



**REGULAR MEETING OF THE AFRICAN AMERICAN RESOURCE ADVISORY COMMISSION
TUESDAY, DECEMBER 2nd, 2025, AT 5:30 PM
AFRICAN AMERICAN CULTURAL AND HERITAGE FACILITY
912 E 11th ST.
AUSTIN, TEXAS**

Some members of the African American Resource Advisory Commission may be participating by videoconference.

Public comment will be allowed in-person or remotely via telephone. Speakers may only register to speak on an item once either in-person or remotely and will be allowed up to three minutes to provide their comments. Registration no later than noon the day before the meeting is required for remote participation by telephone. To register to speak remotely, contact Nekaybaw Watson, 512-974-2562, nekaybaw.watson@austintexas.gov.

CURRENT COMMISSIONERS:

Daryl Horton, *Chair*
Alexandria Anderson
Sophia Dozier
Kyron Hayes
Nelson Linder
Justin Parsons
Mueni Rudd
Emmy Weisberg

Dr. Chiquita Eugene, *Vice Chair*
Roger Davis
Joi Harden
Antony Jackson
Kenneth Loyde
Antonio Ross
Greg Smith

AGENDA

CALL TO ORDER

PUBLIC COMMUNICATION: GENERAL

The first ten speakers signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

APPROVAL OF MINUTES

1. Approve the minutes of the African American Resource Advisory Commission regular meeting on November 5, 2025.

STAFF BRIEFINGS

2. Staff briefing regarding an introduction and an overview of Austin Equity and Inclusion by Dr. Lindsey Wilson, Director, Austin Equity and Inclusion, Shafina Khaki, Human Rights Officer, Austin Equity and Inclusion, and Emi Johnson, Policy Compliance Consultant/Acting Civil Rights Officer, Austin Equity and Inclusion.

DISCUSSION ITEMS

2. Presentation from Ebonie Trice, Director, Mission Accomplished regarding current priorities and community engagement practices of Mission Accomplished.
3. Presentation from Dr. Colette Pierce Burnette, Chief Executive Officer, Waterloo Greenway Conservancy, and Martin Nembhard, Vice President of Park Operations, Waterloo Greenway Conservancy regarding current priorities and community engagement practices of Waterloo Greenway Conservancy.
4. Presentation by Gary Aaron, Senior Business Process Consultant, Austin Equity and Inclusion regarding Mapping Opportunity and identifying disparities across different Austin communities.

DISCUSSION AND ACTION ITEMS

5. Approve the creation of a Budget Working Group to create recommendations to Council about priorities for budget cycle FY26-27.
6. Approve the change in meeting location for the 2026 Annual Meetings.

FUTURE AGENDA ITEMS

ADJOURNMENT

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. For assistance, please contact the Liaison or TTY users' route through 711. A person may request language access accommodations no later than 48 hours before the scheduled meeting. Please call or email **Nekaybaw Watson** at **Austin City Clerk's Office** Department, at **512-974-2562** or nekaybaw.watson@austintexas.gov to request service or for additional information.

For more information on the **African American Resource Advisory Commission** please contact **Nekaybaw Watson** at **512-974-2562** or nekaybaw.watson@austintexas.gov.