



**AFRICAN AMERICAN RESOURCE ADVISORY COMMISSION
REGULAR MEETING
MINUTES
TUESDAY, DECEMBER 2, 2025**

The African American Resource Advisory Commission convened in a regular meeting on Tuesday, December 2, 2025, at African American Cultural and Heritage Center 912 E 11th St in Austin, Texas.

Commissioner Anderson called the African American Resource Advisory Commission Meeting to order at 5:57 p.m.

Commissioners in Attendance:

Dr. Chiquita Eugene, *Vice Chair*
Alexandria Anderson
Justin Parsons
Emmy Weisberg

Commissioners in Attendance Remotely:

Roger Davis
Joi Harden
Kyron Hayes
Greg Smith

Commissioners Absent:

Daryl Horton, *Chair*
Sophia Dozier
Antony Jackson
Nelson Linder
Kenneth Loyde
Antonio Ross
Mueni Rudd

PUBLIC COMMUNICATION: GENERAL

Dr. Obiageli Chukwuneke - CARLDI

APPROVAL OF MINUTES

1. Approve the minutes of the African American Resource Advisory Commission regular meeting on November 5, 2025.

The minutes from the meeting of November 5, 2025, were approved on Commissioner Parsons' motion, Commissioner Weisberg's second on an 8-0 vote. Chair Horton, Commissioners Dozier, Jackson, Linder, Loyde, Ross, and Rudd were absent.

STAFF BRIEFINGS

2. Staff briefing regarding an introduction and an overview of Austin Equity and Inclusion by Dr. Lindsey Wilson, Director, Austin Energy and Inclusion, Shafina Khaki, Human Rights Officer, Austin Equity and Inclusion, and Emi Johnson, Policy Compliance Consultant/ Acting Civil Rights Officer, Austin Equity and Inclusion,

The presentation was made by Dr. Lindsey Wilson, Director, Austin Equity and Inclusion, Shafina Khaki, Human Rights Officer, Austin Equity and Inclusion, and Emi Johnson, Policy Compliance Consultant/ Acting Civil Rights Officer, Austin Equity and Inclusion.

DISCUSSION ITEMS

3. Presentation from Ebonie Oliver, Director, Mission Accomplished regarding current priorities and community engagement practices of Mission Accomplished.

Presentation was made by Ebonie Oliver, Director, Mission Accomplished.

4. Presentation from Dr. Colette Pierce Burnette, Chief Executive Officer, Waterloo Greenway Conservancy, and Martin Nembhard, Vice President of Park Operations, Waterloo Greenway Conservancy regarding current priorities and community engagement practices of Waterloos Greenway Conservancy.

Presentation was made by Dr. Colette Pierce Burnette, Chief Executive Officer, Waterloo Greenway Conservancy, and Martin Nembhard, Vice President of Park Operations, Waterloo Greenway Conservancy.

5. Presentation by Gary Aaron, Senior Business Process Consultant, Austin Equity and Inclusion and Shivani Datar, Business Process Specialist, Austin Equity and Inclusion regarding Mapping Opportunity and identifying disparities across different Austin communities.

Presentation was made by Gary Aaron, Senior Business Process Consultant, Austin Equity and Inclusion and Shivani Datar, Business Process Specialist, Austin Equity and Inclusion.

DISCUSSION AND ACTION ITEMS

6. Approve the creation of a Budget Working Group to create recommendations to Council about priorities for budget cycle FY-27.

The motion to approve the creation of a Budget Working Group to create recommendations to Council about priorities for budget cycle FY 27 with Commissioner's Anderson and Parsons as members was approved on Commissioner Anderson's motion, Commissioner Parsons' second on an 8-0 vote. Chair Horton and Commissioners Dozier, Jackson, Linder, Loyde, Ross and Rudd were absent.

7. Approve the change in meeting location for the 2026 Annual Meetings.

The motion to approve the change in location of the 2026 Annual Meetings from the African American Cultural and Heritage Facility to the Permitting and Development Center was approved on Commissioner Parsons' motion, Commissioner Weisberg's second on an 8-0 vote. Chair Horton and Commissioners Dozier, Jackson, Linder, Loyde, Ross and Rudd were absent.

FUTURE AGENDA ITEMS

Discussion of writing a Recommendation to Council to support Mission Accomplished in making hygiene a budget priority for FY 27.

Discussion regarding updates from Mission Accomplished.

The motion to adjourn the meeting at 8:11 p.m. was approved on Commissioner Smith's motion, Commissioner Hayes' second without objection.

The minutes from the African American Resource Advisory Commission regular meeting of December 2, 2025, were approved during the January 6, 2026, regular meeting on Commissioner Weisberg's motion, Commissioner Dozier's second on a 9-0 vote. Chair Horton and Vice Chair Eugene were off the dais. Commissioners Jackson, Linder, Loyde, and Ross were absent.