



**REGULAR MEETING OF THE  
MUNICIPAL CIVIL SERVICE COMMISSION  
MONDAY, JULY 14, 2025, AT 9:00 AM  
HUMAN RESOURCES DEPARTMENT, LEARNING AND RESEARCH CENTER  
5202 E. BEN WHITE BLVD., SUITE 500,  
AUSTIN, TEXAS 78741**

**Some members of the Municipal Civil Service Commission may be participating by  
videoconference.**

*EXECUTIVE SESSION (No Public Discussion on These Items)*

*The Commission will announce it will go into closed session pursuant to Chapter 551 of the Texas Government Code, to receive advice from Legal Counsel, or to discuss matters of litigation and personnel matters as specifically listed on this agenda. If necessary, the Commission will go into closed session, as permitted by law, regarding any item on this agenda.*

Public comment will be allowed in-person or remotely via telephone. Speakers may only register to speak on an item once either in-person or remotely will be allowed up to three minutes to provide their comments. Registration no later than noon the day before the meeting is required for remote participation by telephone. To register to speak remotely, call or email Matthew Chustz, (512)974-2859, [Matthew.Chustz@austintexas.gov](mailto:Matthew.Chustz@austintexas.gov).

**CURRENT COMMISSIONERS:**

Kevin Mullen, Chair

Kavita Gupta, Vice Chair

Ayo Akande, Commissioner

Melissa Rogers, Commissioner

John Umphress, Commissioner

**AGENDA**

**CALL TO ORDER**

**PUBLIC COMMUNICATION: GENERAL**

The first ten (10) speakers signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

**APPROVAL OF MINUTES**

1. Approve the minutes from the Municipal Civil Service Commission regular meeting on March 24, 2025.

## **PUBLIC HEARING**

2. Conduct a hearing in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by Sean Fresch regarding their Discharge from the Watershed Protection Department.
3. Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by Sean Fresch regarding their Discharge from the Watershed Protection Department.

## **DISCUSSION AND ACTION ITEMS**

4. Action and approval on the appeal filed by Sean Fresch regarding their Discharge from the Watershed Protection Department.
5. Discussion and approval of the 2025 Municipal Civil Service Commission Annual Review and Report.
6. Discussion and action regarding the election of Vice Chair of the Municipal Civil Service Commission.
7. Discussion and action to approve future meeting dates, times, and locations.

## **STAFF BRIEFING**

8. Briefing from Human Resources Department staff regarding the pilot program and temporary waiver of the Municipal Civil Service Rules, including Rule 4.03, to exempt specific Positions from Posting or application requirements, while maintaining provisions of the Competitive Process to allow conditional offers based on Merit and Fitness.

## **FUTURE AGENDA ITEMS**

## **ADJOURNMENT**

The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 2 days (48 hours) before the meeting date. Please call Matthew Chustz of the Human Resources Department, at 512-974-2859, for additional information; TTY users route through Relay Texas at 711.

For more information on the City of Austin Municipal Civil Service Commission, please contact Matthew Chustz at 512-974-2859.