JOINT INCLUSION COMMITTEE **REGULAR MEETING**
MINUTES **WEDNESDAY, JUNE 24, 2026**

The Joint Inclusion Committee convened in a regular meeting on Wednesday, June 24, 2026, at the Permitting and Development Center, 6310 Wilhelmina Delco Dr. in Austin, Texas.

Chair Parsons called the Joint Inclusion Meeting to order at 6:09 p.m.

Commissioners in Attendance:
Justin Parsons (Chair)
Jerry Joe Benson (Vice Chair)
Richard Bondi
Lisa Chang
Tannya Oliva Martinez
Craig McNary

Commissioners in Attendance Remotely:
Amanda Afifi
Nayer Sikder
Azeem Edwin

PUBLIC COMMUNICATION: GENERAL

None

APPROVAL OF MINUTES

1. Approve the minutes of the Joint Inclusion Committee regular meeting of May 27, 2026.
   The minutes were approved on Commissioner Bondi's motion, Commissioner Chang's second on an 8-0 vote. Vice Chair Benson was off the dais. Commissioners Kanawati, Laake-Stanfield, Thakkar, and Wilson were absent.

STAFF BRIEFINGS

2. Briefing on the Levers of Economic Mobility Index and recap of the 2026 Fair Housing Economic Mobility Conference. Presentation by Gary Aaron, Business Process Consultant Sr., and Shivani Datar, Business Process Specialist, Austin Equity & Inclusion.

The presentation was made by Gary Aaron, Business Process Consultant Sr., and Shivani Datar, Business Process Specialist, Austin Equity & Inclusion.

3. Staff briefing regarding the Human Rights Impact Review. Briefing by Shafina Khaki, Human Rights Office, Austin Equity & Inclusion.
The presentation was made by Dr. Lindsey Wilson, Director of Austin Equity and Inclusion, and Shafina Khaki, Human Rights Officer, City of Austin.

DISCUSSION ITEMS

4. Introduction of new Equity Officer Dr. Joseph Allen to the committee. Presentation by Dr. Joseph Allen Equity Officer, and Dr. Lindsey Wilson, Director, Austin Equity & Inclusion.
The presentation was made by Dr. Joseph Allen, Interim Equity Officer, and Dr. Lindsey Wilson, Director, Austin Equity & Inclusion.

5. Presentation regarding the Austin Police Department (APD) Collective Sex Crimes Unit and discussion of APD engagement with the Joint Inclusion Committee. Presentation by Stephanie Gonzales, Equity and Inclusion Coordinator, APD.
Item 5 was taken up before Item 2 without objection.

The presentation was made by Stephanie Gonzales, Equity and Inclusion Coordinator, APD.

6. Discussion on the newly established Native American and Indigenous Quality of Life Commission.
Discussion was held.

7. Discussion on where commissions stand with the pilot knob recommendation.
Discussion was held.

DISCUSSION AND ACTION ITEMS

8. Approve a recommendation regarding funding for the SAFE Alliance and Eloise House.
The motion to approve a recommendation regarding funding for the SAFE Alliance and Eloise House was approved on an 8-1 vote. Commissioner Sikder voted no. Commissioners Kanawati, Laake-Stanfield, Thakkar, and Wilson were absent.

There was a motion by Commissioner Oliva-Martinez, seconded by Commissioner Chang, to reconsider the recommendation. The recommendation was approved on a 7-2 vote.
Those voting aye were: Chair Parsons, Vice Chair Benson, Commissioners Afifi, Chang, McNary, Oliva-Martinez, Sikder.
Those voting nay were: Commissioners Bondi, Edwin.
Commissioners Kanawati, Laake-Stanfield, Thakkar, and Wilson were absent.

The motion to approve a recommendation regarding funding for the Safe Alliance was approved on Commissioner McNary's motion, Commissioner Edwin's second on a 9-0 vote. Commissioners Kanawati, Laake-Stanfield, Thakkar, and Wilson were absent.

FUTURE AGENDA ITEMS

Pilot Knob Recommendation – Chang

ADJOURNMENT

Chair Parsons adjourned the meeting at 9:09 p.m. without objection.

The minutes were approved at the July 22, 2026 meeting on Commissioner Chang's motion, Vice Chair Benson's second, on an 8-0 vote. Commissioner Oliva-Martinez was off the dais. Commissioner McNary was absent.