



**FIREFIGHTERS', POLICE OFFICERS', AND  
EMERGENCY MEDICAL SERVICES PERSONNEL'S  
CIVIL SERVICE COMMISSION  
MINUTES**

**SPECIAL CALLED MEETING  
FRIDAY, DECEMBER 5, 2025**

The City of Austin Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission convened in a Special Called meeting on Friday, December 5, 2025, at 5202 E. Ben White Boulevard, Suite 500, in Austin, Texas.

Chair Thomas called the City of Austin Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission Meeting to order at 11:00 a.m.

**Civil Service Commissioners in Attendance:**

Jolsna Thomas, Chair; Farah Ahmed, Vice Chair; and Mitchell Kreindler, Commissioner

**PUBLIC COMMUNICATION: GENERAL**

**None Present.**

**APPROVAL OF MINUTES**

1. Approve the minutes from the City of Austin Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission Special Called Meeting on September 19, 2025.

**The minutes from the Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission special called meeting on September 19, 2025, were approved on Vice Chair Ahmed's motion, Commissioner Kreindler's second on a 3-0 vote.**

**DISCUSSION AND ACTION ITEMS**

2. Hear and rule on appeal(s) from the Austin Fire Department Fire Specialist written promotional examination administered on November 5, 2025, pursuant to the Texas Local Government Code, Section 143.034, and the City of Austin Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission Rules and Regulations, Rule 7.

**The motion to approve the appeal of exam question 64 and to accept all answers as correct, was approved on Vice Chair Ahmed's motion, Commissioner Kreindler's second on a 3-0.**

3. Hear and rule on appeal(s) from the Austin-Travis County Emergency Medical Services Clinical Specialist-Communications written promotional examination administered on November 13,

2025, pursuant to the Texas Local Government Code, Section 143.034, and the City of Austin Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission Rules and Regulations, Rule 7.

**The motion to approve the appeal of both exam questions 32 and 63 and to accept answers A & D as correct for both of the appealed exam questions, was approved on Commissioner Kreindler's motion, Vice Chair Ahmed's second on a 3-0.**

4. Hear and rule on appeal(s) from the Austin-Travis County Emergency Medical Services Clinical Specialist-Field written promotional examination administered on November 13, 2025, pursuant to the Texas Local Government Code, Section 143.034, and the City of Austin Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission Rules and Regulations, Rule 7.

**The motion to approve the appeal of exam question 27 and to accept all answers as correct, was approved on Vice Chair Ahmed's motion, Commissioner Kreindler's second on a 3-0.**

5. Discussion and action regarding the request of one or more Austin Police Department candidates to the Commission to appoint a three-member board for another mental or physical examination, as applicable, pursuant to the Texas Local Government Code, Section 143.022(c), and City of Austin Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission Rules and Regulations, Rule 5.05.

**The motion to approve three-member boards for two Austin Police Department candidates was approved on Vice Chair Ahmed's motion, Commissioner Kreindler's second on a 3-0 vote.**

6. Discussion and action to approve future meeting dates and times.  
**Discussion was held regarding future meeting dates and times.**

**STAFF BRIEFINGS**

7. Report from the Civil Service Office regarding promotional exam processes, disciplinary hearings, and fitness-for-duty actions.

**Cyndi Gordon, Civil Service Coordinator, delivered the briefing to the Commission with Civil Service Coordinators, Rogue Huitron and Meca Thompson.**

**FUTURE AGENDA ITEMS**

**Chair Thomas and Commissioner Kreindler requested an item on the next agenda for discussion and action to approve future meeting dates and times.**

**ADJOURNMENT**

**Chair Thomas adjourned the meeting at 11:26 a.m. without objection.**