



**MINUTES FOR THE
CITY OF AUSTIN FIREFIGHTERS', POLICE OFFICERS' AND
EMERGENCY MEDICAL SERVICES PERSONNEL'S
CIVIL SERVICE COMMISSION**

**SPECIAL CALLED MEETING
WEDNESDAY, JULY 16, 2025**

The Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission convened in a Special Called Meeting on Wednesday, June 16, 2025, at 5202 East Ben White Boulevard, Building 500, Austin TX 78741.

Commissioners in Attendance:

Jolsna Thomas, Chair
Mitchell Kreindler, Commissioner

Commissioners Absent:

Farah Ahmed, Vice Chair

Staff in Attendance:

Jaclyn Gerban, Assistant City Attorney
Matthew Chustz, M&CS Manager

Cyndi Gordon, Civil Service Coordinator
Meca Thompson, Civil Service Coordinator

CALL TO ORDER

Chair Thomas called the meeting to order at 10:05 a.m.

PUBLIC COMMUNICATION: GENERAL

None

APPROVAL OF MINUTES

1. Approve the minutes from the Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission Regular Meeting on May 5, 2025.
The minutes from the meeting on June 9, 2025, were approved on Commissioner Kreindler's motion, Chair Thomas' second on a 2-0 vote.

DISCUSSION AND ACTION ITEMS

2. Hear and rule on appeal(s) from the Austin Fire Department Lieutenant written promotional examination administered on June 18, 2025, pursuant to the Texas Local Government Code, Section 143.034, and the City of Austin Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission Rules and Regulations, Rule 7.

The motion to approve the appeal of exam question 30 and to accept all as correct, was approved on Chair Thomas' motion, Commissioner Kreindler's second on a 2-0 vote.

The motion to approve the appeal of exam question 80 and to accept answers B & C as correct, was approved on Commissioner Kreindler's motion, Chair Thomas' second on a 2-0 vote.

3. Hear and rule on appeal(s) from the Austin Police Department Sergeant written promotional examination administered on June 24, 2025, pursuant to the Texas Local Government Code, Section 143.034, and the City of Austin Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission Rules and Regulations, Rule 7.

The motion to deny the appeal of exam question 66 and for the question to remain as keyed, was approved on Commissioner Kreindler's motion, Chair Thomas' second on a 2-0 vote.

DISCUSSION AND ACTION ITEMS

4. Discussion and action to approve future meeting dates and times.
Discussion was held regarding future meeting dates and times.

STAFF BRIEFINGS

7. Report from the Civil Service Office regarding promotional exam processes, disciplinary hearings, and fitness-for-duty actions.

Cyndi Gordon, Civil Service Coordinator, delivered the briefing to the Commission with Municipal and Civil Service Manager, Matthew Chustz, and Civil Service Coordinator, Meca Thompson.

FUTURE AGENDA ITEMS

Chair Thomas and Commissioner Kreindler requested an item on the next agenda for discussion and action to approve future meeting dates and times.

ADJOURNMENT

Chair Thomas adjourned the meeting at 10:36 AM without objection.

These minutes were approved at the August 18, 2025, meeting on Vice Chair Ahmed's motion, Chair Thomas' second on a 2-0 vote.

