



Advancing Equitable Aging for African Immigrant Seniors: CARLDI'S Goal Priorities FY 2026

INTRODUCTION

WHY THE INTEREST NOW:

America's demographic landscape is changing.

Over the past decade, the population of African-born older adults in the United States has increased by **more than 90 percent.**

Needs Assessment

- African immigrant seniors and vulnerable seniors often face:
- Language and cultural barriers
- Limited access to workforce and adult education programs
- Social isolation and reduced civic engagement.
- Difficulty navigating public systems and services.
- Technology and digital access gaps

CARLDI's Mission and Vision

- Our mission is to be the **adult education institute of choice** for older African legal immigrants and other vulnerable seniors.

Our vision is to participate in building a society where older African immigrants **assimilate, integrate, and live purposeful, productive lives in America.**

Strategic Goals

- Serve at least **100 seniors and vulnerable seniors annually**.
- Strengthen CARLDI's role as a trusted resource for immigrant senior education.
- Expand partnerships with local agencies and advisory commissions.
- Achieve strong fiscal management with quarterly budget discipline.
- Build organizational capacity through staff development and systems improvement

Specific Careers and Courses

- ESL/Citizenship Education/Culture and Assimilation
- Benefits Navigation/Financial Literacy/Tech Basic/ Tax Education
- Health Education (CAN, CPR etc.)
- Teacher Education (Substitute)

Benefits of our programs to our clients

- Understand and navigate U.S. systems.
- Improve English language use, financial literacy and digital skills.
- Access health care and public benefits
- Re-enter the workforce or contribute through mentoring and community leadership.
- Build social connections that reduce isolation and improve well-being.

Measurable Impact

- In 2026, CARLDI will serve **100 older African immigrants**, with clear outcomes:
- At least **80 percent** achieving proficiency benchmarks in ESL, civics, and citizenship preparation.
- Improved health and benefits literacy
- Increased social connection and improved self-confidence.
- Access to pathways to employment, mentoring, or community leadership

Financial Plan: The Budget Overview

- **Total Quarterly Expenditures: \$45,900**
- **Annualized Budget (Estimate)**
- **Annual Income: \$183,600**
- **Annual Expenses: \$183,600**
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Why Our Work Matters ?

- CARLDI's work directly aligns with the advisory priorities of the African American Resource Advisory Commission:
- Equitable aging
- Economic inclusion
- Access to culturally responsive services
- Recognition of the contributions of Black communities

Our Request

- We respectfully seek **your support** to recommend us for funding of \$183,600 annual budget to implement and sustain us in 2026
- This investment will drastically reduce isolation, improve health quality, reduce economic disparities, and unlock the skills and experiences of seniors to be utilized in families and community nurturing.

CONCLUSION

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- CARLDI does not duplicate existing services—we **strengthen them**. We serve as a bridge between older African immigrants and the public systems designed to support aging residents.
- We stand ready to partner with this Commission—to generate and shared data, community insight, and lived experiences—to advance a more inclusive vision of aging in Austin.
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CONCLUSION

- We humbly request that you recommend us for contracts in Training, Program design and development, Consultancy in management services, organizational change etc
- Finally, we humbly request that you recommend us for funding to support our continued work with the seniors
- You become our strong partner and advocate in our mutually supportive community development effort.