



**MINUTES FOR THE  
CITY OF AUSTIN FIREFIGHTERS', POLICE OFFICERS' AND  
EMERGENCY MEDICAL SERVICES PERSONNEL'S  
CIVIL SERVICE COMMISSION**

**SPECIAL CALLED MEETING  
MONDAY, AUGUST 18, 2025**

The Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission convened in a Special Called Meeting on Monday, August 18, 2025, at 5202 East Ben White Boulevard, Building 500, Austin TX 78741.

**Commissioners in Attendance:**

Jolsna Thomas, Chair  
Farah Ahmed, Vice Chair

**Commissioners Absent:**

Mitchell Kreindler, Commissioner

**Staff in Attendance:**

Jaclyn Gerban, Assistant City Attorney  
Matthew Chustz, M&CS Manager

Rogue Huitron, Civil Service Coordinator  
Meca Thompson, Civil Service Coordinator

**CALL TO ORDER**

**Chair Thomas called the meeting to order at 11:00 a.m.**

**PUBLIC COMMUNICATION: GENERAL**

None

**APPROVAL OF MINUTES**

1. Approve the minutes from the Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission Special Called Meeting on July 16, 2025.

**The minutes from the meeting on July 16, 2025, were approved on Vice Chair Ahmed's motion, Chair Thomas' second on a 2-0 vote.**

**DISCUSSION AND ACTION ITEMS**

2. Hear and rule on appeal(s) from the Austin Fire Department Battalion Chief written promotional examination administered on August 5, 2025, pursuant to the Texas Local Government Code, Section 143.034, and the City of Austin Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission Rules and Regulations, Rule 7.

**The motion to approve the appeal of exam question 72 and to accept answers A & C as correct, was approved on Vice Chair Ahmed's motion, Chair Thomas' second on a 2-0 vote.**

3. Discussion and action regarding the request of one or more Austin Police Department candidates to the Commission to appoint a three-member board for another mental or physical examination, as applicable, pursuant to the Texas Local Government Code, Section 143.022(c), and City of Austin Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission Rules and Regulations, Rule 5.05.

**The motion to approve a three-member board was approved on Vice Chair Ahmed's motion, Chair Thomas' second on a 2-0 vote.**

4. Discussion and action to approve future meeting dates and times.  
**Discussion was held regarding future meeting dates and times.**

**STAFF BRIEFINGS**

7. Report from the Civil Service Office regarding promotional exam processes, disciplinary hearings, and fitness-for-duty actions.

**Matthew Chustz, Municipal and Civil Service Manager, delivered the briefing to the Commission with Civil Service Coordinators, Rogue Huitron and Meca Thompson.**

**FUTURE AGENDA ITEMS**

**Chair Thomas and Vice Chair Ahmed requested an item on the next agenda for discussion and action to approve future meeting dates and times.**

**ADJOURNMENT**

**Chair Thomas adjourned the meeting at 11:23 AM without objection.**

**The minutes were approved at the September 9, 2025, meeting on Chair Thomas', Commissioner Kreindler's second on a 2-0 vote.**