



**SPECIAL CALLED MEETING OF THE
CITY OF AUSTIN FIREFIGHTERS', POLICE OFFICERS' AND
EMERGENCY MEDICAL SERVICES PERSONNEL'S
CIVIL SERVICE COMMISSION**

TUESDAY, SEPTEMBER 9, 2025, 11:00 AM

**HUMAN RESOURCES DEPARTMENT'S LEARNING AND RESEARCH CENTER
5202 E BEN WHITE, BLDG. 500
AUSTIN, TX 78741**

Some members of the Commission may be participating by videoconference.

CURRENT COMMISSIONERS:

*Jolsna Thomas, Chair
Mitchell Kreindler*

Farah Ahmed, Vice Chair

Public comment will be allowed in-person or remotely via telephone. Speakers may only register to speak on an item once either in-person or remotely and will be allowed up to three minutes to provide their comments. Registration no later than noon the day before the meeting is required for remote participation by telephone. To register to speak remotely, call or email Matthew Chustz, 512-974-2859, Matthew.Chustz@austintexas.gov.

The committee may go into a closed session under the Open Meetings Act, Section 551.071, of the Texas Government Code, to receive advice from legal counsel on any item on this agenda.

AGENDA

CALL TO ORDER

PUBLIC COMMUNICATION: GENERAL

The first 10 speakers signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

APPROVAL OF MINUTES

1. Approve the minutes from the Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission Special Called Meeting on August 18, 2025.

DISCUSSION AND ACTION ITEMS

2. Discussion and action regarding the appointment of a three-member board to examine Austin-Travis County Emergency Medical Services Medic Michael Ozuna's fitness for duty, and to submit a report to the commission, department head, and the Medic pursuant to the Texas Local Government Code, Section 143.081, and Rule 15.04 of the City of Austin Fire Fighters', Police Officers', and Emergency Medical Personnel's Civil Service Commission Rules and Regulations.
3. Discussion and action to question the fitness for duty determination made of an Austin Fire Department firefighter, Arturo Liscano, by the firefighter's personal physician; and if questioned, to appoint a physician to examine Arturo Liscano pursuant to Texas Local Government Code, Section 143.081 and Rule 15.04 of the City of Austin Fire Fighters', Police Officers', and Emergency Medical Personnel's Civil Service Commission Rules and Regulations.
4. Discussion and action to approve the 2026 regular meeting schedule of the Fire Fighters' Police Officers' and Emergency Medical Services Personnel's Civil Service Commission.
5. Discussion and action to approve future meeting dates and times.

EXECUTIVE SESSION

6. Discussion and deliberation regarding whether there is reason to question the fitness for duty determination made of an Austin Fire Department firefighter, Arturo Liscano, by the firefighter's personal physician under the Texas Local Government Code, Section 143.081 and Rule 15.04 of the City of Austin Fire Fighters', Police Officers', and Emergency Medical Personnel's Civil Service Commission Rules and Regulations. (Personnel Matters under Texas Government Code, Section 551.074)

STAFF BRIEFINGS

7. Staff briefing from the Civil Service Office regarding promotional examination processes, disciplinary hearings, and fitness-for-duty actions.

FUTURE AGENDA ITEMS

ADJOURNMENT

The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 2 days (48 hours) before the meeting date. Please call Matthew Chustz at the Human Resources Department, at 512-974-2859, for additional information; TTY users' route through Relay Texas at 711. For more information on the City of Austin Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission, please contact Matthew Chustz at 512-974-2859.