



Displacement Prevention Division: Strategic Development Team

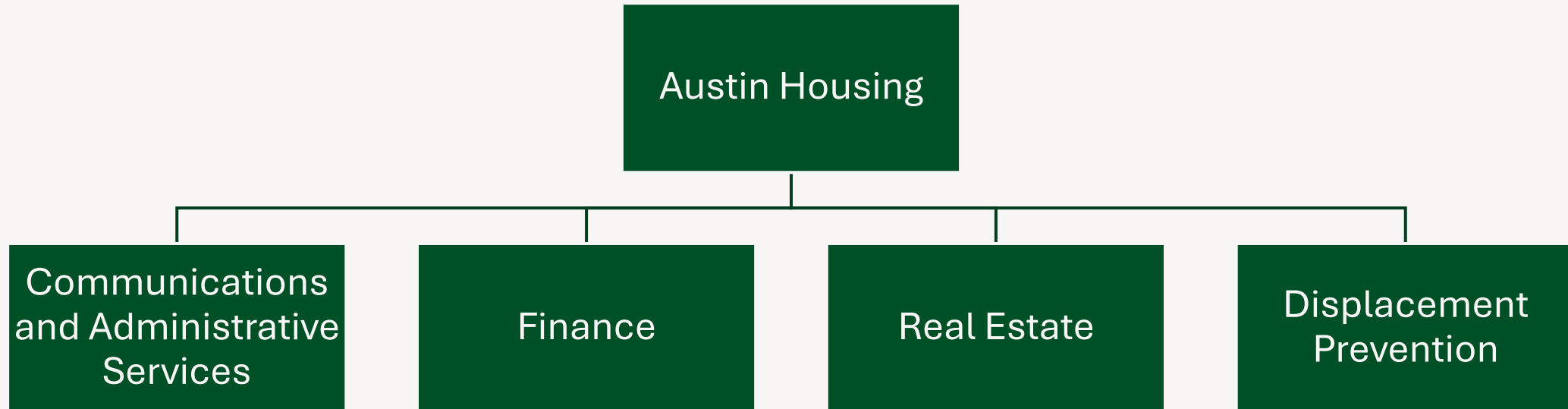
Austin Housing | January 13, 2026

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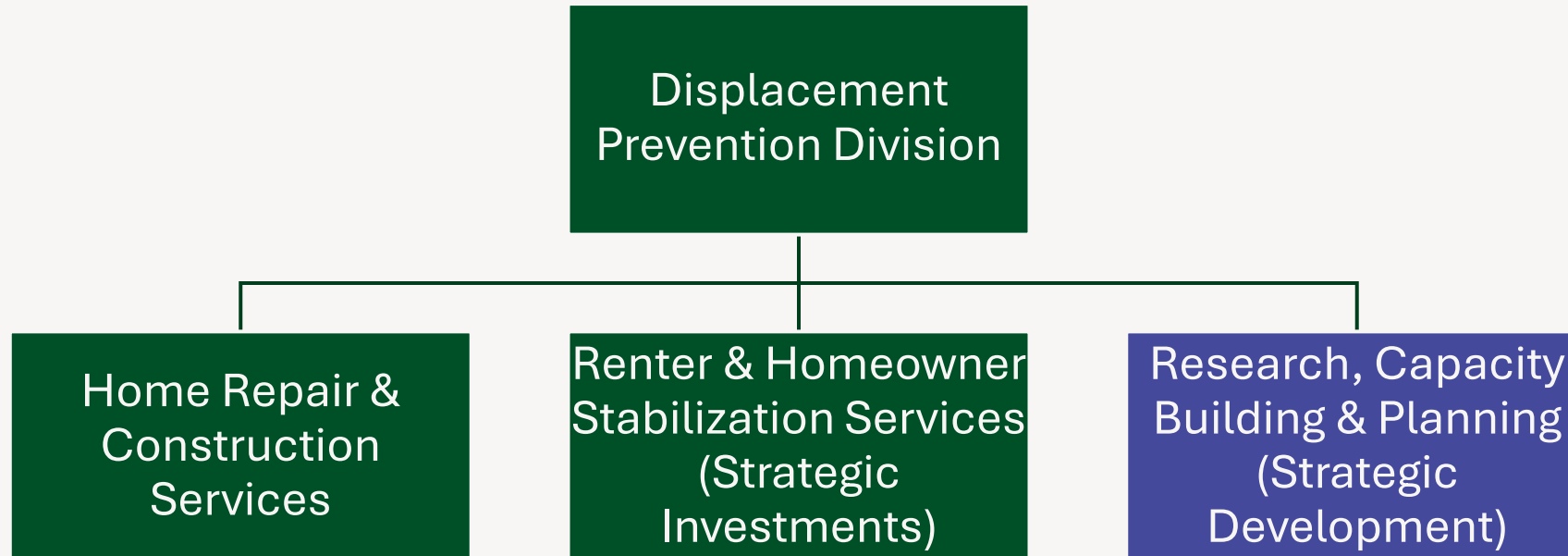


- Organizational Structure
- Body of Work - Overview
 - Policy & Research
 - Capacity Building
 - Planning
- Looking Ahead FY26

Organizational Structure - Department



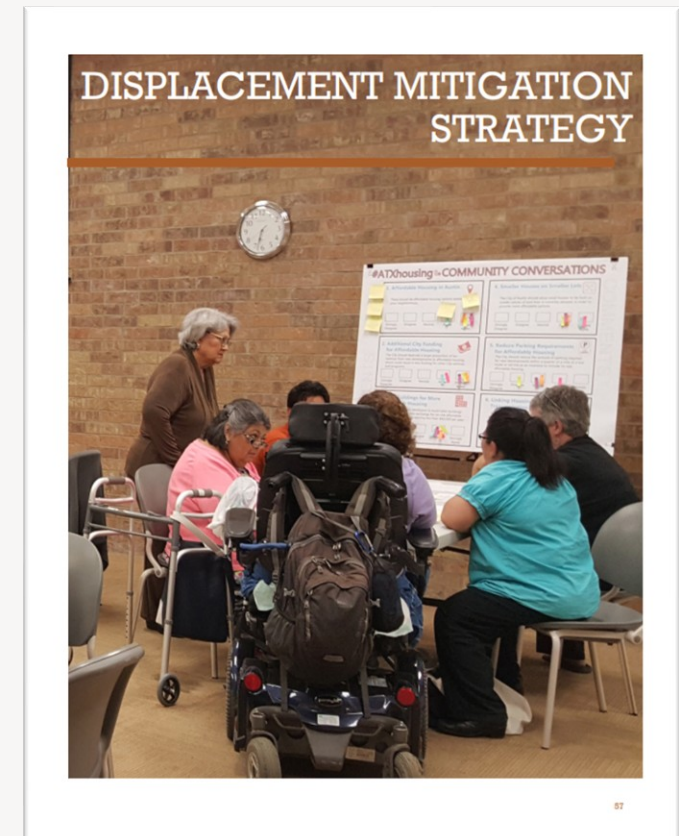
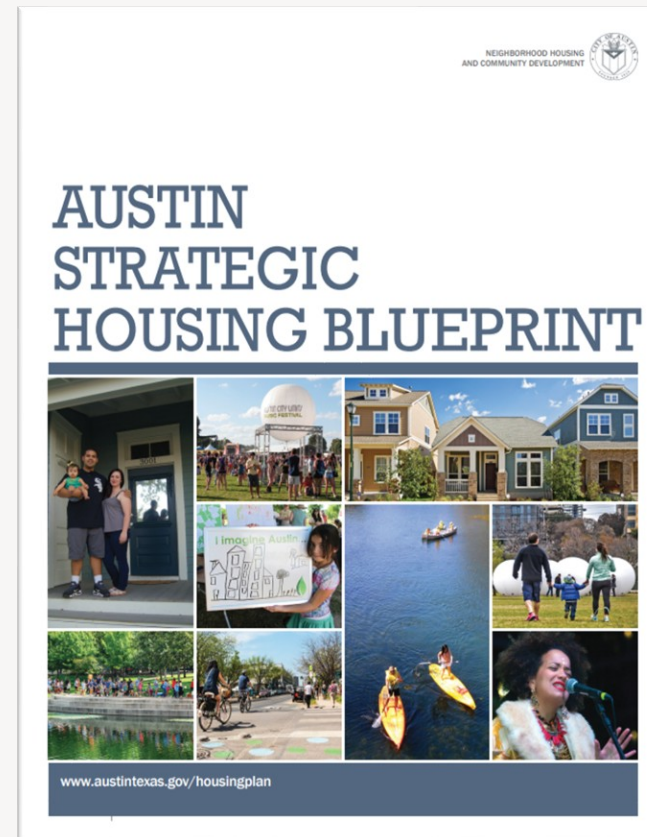
Organizational Structure - Division



Body of Work - Overview

A. Responds to Displacement Mitigation Strategy (Austin Housing Blueprint):

- *Action 2: Increase communities of color participation in NHCD's affordable housing investment recommendations and displacement mitigation activities*
- *Action 7: Engage directly with communities vulnerable to displacement and connect them with services*



Body of Work - Overview



B. Provide research and relevant data around displacement pressures and neighborhood change

- **Policy and Research:** Understand and analyze community changes and displacement risk. Provide specific geographies to direct efforts. Data analysis, visualizations, and research.
- **Capacity Building:** Develop internal and external opportunities to strengthen knowledge and capacity of the community and key stakeholders. Programming and community support.
- **Planning:** Displacement Prevention planning efforts to help stabilize vulnerable communities. Displacement Mitigation Plans, Community Visioning and Assessments.

Policy and Research



- Displacement Risk Analysis (DRA)
 - Use, update cadence
- Early Warning System Research
- StoryMap: Understanding community changes, and City support
- Internal support
 - Displacement Prevention
 - Real Estate
- Project Connect

StoryMap – Displacement in Austin



- Purpose: Tell the story of displacement in Austin using maps, first person stories from those impacted as well as other qualitative, quantitative and spatial data
 - How has Austin changed?
 - What is the Displacement Prevention Division & Housing Department doing to support vulnerable household?
- Utilize community stories collected through our division and partner organizations
- Draft forthcoming, and to be made public in late Spring 2026

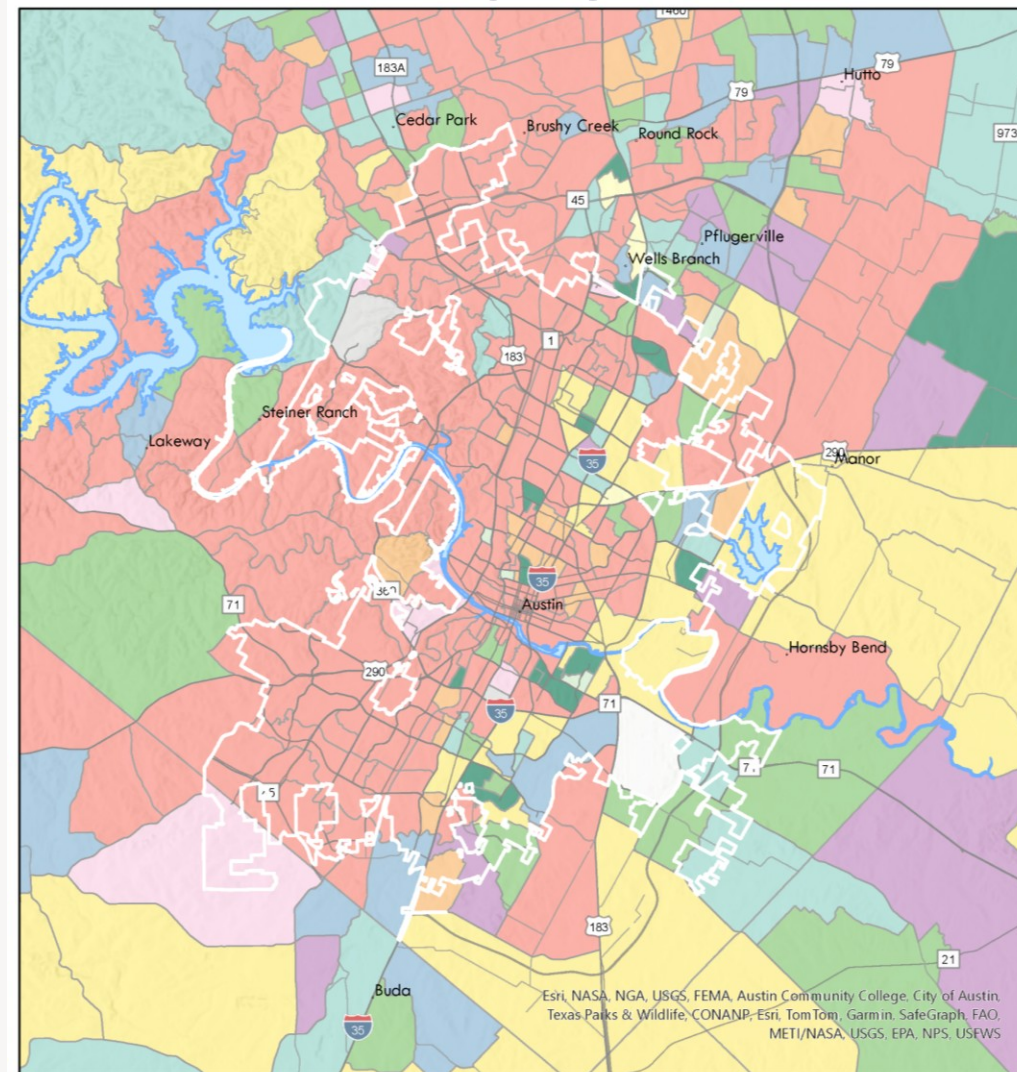
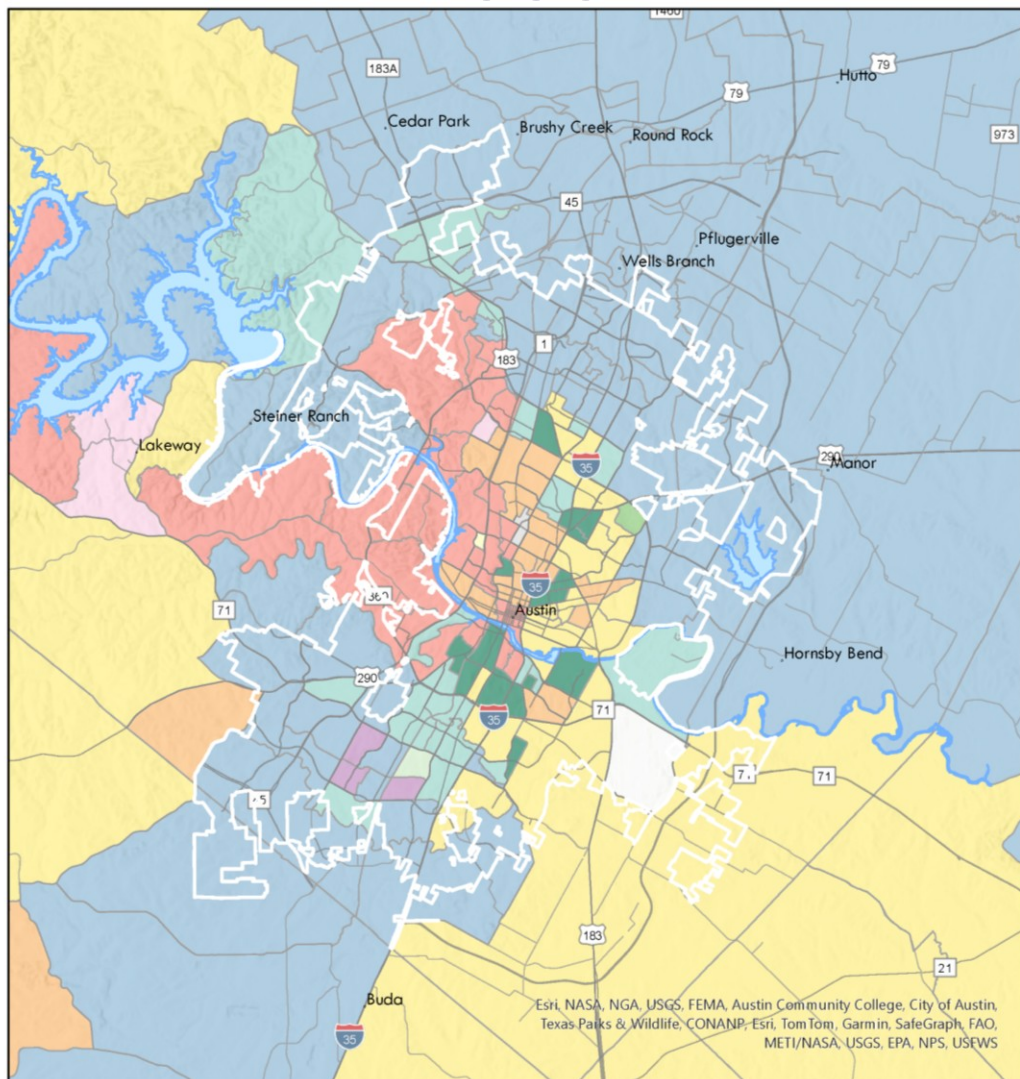
StoryMap: Predominant Industry of Employment by Census Tract



2000

2023

- Manufacturing
- Construction
- Professional Services
- Healthcare & social assistance
- Arts, entertainment, recreation, accommodation & food service
- Education



Capacity Building

Capacity building



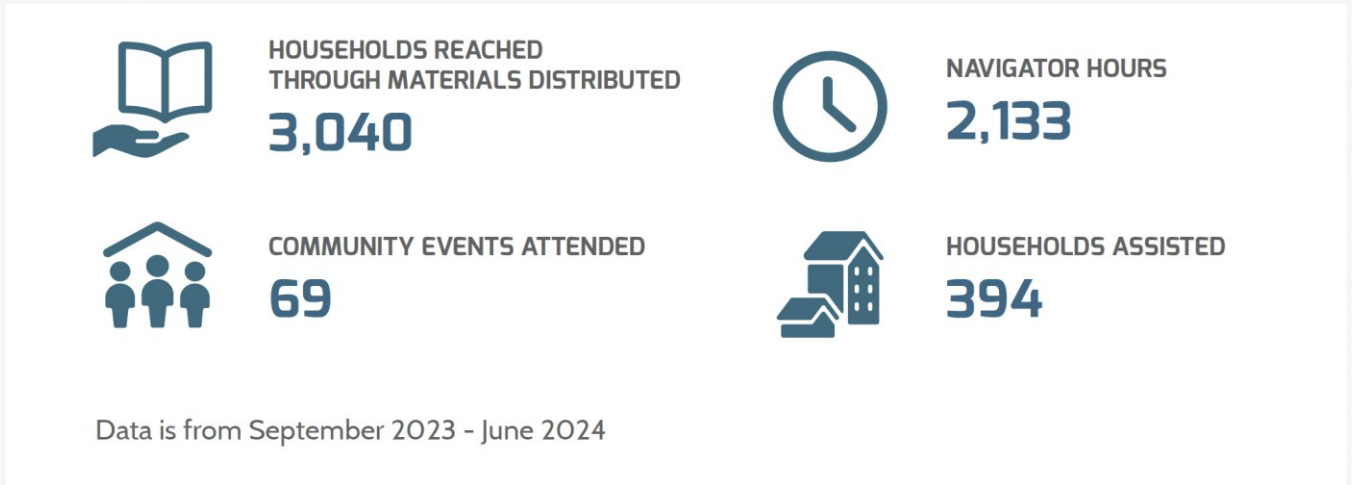
- Technical support to Community Initiated Solutions awarded organizations
- Equity mini-grants : Displacement Prevention
- Displacement Prevention Navigator Program
 - Pilot conducted FY23-24
 - Program expansion for FY26

Displacement Prevention Navigator



Pilot – FY23

- Purpose: Connecting vulnerable households with resources through trained community Navigators.
- Timeline: June 2023 – June 2024
 - Recruitment: Navigators were connected to focus areas (Colony Park and Dove Springs)
 - Training: 3-months with partners sharing knowledge and resources
- Program evaluation by Huston-Tillotson University



Displacement Prevention Navigator



"I think the most incredible thing we bring to the table as a group is our own experience and our own resources."

"I joined the program because I experienced hardships growing up, and I wanted to pay it forward and be more involved in the community."

"I got involved because I think housing is a human right."

"One key thing was establishing trust with the community, because we do come representing the City of Austin. When we tell people we're with the City...they would tell me, we don't trust the City."

QUOTES FROM NAVIGATORS

WHAT DID WE LEARN FROM THE PILOT?

What did you learn from the navigator experience?

- "The strength to do this work is more than physical."
- "A lot of black and brown humans are struggling to pay their rent."
- "I learned the importance of collaboration across boundaries and barriers."
- "The problem is not just a broken system."
- "The need is much greater than imagined."
- "How my community gathers and what they are lacking."
- "I learned that a lot of people I had preconceived ideas about also care."

Displacement Prevention Navigator



- FY25: 2.0 Displacement Prevention Navigator Program
 - Adjustments made based on feedback from Navigators and Huston-Tillotson University evaluation.
 - Focus areas: Dove Springs, Colony Park, and expanding to Montopolis.
- Key program changes:
 - Improved outreach and case management with separate case workers & community ambassadors for better support.
- Goal: Open solicitation for Navigators in late Spring 2026

Anti-Displacement Planning

Colony Park Displacement Mitigation Plan

Development of 208-acres of City-owned land as a master-planned community, including essential services, public amenities, and diverse housing options can inadvertently cause displacement.

- Purpose: Develop a proactive plan to address displacement and community stability for the area surrounding the Colony Park Sustainable Community.
 - Work with consultant to develop strategies for homeowner and renter stabilization, as well as economic mobility. The Scope of Work (SOW) will focus on long-term housing security and community benefits.
- Timeline: Kickoff December 2025 – final plan by December 2026

What comes ahead



- Closing (or close to completion) of current programs/analysis
 - DRA analysis
 - Early Warning System Project
 - StoryMap
 - Displacement Prevention Navigator
 - Colony Park Displacement Mitigation Plan

- Capacity building / connection network around displacement prevention

Thank you!

Marla Torrado, Housing Division Manager

marla.torrado@austintexas.gov