



**CITY OF AUSTIN FIREFIGHTERS', POLICE OFFICERS',
AND EMERGENCY MEDICAL SERVICES PERSONNEL'S
CIVIL SERVICE COMMISSION
MINUTES**

**Regular Meeting
MONDAY, FEBRUARY 2, 2026**

The City of Austin Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission convened in a Regular meeting on Monday, February 2, 2026, at 5202 E. Ben White Boulevard, Suite 500, in Austin, Texas.

Chair Thomas called the City of Austin Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission Meeting to order at 10:00 a.m.

Civil Service Commissioners in Attendance:

Jolsna Thomas, Chair; and Mitchell Kreindler, Commissioner

PUBLIC COMMUNICATION: GENERAL

None Present.

APPROVAL OF MINUTES

1. Approve the minutes from the City of Austin Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission Special Called Meeting on December 5, 2025.

The minutes from the Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission special called meeting on December 5, 2025, were approved on Commissioner Kreindler's motion, Chair Thomas' second on a 2-0 vote.

DISCUSSION AND ACTION ITEMS

2. Discussion and action regarding the request of one or more Austin-Travis County Emergency Medical Services candidates to the Commission to appoint a three-member board for another mental or physical examination, as applicable, pursuant to the Texas Local Government Code, Section 143.022(c), and City of Austin Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission Rules and Regulations, Rule 5.05.

The motion to appoint a three-member board to evaluate an Austin-Travis County Emergency Medical Services candidate pursuant to the Texas Local Government Code, Section 143.022(c), and City of Austin Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission Rules and Regulations, Rule 5.05 was approved on Commissioner Kreindler's motion, Chair Thomas' second on a 2-0 vote.

3. Discussion and action regarding the appointment of a physician, psychiatrist, or psychologist to examine an Austin-Travis County Emergency Medical Services' Clinical Specialist-Field, Robert Kaminowitz, and to submit a report to the commission, department head, and the Clinical Specialist-Field, pursuant to Texas Local Government Code, Section 143.081, and the City of Austin Fire Fighters', Police Officers' and Emergency Medical Personnel Civil Service Commission Rules and Regulations, Rule 15.04.
The motion to appoint a physician, psychiatrist, or psychologist to Clinical Specialist – Field, Robert Kaminowitz and to submit a report to the Commission, Emergency Medical Services Chief, and the Medic pursuant to Texas Local Government Code Section 143.081 and Rule 15.04 of the City of Austin Fire Fighters', Police Officers', and Emergency Medical Personnel Civil Service Commission Rules and Regulations, was approved on Commissioner Kreindler's motion, Chair Thomas' second on a 2-0 vote.

4. Discussion and election of Vice Chair of the Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission in compliance with City of Austin Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission Rules and Regulations, Rule 3.03.
The motion to elect Mitch Kreindler as the Vice Chair of the Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission in compliance with Commission Rules and Regulations, Rule 3.03 was approved on Chair Thomas' motion, Commissioner Kreindler's second on a 2-0 vote.

5. Discussion and action to approve future meeting dates and times.
Discussion was held regarding future meeting dates and times.

STAFF BRIEFINGS

6. Report from the Civil Service Office regarding promotional exam processes, disciplinary hearings, and fitness-for-duty actions.
Cyndi Gordon, Civil Service Coordinator, delivered the briefing to the Commission with Civil Service Coordinators, Rogue Huitron and Meca Thompson.

FUTURE AGENDA ITEMS

Chair Thomas and Commissioner Kreindler requested an item on the next agenda for discussion and action to approve future meeting dates and times.

ADJOURNMENT

Chair Thomas adjourned the meeting at 10:11 a.m. without objection.

The minutes were approved at the March 10, 2026, meeting on Chair Thomas' motion, Vice Chair Kreindler's second on a 2-0 vote.