



**MUNICIPAL CIVIL SERVICE COMMISSION  
MINUTES**

**REGULAR MEETING  
MONDAY, FEBRUARY 9, 2026**

The Municipal Civil Service Commission convened in a regular meeting on Monday, February 9, 2026, at 5202 E. Ben White Blvd., Suite 500, Austin, TX 78741.

**Chair Kevin Mullen called the Municipal Civil Service Commission meeting to order at 9:57 a.m.**

**Commissioners in Attendance:**

Kevin Mullen, Chair  
Kavita Gupta, Vice Chair  
John Umphress

**PUBLIC COMMUNICATION: GENERAL**

**APPROVAL OF MINUTES**

1. Approve the minutes from the Municipal Civil Service Commission Regular Meeting on October 27, 2025.

**The minutes from the Municipal Civil Service Commission regular meeting on October 27, 2025, were approved on Vice Chair Gupta’s motion, Commissioner Umphress’ second on a 3-0 vote.**

**HEARING**

2. Conduct a hearing in open session or closed session, pursuant to 551.074 of the Texas Government Code (personal exception), on the appeal filed by Andrew Rivera regarding their Discharge from Austin Energy.

**The Commission considered a request from Gary Bledsoe, representative of Andrew Rivera, to reschedule the hearing on the appeal filed by Andrew Rivera regarding their Discharge from Austin Energy. Chair Mullen’s motion, Vice Chair Gupta’s second on a vote of 2-1. Those members voting aye were Chair Mullen, Vice Chair Gupta. Those voting nay were Commissioner Umphress.**

**A hearing was conducted on the appeal filed by Andrew Rivera regarding their Discharge from Austin Energy.**

3. Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by Andrew Rivera regarding their Discharge from Austin Energy.

Chair Mullen recessed the Municipal Civil Service Commission meeting to go into closed session at 6:54 p.m.

The Commission deliberated in closed session on the appeal filed by Andrew Rivera regarding their Discharge from Austin Energy.

Closed session ended, and Chair Mullen called the Municipal Civil Service Commission meeting back to order at 7:29 p.m.

- 4. Action and approval on the appeal filed by Andrew Rivera regarding their Discharge from Austin Energy.

**The motion to deny Andrew Rivera’s appeal and uphold the decision made by the City of Austin in the Discharge of Andrew Rivera was approved on Chair Mullen’s motion, Vice Chair Gupta’s second on a vote of 2-1. Those members voting aye were Chair Mullen, and Vice Chair Gupta. Those voting nay were Commissioner Umphress.**

**DISCUSSION AND ACTION ITEMS**

- 5. Discussion and action to approve future meeting dates, times, and locations.  
**Discussion was held regarding future meeting dates, times, and locations.**

**FUTURE AGENDA ITEMS**

Chair Mullen and Commissioner Umphress requested a future agenda item to discuss Municipal Civil Service Rules and procedures regarding a split vote with only a quorum of the commission present.

Chair Mullen and Vice Chair Gupta requested a future agenda item to discuss future meeting dates, times, and locations.

**ADJOURNMENT**

Chair Mullen adjourned the meeting at 8:07 p.m. without objection.