



**MINUTES FOR THE  
CITY OF AUSTIN FIREFIGHTERS', POLICE OFFICERS' AND  
EMERGENCY MEDICAL SERVICES PERSONNEL'S  
CIVIL SERVICE COMMISSION**

**SPECIAL CALLED MEETING  
TUESDAY, SEPTEMBER 9, 2025**

The Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission convened in a Special Called Meeting on Tuesday, September 9, 2025, at 5202 East Ben White Boulevard, Building 500, Austin TX 78741.

**Commissioners in Attendance:**

Jolsna Thomas, Chair  
Mitchell Kreindler, Commissioner

**Commissioners Absent:**

Farah Ahmed, Vice Chair

**Staff in Attendance:**

Jaclyn Gerban, Assistant City Attorney  
Matthew Chustz, M&CS Manager  
Cyndi Gordon, Civil Service Coordinator

Rogue Huitron, Civil Service Coordinator  
Meca Thompson, Civil Service Coordinator  
Sylvester Martin, Civil Service Coordinator

**CALL TO ORDER**

**Chair Thomas called the meeting to order at 11:01 a.m.**

**PUBLIC COMMUNICATION: GENERAL**

**None**

**APPROVAL OF MINUTES**

1. Approve the minutes from the Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission Special Called Meeting on August 18, 2025.  
**The minutes from the meeting on August 18, 2025, were approved on Chair Thomas' motion, Commissioner Kreindler's second on a 2-0 vote.**

**DISCUSSION AND ACTION ITEMS**

2. Discussion and action regarding the appointment of a three-member board to examine Austin-Travis County Emergency Medical Services Medic Michael Ozuna's fitness for duty, and to submit a report to the commission, department head, and the Medic pursuant to the Texas Local Government Code, Section 143.081, and Rule 15.04 of the City of Austin Fire Fighters', Police Officers', and Emergency Medical Personnel's Civil Service Commission Rules and Regulations.

**This item was withdrawn.**

3. Discussion and action to question the fitness for duty determination made of an Austin Fire Department firefighter, Arturo Liscano, by the firefighter's personal physician; and if questioned, to appoint a physician to examine Arturo Liscano pursuant to Texas Local Government Code, Section 143.081 and Rule 15.04 of the City of Austin Fire Fighters', Police Officers', and Emergency Medical Personnel's Civil Service Commission Rules and Regulations.

**The motion to not question the report from Arturo Liscano's personal physician was approved on Chair Thomas' motion, Commissioner Kreindler's second on a 2-0 vote. The action of the Commission did not require appointment of a physician.**

4. Discussion and action to approve the 2026 regular meeting schedule of the Fire Fighters' Police Officers' and Emergency Medical Services Personnel's Civil Service Commission.

**The motion to approve the 2026 regular meeting schedule of the Fire Fighters' Police Officers' and Emergency Medical Services Personnel's Civil Service Commission was approved on Chair Thomas' motion, Commissioner Kreindler's second on a 2-0 vote.**

**The Commission approved the following 2026 regular meeting schedule:**

**January 5, 2026**

**June 1, 2026**

**February 2, 2026**

**August 3, 2026**

**March 2, 2026**

**October 5, 2026**

**April 6, 2026**

**November 2, 2026**

**May 4, 2026**

**December 7, 2026**

5. Discussion and action to approve future meeting dates and times.

**Discussion was held regarding future meeting dates and times.**

**EXECUTIVE SESSION**

6. Discussion and deliberation regarding whether there is reason to question the fitness for duty determination made of an Austin Fire Department firefighter, Arturo Liscano, by the firefighter's personal physician under the Texas Local Government Code, Section 143.081 and Rule 15.04 of the City of Austin Fire Fighters', Police Officers', and Emergency Medical Personnel's Civil Service Commission Rules and Regulations. (Personnel Matters under Texas Government Code, Section 551.074)

**The Commission did not go into executive session.**

**STAFF BRIEFINGS**

7. Report from the Civil Service Office regarding promotional exam processes, disciplinary hearings, and fitness-for-duty actions.

**Matthew Chustz, Municipal and Civil Service Manager, delivered the briefing to the Commission with Civil Service Coordinators, Cyndi Gordon, Rogue Huitron and Meca Thompson.**

**FUTURE AGENDA ITEMS**

**Chair Thomas and Commissioner Kreindler requested an item on the next agenda for discussion and action to approve future meeting dates and times.**

**ADJOURNMENT**

**Chair Thomas adjourned the meeting at 11:21 AM without objection.**

**The minutes were approved at the September 19, 2025, meeting on Commissioner Kreindler's motion, Chair Thomas' second on a 2-0 vote.**