Duplicate 05.06] When a victim does not want to continue the investigations, VSD Investigative Services Counselors (ISCs) should re-connect with the victim 30 days after the case is suspended to determine if the victim is still comfortable with the suspension and answer any questions they may have. (pp. 144)	In Progress	Q1 2025
PERF	Training	13.15 [Duplicate 10.10] The VSD counselor assigned to the APD Training Academy should be included in onboarding any new detectives assigned to SCU. (pp. 144)	In Progress	Q3 2027
PERF	Training	13.16 [Duplicate 10.12] The VSD counselor assigned to the APD Training Academy should be included in onboarding new sergeants assigned to SCU. (pp. 144)	In Progress	Q3 2027
PERF	Policy, Response, & Investigations	13.17 [Duplicate 10.15] Update title codes for sex crimes. (pp. 145)	Complete	Q2 2024
PERF	Training	13.18 Train detectives on new title codes. (pp. 145)	In Progress	Q3 2027
PERF	Project Management	14.01 APD should form a working group to oversee the implementation of the final recommendations. (pp. 146)	Complete	Q3 2023
PERF	Outreach & Partnerships	14.02 APD, the TCDAO, Austin/Travis County Sexual Assault Response and Resource Team (SARRT), and other advocacy groups should consider the feasibility of establishing a facility similar to the Philadelphia Sexual Assault Response Center in Austin. (pp. 146)	Complete	Q2 2024
Lawsuit	Training	15.01 New 4 hour training on sex assault response for all patrol	In Progress	Q3 2027
Lawsuit	Training	15.02 New boot camp training to for SCU Detectives to include EVAWI modules	In Progress	Q3 2027
Lawsuit	Policy, Response, & Investigations	15.03 New policy requiring formal statement or interview prior to case closure or presentation to prosecutor (exceptions apply)	Not Started	Q3 2025
Lawsuit	Policy, Response, & Investigations	15.04 Provide notification to survivors when case is closed or suspended and ability for survivor to make formal statement	Not Started	Q3 2025
Lawsuit	Policy, Response, & Investigations	15.05 Laptops to all SCU Detectives	Complete	Q4 2023
Lawsuit	Project Management	15.06 [Duplicate 13.14] Add victim services counselors to SCU	In Progress	Q3 2025
Lawsuit	Data & Metrics	15.07 New Business Intelligence Consultant to work closely with SCU on data tracking and reporting	Complete	Q3 2023
Lawsuit	Policy, Response, & Investigations	15.08 Victim Services Manager to attend all Executive Team meetings	Complete	Q3 2023
Lawsuit	Outreach & Partnerships	15.09 Utilize Public Safety Commission to review aggregated sexual assault case data	In Progress	Q1 2025
Lawsuit	Outreach & Partnerships	15.10 Utilize Women's Commission as a forum to handle issues unique to survivors	In Progress	Q2 2025
Lawsuit	Outreach & Partnerships	15.11 Sit down meeting with Chief Chacon for interested Plaintiffs	Complete	Q4 2023
Lawsuit	Outreach & Partnerships	15.12 Year-long public education campaign on educational topic related to sexual assault	In Progress	Q3 2025

Scope Detail

*Note: APD may have initiated and/or implemented items listed as Not Started. The status depicted below is explicit to the multi-disciplinary Workgroup reviewing and confirming each item independently.

Source:	Workgroup:	Scope Item:	Overall Status:	Target Completion:
Lawsuit	Data & Metrics	15.13 [Duplicate 12.4] Contract with outside organization to develop and implement a voluntary survey for survivors at case closure	In Progress	Q2 2025
Lawsuit	Project Management	15.14 Re-engage third party evaluator for audit in 10 years	In Progress	Q4 2025
Lawsuit	Outreach & Partnerships	15.15 Personal apologies to plaintiffs	Complete	Q4 2023
Lawsuit	Outreach & Partnerships	15.16 Public apology to all sex assault victims	Complete	Q1 2024
New	Policy, Response, & Investigations	15.17 To ensure transparency and help build community trust, officers shall advise victims if a detective or supervisor initiates remote viewing of a BWC while engaged with the victim, as soon as is practicable to do so.	Complete	Q4 2024
New	Policy, Response, & Investigations	15.18 Establish a process to coordinate scheduling of non-acute survivors that make first contact with a SANE establishment for SCU detective and Victim Services response. This is a scheduled service, not an on-demand service.	In Progress	Q3 2025
New	Outreach & Partnerships	15.19 Review and update the Sex Crimes Unit webpage found at https://www.austintexas.gov/department/apd-sex-crimes-unit	Not Started	Q3 2025
New	Training	15.20 The CSCRM Project will adopt the OVW Abby Honold Grant into its scope via the Training Workgroup.	In Progress	Q3 2027

THANK YOU