



- 32 (B) The city auditor shall establish an ongoing means for employees to submit  
33 suggestions for review or operational improvement.
- 34 (C) The city auditor shall contract with an external consultant with expertise in  
35 municipal audits and collaborate with the consultant to perform each  
36 comprehensive efficiency assessment.
- 37 (D) Each comprehensive efficiency assessment shall include:
- 38 (1) analysis of the efficiency of City operations, management structure,  
39 functions, programs, services, and policies, including a cost-benefit  
40 analysis where appropriate;
- 41 (2) analysis of City contracting practices and opportunities for increased  
42 efficiency;
- 43 (3) determination of whether City contractors are meeting uniform  
44 standards for performance metrics, documentation of required  
45 deliverables, and accounting of expenditures;
- 46 (4) identification of and recommendations for cost savings and  
47 performance enhancements within City departments;
- 48 (5) analysis of efforts toward continuous improvement and managing  
49 organizational change; and
- 50 (6) efficiency and financial benchmarking with peer cities, where  
51 applicable.
- 52 (E) The city manager, city clerk or municipal court clerk overseeing the  
53 department that has been assessed shall provide a response detailing any  
54 objections to recommendations that the Ccouncil should consider, or a  
55 concurrence and timeline for execution of the recommendations.
- 56 (F) The city manager and all employees shall cooperate with the city auditor and  
57 external consultant on all requirements of this section.
- 58 (G) The city auditor shall report on the status, including progress and any results,  
59 of each comprehensive efficiency assessment to the audit and finance  
60 committee semi-annually or as requested, and to the council annually or as  
61 requested and shall conduct follow-up review of any portion of the  
62 comprehensive efficiency assessment as requested by the audit and finance  
63 committee.

- 64 (H) The city auditor shall notify the ~~council audit and finance committee~~ if  
65 recommendations include significant departmental reorganizations,  
66 reductions in force, or outsourcing of City services.
- 67 (I) The city auditor shall report on any new efficiencies within the Austin City  
68 Auditor's Office during any report made under Subsection (G).
- 69 (J) The city auditor shall post the plan and proposed schedule for a  
70 comprehensive efficiency assessment as well as related information, results,  
71 recommendations, and implementation progress on the City website.
- 72 (K) No portion of this section is intended to interfere with the consistent and  
73 timely delivery of City services or to limit the authority of the city manager  
74 to initiate and implement practices that increase efficiency within City  
75 departments.
- 76 (L) Amendments to, or repeal of, this section may only be adopted by the  
77 favorable vote of at least nine council members.

78 **PART 3.** The city auditor shall initiate the comprehensive efficiency assessment  
79 program within 12 months of the adoption of this ordinance.

80 **PART 4.** Subsection (C) of City Code Section 2-3-5 (*Powers and Duties*) is amended  
81 to read:

- 82 (C) The City Auditor shall communicate directly with the council audit and  
83 finance committee and the council, attend council audit and finance  
84 committee meetings, and regularly meet with council members.
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**PART 5.** This ordinance takes effect on \_\_\_\_\_, 2026.

**PASSED AND APPROVED**

\_\_\_\_\_ §  
\_\_\_\_\_ §  
\_\_\_\_\_, 2026 § \_\_\_\_\_

Kirk Watson  
Mayor

**APPROVED:** \_\_\_\_\_  
Deborah Thomas  
City Attorney

**ATTEST:** \_\_\_\_\_  
Erika Brady  
City Clerk

DRAFT